



Celebrating 20 years of being Catalysts

ANNUAL

REPORT

GOA 2021-2022

CONTENTS

1 1-2	About us	9 23-28	2016-17 Goa Health Project
2 3-4	Message from the CEO	10 29	2021- Covid isolation center and Helpline support
3 5-6	Our Mission Our Vision Our Values	11 30-31	2022- Foster care Parents workshop
4 7-10	Location Introduction	12 32-34	CCI Program Objectives
5 11-12	Inception of CSA in Goa - 2011	13 37-38	Health Check-up Success Story
6 13-19	2013- JJ Act Orientation for the state	14 37-38	Recreational Activities
7 20-22	2013- JJ Act Orientation for the state	15 37-38	Aftercare, Aftercare updates CSA supported the CCI Enrollment CWC expansion of aftercare Program Success Stories
8 20-22	Foster Care	16 37-38	Advocacy

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It's 2022!

Its 20 years of working with vulnerable children for **us at**

Catalysts for Social Action

As we celebrate our 20 years I am proud and humbled when I think of the path we have taken. Our focus has always remained “The Child” even as our work has evolved significantly over the years.

In 2002, We began with Adoption with our Founders adopting their children and wanting to make a difference in this space for thousands of children to come. Vipul Jain, Shibani Jain and Das Gupta Mam laid the foundation for the organisation that stands with great pride today!

Our work organically grew since then from adoption to Child Care Institutions wherein our focus centred around the well-being of our children. “ To Provide a Family like Care” was our Approach ! From the initial years of need based intervention, we moved to a structured approach to understand each and every home and their requirements.

Today our programs are designed to meet the needs of our children, have clear measurement metrics and a thoroughly established processes of working with our partner homes.

We have learnt over the years on what it takes to raise a child and especially the one who is under Institutional care. From meeting some of the basic and fundamental needs of a child, we moved our attention to Health, Nutrition and Education. We realised that all that we do will not be fruitful if we do not see our children as Independent Adults leading a Life of Dignity when they exit the institution at the age of 18. Thus, our Aftercare Program was born a few years ago, specifically to prepare every Young Adult to face the outside world.

Over the 20 years, we have worked with many Partner Organisations, with over 125CCIs, District Welfare Authorities, Child Welfare Committees, with Members of Women and Child Welfare Department and with all of their support, together, we have impacted over 20,000 children.

This would not have been possible without the support of our Donors, Well Wishers and Partners. Some of you have stayed with us over very many years and have been there for us for all our needs. I recall how we rallied support for our children during covid times. We are also proud to share that we are associated with many corporates as their CSR Partners. I thank you for your faith and belief in our work and more importantly for believing in the potential of our children.

I thank our members of the Managing Committee for guiding the team and being there for us! You have been always approachable and have been working with us as a team and helping us see our path. Thank you!

I also have to thank many of our staff members who are no longer working with us today but has played a role in shaping the organisation to who we are today.

While we have come thus far, I am equally excited to share our plans for the future. We will be serving more children in the next few years both directly and through our partnership interventions. Our Aftercare and Livelihood Program fills a gap that exists today and will be scaled to serve more youth in the coming years.

What we have learnt, we want to share with other partners and government functionaries. We are soon to begin a separate vertical on working with the Authorities in building the capabilities within the system. We started with Adoption and we are scaling our efforts in that vertical too! Do look for our updates and newsletters as we share them.

After all, We all know, that it takes a village to raise a child! I look forward to your support as always as partners who will be walking this journey with us!

Celebrating 20 years! Celebrating the children of CSA!

