



Improving Child Care Conditions **BY** Enhancing Capabilities of Child Care Institutions

CSA Catalysts
for Social
Action

A family for every child

ANNUAL REPORT 2014-15

Mission

We work towards holistic care and optimum rehabilitation outcomes for every orphaned child. We promote, support, network, advocate and act as Catalysts to achieve these objectives. We are an unstoppable force inspiring and channelizing action to bring about sustainable social change.

Vision

A nation that cares for and protects its orphaned children in need and ensures that every child is nurtured into a happy and contributing member of society.

Values

Every Child matters! Child-centric holistic approach to rehabilitation Sustainable change
Transparency & Accountability

Objectives

- Work towards systemic and sustainable change with scalable interventions and strategies
- Aide in the capability building of child care institutions and help raise their standards
- Work towards awareness and promotion of the right to dignified living for orphaned children
- Provide information on issues related to adoption and child welfare
- To encourage partnerships and participate in alliance building efforts
- To work with Government and other stakeholders like police, judiciary to streamline processes and improve implementation of policies for children in need of care and protection

Registration Details

Registration	Registration Date	Registration No.	Valid till date	State
Registered as Society	03/09/2002	MH/1282/2002/Pune	Lifetime	Maharashtra
Registered as Trust	10/02/2003	F-18514 (Pune)	Lifetime	Maharashtra
12A	10/02/2003	No. Pn.ITO(OSD)/ Regn./80G/12A(a)/45/2003-04	Lifetime	Maharashtra
80G	01/04/2007	No. Pn./CIT- I/12A(a)/80G/243/2007-08/4757	Valid in Perpetuity*	Maharashtra
FCRA Registration	01/04/2008	083930483	30/04/2016	New Delhi

*view IT Circular (Circular No.7/2010 [F.No.197/21/2010-ITA-I], dated 27-10-2010) on below link 'regarding valid in perpetuity' under clause no.5
http://www.taxmann.com/TaxmannFlashes/flashst29-10-10_1.htm

PAN: AAATC5088N

Banker

HDFC Bank,
Saurabh CHS, Off Service Rd,
Eastern Express Highway,
Near Modi Hyundai
Showroom, Panchpakhadi,
Thane 400 602

Listings



CREDIBILITY
ALLIANCE



National CSR Hub

Contents

President's Foreword	2
CSA – Our Genesis	3
CSA – Our Spread	4
Our BIG Story – Raising Standards of Childcare – Juvenile Justice Act Audit	5
Our Imprint	6
Our Impact	13
Adoption Success Stories	14
Our Change Catalysts – Our Volunteers	18
Our Passion	19
CSA Organisation – Board of Trustees	20
CSA Secretariat	21
Credibility Alliance Norms Compliance Report.	22
Looking Ahead	23
Auditors' Report	24
Auditors' Report (contd.).	25
Acknowledgements and Our Well Wishers	32

Content: Wilma Correa, Donor Relations & Communication-CSA

Design: Changing Sky, Branding+Communications

Contact

Registered Office

685, 1st Floor, Sharada Arcade, Satara Road, Pune
Maharashtra – 411037, India
Tel: +91-20-66083777 extn. 3959

Head Office

3rd Floor, Modi House, Naupada, Eastern Express Highway,
Thane – West, Maharashtra – 400602, India
Tel: +91-22-67808888 extn. 8781

Email: info@csa.org.in

Website: www.csa.org.in

Facebook: www.facebook.com/CSAadoption

Twitter: [@CSAOrphanCare](https://twitter.com/CSAOrphanCare)



A family for every child

President's Foreword



Dear Friends of CSA,

It gives me great pleasure to share with you the achievements of the last year and our plans going forward.

Last year was a watershed year for us in many ways. The new CSR policy that obliges corporates to spend on social objectives has come into force and FY14-15 was the first year of its implementation. We were selected as the CSR partner by Accelya Kale and received very significant financial support from them. We also have been empanelled with two other corporates for their CSR initiatives.

This financial support enabled us to scale-up our programs significantly. During FY 14-15, our spending crossed the Rs 200 lakh mark, a big milestone in our history. This is reflected in our work – we added 13 child care institutions (CCI's) and nearly 800 children to our programs. This means that our programs reach 59 orphanages and adoption agencies and benefit 2800+ children across 4 states in the country.

During the year, one of our major initiatives was the WaSH – Water, Sanitation and Hygiene Program. Here we undertook a comprehensive up gradation of facilities at the CCI's that we support – a total of 47 bathrooms and 37 toilets were built, water purifiers were supplied to 22 institutions and large scale up gradation (painting, drainage and kitchen renovation etc) was done to create better living conditions for 1850+ children. The infrastructure work was supported by training on hygiene habits and provision of personal hygiene kits to nearly 3000 children. Along with our Health and Nutrition programs, our goal is to ensure that the basics of wholesome food and healthy environment are a given to all the children under our CCI Support Programs.