Thank you

Anandhi Yagnaraman

CEO



Our Mission



To Build a Nation where every vulnerable child is nurtured to become a happy & a contributing member of society

Our Vision



To build capabilities of the childcare and protection systems to ensure vulnerable children are provided with the appropriate care and support and are guided towards their full potential

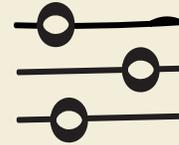


Our Values



We Care

We care about the overall well-being of each child and nurture them to have access to appropriate opportunities to live their life with dignity



We Adapt

We adapt our approach to create long-term sustainable solutions for all our stakeholders



We are Transparent

We are transparent to all our partners, donors and government, and use the resources responsibly to yield the best outcomes for vulnerable children.



We Excel

We excel as a collective in our performance and in achieving outcomes.



We Collaborate

We collaborate with CCIs, business leaders and experts to create a better space and future for vulnerable children

Location Introduction



Working since 2011

Covering both the districts
- North Goa and South Goa

Working in **5** Taluka's
(Tiswadi, Bardez, Salcete, Murmagao and cancona)

4 CSA program staff
Team member

13 Contract staff for 11 CCI's

11 child care institute

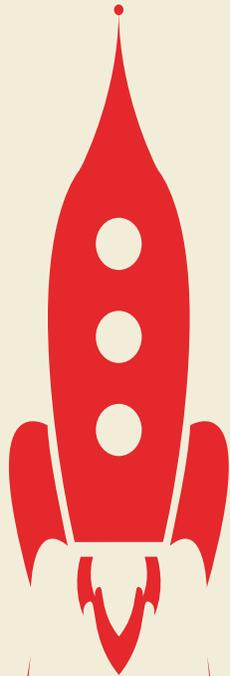
300+ children direct intervention

Till now reached up to 56 Care leavers in aftercare



Inception of CSA in Goa - 2011

CSA started its intervention in Goa in the year 2011. Ms.Usha Pillay performed an essential exploration in Goa and recommended to CSA that Goa is going to be one of the great locations for CSA expansion. Kale Consultants had a branch office in Goa known as Zero Octa during the initial phase. The CSA staff operated from the Zero Octa office so that CSA could expand promptly in Goa



2012

Groundwork



Later in 2012, our trustee and co-founder, Mrs. Bharathi Dasgupta, came to Goa and met with different stakeholders and departments to identify the scope for CSA in Goa. During her meeting, it was determined that Goa had many CCIs. Goa alone had around 70 - 80 CCIs that were not registered under JJ Act.

This became a massive opportunity for CSA in Goa. Hence, one of the prime focuses in the early years was to get all these unregistered CCI registrations under JJ Act. Therefore, CSA decided to take on this assignment and register all CCIs in Goa.

Initially, CSA began by supporting CCIs to help them serve the children better. Many CCIs had excellent infrastructure and decent community support, however, the JJ compliance and other documentation were not a priority for the CCI.

The CCI support program helped us build rapport and trust with CCIs and slowly convinced them about the significance of JJ registrations.



2013

JJ Act Orientation for the state



CSA and Children Rights in Goa (CRG) collectively met the directorate of women and children in 2013 to submit a joint proposal for a workshop for all CCIs for JJ registration.

After receiving the approval, CSA organized a one-day workshop where all the CCI were called, and they were explained the significance of JJ registration. This was marked as the recognition point for Catalyst for Social Action (CSA).

Soon after we formed an Advocacy Group to make sure that the JJ registration process happens as per the plan. We were joined by people from CCIs, NGOs, and some independent social workers.

As per the plan, the registration process happened, and almost all the CCI got registration under the JJ act after the new verification process.

Foster care



In 2011, when CSA began working in Goa, its focus area was adoption. Goa had a state foster care policy called the “Vatsalya Foster Care scheme.” CSA worked towards awareness and process implementation support. We conducted a foster care parents’ workshop and supported three foster care placements.

One of these placements was selected for an HBO documentary on alternative care. This was the only story chosen from India. It was screened in New York, where the foster mother Maria and daughter Livia attended along with location head Suchith Rao.

The same was also featured in the monthly newsletter by WCD goa and received great appreciation from WCD minister Mr. Vishwajeet Rane.

2016-17

Goa Health Project



In 2016-2017, we executed a health project with the Government, and another NGO called CRG. In the project, we encouraged health check-ups and blood tests in all childcare institutions in Goa. The project aimed to understand children's health status in the registered Child Care institutions (CCI).

The following objectives were set forth for the project:

1 } To assess children's health and enlist doctors to treat children's health issues in the CCIs.

2 } To provide health data with an analysis of the underlying problems. This was to help the CCI to improve health through preventive measures such as clean water, sanitation, hygiene, nutrition, etc.

3 } Provide health-related data of all the CCIs in Goa to the Directorate of Woman and Child Development (DW&CD) to facilitate the department to provide proper supervision and support to the CCIs.



2021

Covid isolation center and Helpline support



During the 2nd wave of Covid, Goa was among the worst affected states. Since hospitals were full and the mortality rate was increasing, CSA, collaborating with four other local NGOs, decided to start the Covid care helpline.

During this tenure, we received three calls about Covid orphans and two inquiries for Adoption, which were directed to the adoption agencies.

We also began a covid care isolation center for children in Goa. The center's objective was to provide isolation care to the covid affected children. Ten children were kept, recovered, and returned to their guardians in the center.



2022

Foster care Parents workshop

In 2021, when the new committee took charge of the CWC, we initiated discussions with them regarding the Foster care programs in the state. Based on this, we submitted a proposal for conducting a Foster care parents workshop, Children's awareness, and stakeholders training for potential foster parents. In Feb 2022, a foster care parents workshop was led with 21 parents' participation.



CCI Program

Objective

1

To collaborate with the CCIs and government to make the environment safe and productive for children.

2

Enhance the quality of care in the childcare institution in coordination with the JJ compliances.

3

Work as a catalyst for the rehabilitation of children back in the society by linking them to appropriate care (Aftercare, Foster care, adoption, sponsorship).



SR NO	CCI NAME	TOTAL NUMBER OF CHILDREN	GIRLS	BOYS
1	BLC Small Boys	18	0	18
2	BLC Big Boys	23	0	23
3	BLC Girls Home	38	38	0
4	Noven Jeevit	21	11	10
5	Sr Adorers Thivim	19	19	0
6	St Alex Orphanage	19	19	0
7	St Joseph	43	0	43
8	Ashiyana Madhur Sandesh	36	36	0
9	Asara	50	0	50
10	Sister Valentina's Little Heaven	75	49	26
11	Seva Sankalp	40	40	0

	HEALTH	HYGIENE	NUTRITION
OBJECTIVE	The Health Program in Goa aimed at conducting preliminary health check-ups for the children to provide them with appropriate and timely treatment and references.	The Hygiene Program is run to improve the overall Hygiene of the Children in the CCI and educate them about best hygiene practices.	The objective of the nutrition program is to provide the children with age-appropriate nutrition so they can get proper nourishment for physical and mental growth.
PROCESS	We conduct health check-ups twice a year. One is the baseline which comprises a Blood test for Children (CBC). The second check-up is during the end-line, which is repeated for those whose HB was 10 or less.	A Winter kit and additional hygiene kits are given to children as per the need. Sessions with girls for 'female menstrual hygiene' and personal hygiene are conducted from time to time.	As per the BMI assessed during health check-ups, Nutrition support is provided to the CCIs.

Health Check-up Success story

Two of our CCI students were struggling with skin conditions. Two cycles of skin-related medication were given to each of them. Later, the issue was addressed to the trustees. Thereafter, hygiene education classes were held at homes along with guidelines for maintaining hygiene. The number of skin-related problems gradually dropped, and the doctors provided special awareness sessions for the same during health checkups.





Education Program

Most children in Goa come without formal education. There is usually a gap in their education. The main objective of the CSA education program in Goa is to help the children acquire basic competencies so that they can bridge the gap.