At the same time, we recognise that WaSH, Health and Nutrition are only the foundation stone to child care. The goal of holistic rehabilitation can only be met by better educational outcomes and better opportunities for vocational training and higher education. Also it is very important that the handholding extends beyond the age of 18 and helps children get jobs and proper livelihood and prepare them living independently. Only then can we say that we have truly transformed a life in a sustainable way. Huge gaps exist in these areas – we have started some pilot programs and will continue to focus in these areas in the years to come.

On the Adoption front, we received close to 1500 queries at our Helpline from prospective AParents. We directly facilitated 38 adoptions. However the most satisfying achievement was the transfer of 6 children from orphanages to adoption agencies and from there to loving families! This is very satisfying, there is no substitute to a loving family and no greater satisfaction for us then to make a life altering and permanent difference to children. This experience is also an interesting pilot – it shows that there are children in orphanages who can and should be a family – adoption numbers can be increased. In coming year, we will take this work further.

We have prepared our 3 year Plan. Our goals are: 1) To scale our Go Wide and Go Deep Programs for CCI's to reach 6000 children 2) to improve the effectiveness and efficiency of our Programs by leveraging technology and partnerships and 3) to build a strong corpus and resource mobilisation capability for the organisation.

On behalf of all of us at CSA, I would like to thank you for your faith and confidence in us and support for the Cause. We can and must make a huge positive difference to the lives of these children who have come to CCI's seeking care and protection. We owe it to them and ourselves as well!

Best Regards,

A handwritten signature in black ink, appearing to read 'Vipul Jain', with a long horizontal line extending to the right.

Vipul Jain
President
Catalysts for Social Action

CSA – Our Genesis

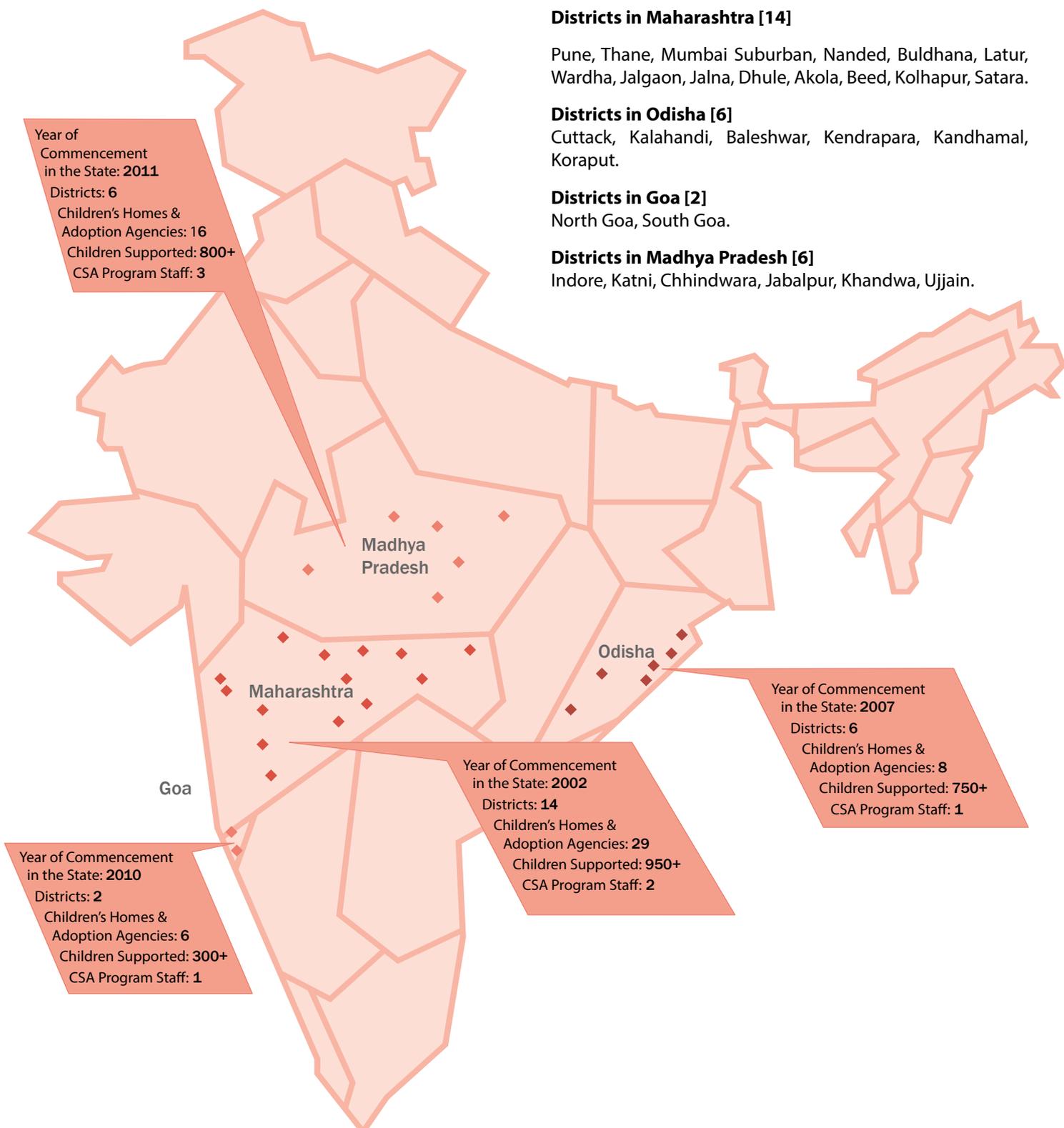
Catalysts for Social Action's (CSA) journey began in September 2002, as a Not-For-Profit organization dedicated to the cause of child welfare and rehabilitation for children living in orphanages.