EDUCATION GROUP	NUMBER OF TEACHERS	OBJECTIVE
1 ST TO 7 TH	6	Competency-based multigrade multilevel teachings. Teachers work towards building the children's competency using various TLM and learning level techniques. They are trained twice a year.
8 TH TO 10 TH	4	These teachers are working towards making the children capable to complete their 10th grade.



Recreational Activities



CCi's

Goa always has the theme of 'giving back to the society' for Daan Utsav.

ACTIVITY

2018

- ◆ Cleanliness drive and "Swachta Abhiyan" street play was conducted in Merce's panchayat.
- ◆ Sister Valentina's children visited and spent a day at the home of the elderly.
- ◆ Conducted awareness on Daan Utsav on the 'All India Radio' evening program.

ACTIVITY

2019

- ◆ Children spent a day at home for elderly people. They prepared snacks and performed for them.
- ◆ St Joseph Boys conducted a Calangute beach cleaning drive.

ACTIVITY

2020

- ◆ Because of the pandemic it was conducted online. But children learned a lot from the sessions conducted, especially from the aftercare young adults session.

ACTIVITY

2021

- ◆ Children made lunch for the construction site laborers as part of community kitchen service.
- ◆ Ashiyana children's home celebrated the work of frontline warriors. They made gift hampers for the CWC members, doctors, and police to felicitate the frontline workers. The frontline warriors appreciated the felicitation.



Secret Santa Campaign



During the Secret Santa campaign, our children, were delighted to receive meaningful gifts and enjoyed the party. Our CCI got the opportunity to celebrate Christmas eve with Kale logistics employees digitally and they enjoyed the occasion. Children were given jewelry kits, wrist watches, storybooks, and belts as Christmas gifts.



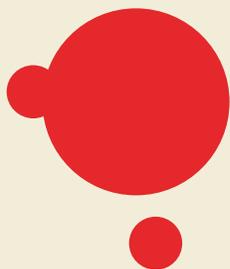
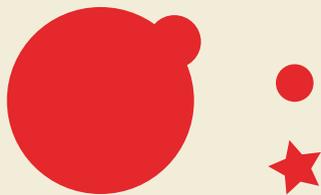


Summer Camp

For the past two years, children have been participating in the online summer camp conducted on the central level. They have been part of various sessions like yoga, cartoon making, quiz, Zumba class, craft making, etc.



Child development sessions



Life skills sessions



The objective of life skill sessions is to develop young adults with 21st-century life skills that will help them rehabilitate back to society.





Child safety sessions

Objective:

To make children aware of how and what they can do to be safe. It also helps them identify their inner circle and trusted adults. It enables the children to be mindful of their safety and the measures they should take in an unsafe situation.

Till now, 150+ children have undergone the child safety session in Goa.





Aftercare

Objectives of the Aftercare Program

- ◆ The main objective of the aftercare program in Goa is to enable young adults to make an informed choice about their careers by providing them career awareness and guidance based on their interests.
- ◆ Another focus is to make the young adults independent to sustain independently after rehabilitating back into the society.



Aftercare updates



Trustees Meeting

CSA conducted trustee meetings with Goa CCI trustees in 2018, focusing on making them aware of the CSA Aftercare Program.



CSA supported the CCI Enrollment

Trustee meetings helped CCI to enroll 16 young adults for the aftercare program. These were from our CSA-supported CCI.

One young Adult 'Karan Balmiki' stayed in MBBS to complete his course, and therefore MBBS requested CSA to conduct a career awareness session with him.

As a result, in 2021, we enrolled ten children from MBBS in the CSA aftercare program.

CWC expansion of aftercare Program

In June 2021, when the CWC committee changed, CSA approached them with the Aftercare program.

CWC directly referred seven children for aftercare support in 2021.

CWC also referred CSA to conduct a career awareness session with two child care institutes from south Goa.

In Goa, aftercare intervention began in 2016, starting with the enrollment of two children for the BSW course. After that, we explored the option of expanding the aftercare program.

We researched the job opportunities and course availability in Goa. Then we started conducting career awareness sessions with CCI to give them more information on the options available after the 10th and 12th and help them make an informed decision.

In December 2018, we conducted a Trustee meeting with all the CSA supported CCI's. The meeting had an in-depth discussion with trustees on aftercare and plans for the space. After the meeting, we slowly started to get the children for aftercare as Trustees also realized that for proper rehabilitation of children, they need to be skilled.

In 2019 we began talking about aftercare with the local NGOs. From 2020 we started conducting career awareness sessions with non CSA supported CCIs in both north and south Goa. As a result of the same we supported 10 children from MBBS (Non CSA supported CCI).

In 2021, when the CWC committee changed, we submitted the letter to both CWC on the aftercare program and what kind of support we provide. As a result of the same, last year we supported 7 Children who were direct referrals from CWC.

CWC also arranged for our Career awareness sessions with 50 children. Till 2021 we have supported 57 youth for the aftercare program. Some of them have completed the course and are currently working or looking for a job, while others are still continuing the course.

In 2021 Goa launched its alumni chapter. One of our Alumnis, Akash, has started his own business.

SUCCESS STORIES

Sneha

Sneha is an orphan child. She completed her 12th in vocation accountancy and auditing post which she was enrolled for B.com. She is an athlete and she wanted to pursue her career in sports along with her graduation. CSA supported her for course fee and daily essentials.

Sneha participated in the **“56th national cross country championship”** in Nagaland for under 20 women race for 6 Km and was the only girl selected from Goa.



SUCCESS STORIES

Ajay



CSA came in touch with Ajay when we visited Noven Jeevit. He was a 10th dropout and could not continue his education due to his family condition. He was helping out the CCI with day to day work but wanted to get a better job.

Therefore when we interacted with him to understand his interests. He expressed his desire to pursue Computer hardware and networking. CSA enrolled him in a basic hardware networking course. After completion of the course, he was placed by the institute in a computer repairing shop **“Softech computer services.”**

He began earning a salary of Rs.12,000/- per month. Ajay came back to CSA with the wish of doing an advanced course in computer hardware and networking. Looking at his growth CSA supported him as an alumnus for an advanced networking course.

In March 2022, Ajay opened his shop and started working independently. He named his shop **“Papa Tech”** and earned an average of Rs. 18,000/- per month, excluding all other expenses.





Advocacy



Objectives

To improve the JJ compliances of the CSA-supported CCIs so that they can follow the best practice possible for the children

- ◆ Work on the awareness related to adoption and foster care.
- ◆ Collaborate with the government for the improvement of the programs.
- ◆ To provide training support to the CWC and DWCD on children-related issues.

Aftercare Sponsorship application

CSA has applied for aftercare sponsorship money for seven care leavers identified as eligible for the scheme. CSA also advocated the same to CWC. As a result, CWC sent a recommendation letter with every aftercare order being passed.

- ◆ We applied for an aftercare sponsorship scheme fund allocation for seven children.
- ◆ We discussed aftercare sponsorship with the CWC.
- ◆ We conducted foster care parents' workshops. Parents fit for foster care were identified and matched according to the profile of the children.
- ◆ CWC is referring children from all CCIs in Goa for aftercare support to CSA.
- ◆ CSA has also developed a significant part of the foster care program for the state.
- ◆ During Covid, CSA, along with five other local NGOs, started the first covid care isolation center for children in Goa.

JJ Act Awareness session

JJ Act Awareness session was conducted with Sr Adorers due to inadequate information regarding JJ Act. All the major JJ act compliances were covered during the sessions. Ten sisters attended and understood the JJ act and its importance.

Sr. Adorers Thivim started working on making all the necessary documents related to JJ. CSA also hired a part-time caseworker so that the home's compliances related work could be done systematically. CCIs are now conducting regular children's committee meetings and management committee meetings to ensure compliance.







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