As part of optimal child rehabilitation, CSA facilitates Adoptions in the country; we work with existing adoption agencies in rural areas to facilitate the quality, speed and number of adoptions in India. We have successfully facilitated over **230+ adoptions** in India, so far. We believe that Adoption is the best form of child rehabilitation and our intention is to ensure that every adoptable child should find a home.

For many children, adoption is not possible and they grow up in a Child Care Institution. We believe that every such child should have a healthy and wholesome environment and be supported all the way till they become confident and independent individuals. With this objective, we support a number of child care institutions in the areas of Infrastructure support, Health & Hygiene, Nutrition, Education and Vocational skills activities. CSA not only cares but also goes beyond, thus, enabling children to be self-sufficient and become contributing members of society.

We have **made a valuable difference to 2800+** children across **55+** child care institutions in **4** states that we support.

CSA – Our Spread



The dots (■) represent number of districts per state that CSA works in.

Our BIG Story – Raising Standards of Childcare – Juvenile Justice Act Audit

CSA employs a two pronged approach to childcare in child care institutions / orphanages –

1) We conduct **need based analysis of child care institutions and work to improve and enhance the quality of care to children** in selected orphanages in the areas of health, hygiene, nutrition, education, infrastructure support, vocational training etc. The objective is to make a difference to the lives of these children so that they can grow into contributing members of our society.

2) **Work with the founders, trustees, management and staff of child care institutions in 'Raising Standards of Childcare' through enhancement of processes related to their governance, finances & day to day management.**

An up gradation of existing facilities, child care conditions and organizational capability (registration, access to funding support, childcare and caregivers training etc). This is done in a sustainable manner, so that they can look after children in a better environment going forward.

Therefore, the overarching goal is to support Children and Child Care Institutions in becoming self-reliant.

An evaluation of the overall functioning and effectiveness of a CCI on a given number of parameters as per the JJ Act 2000 is audited by a tool – **The JJ Act Audit**. This tool was developed by Aangan India in association with UNICEF. This is an effective tool in evaluating several standards of care at CCIs. Various criteria basis which CCI evaluation is done are as follows –

- Management & Staffing
- Physical Facilities & Safety
- Protection & Safeguarding
- Health & Sanitation
- Nutrition
- Education & Recreation
- Psychosocial Care
- Life Skills & Vocational Training & Placement
- Case Management
- Exit Preparation & Follow Up

Each criteria is drilled down further and then a score per criteria is arrived upon which then totals to an overall score.

CSA staff have been trained to make use of the JJ audit in evaluating the CCIs we work with. CCIs recording lowest scores on given parameters are identified as areas for improvement – 'RED' flag areas & these areas can be worked upon to improve overall standards of child care & protection being provided at the CCI.

We undertook this exercise in May 2014 and subsequently in Feb 2015 (after 8 months). We now have a comparison of scores & improvement percentage.

Overall **21%** improvement recorded across 43 orphanages / children's homes. The aim is to keep seeing an improvement in the scores which in turn would mean better Standards of Care and Protection for children residing in these children's homes.

- ✓ No. of CCIs assessed: **43**
- ✓ Improvement percentage across States: Goa – **17%**
Madhya | Pradesh – **33%** | Maharashtra – **14%**
Odisha – **18%**
- ✓ CCI showing MOST improvement: **JASODA ANATH ASHRAM in Odisha – 433%**
- ✓ At Jasoda Anath Ashram, CSA worked together with the management, trustees and staff of Jasoda Anath Ashram to address 'red' flag issues and an intensive childcare support was provided in the areas of Health (Checkups & Treatments), Hygiene & Nutrition (Hygiene kits, First Aid kits, Sensitization & Awareness trainings, introduced additional meal - Breakfast along with Milk), Education (Tutor provided, Caseworker appointed to look after children and other day to day activities), Infrastructure (6 toilets & 3 bathrooms constructed, water supply & drainage/septic tanks, electrical wiring & paintwork also undertaken), Children's Committee (Formation, Monitoring & Execution of suggestions made by children), CCI Capacity Building (appointed Caseworker to maintain documents and child files systematically, helped streamline internal finance & books of accounts, capacity building programs organised for staff of this CCI). We have received positive feedback from different stakeholders and it is heartening to note that several initiatives and changes brought about at this CCI have been appreciated.
- ✓ State showing MOST improvement: **Madhya Pradesh – 33%**
- ✓ This improvement in Madhya Pradesh is attributed to the intensive support being provided to 16 CCIs under **Project ASHA** which is supported by **ICICI Prudential Life Insurance Company Ltd.**

Our Imprint

CSA is committed to providing support to children in CCl's / Orphanages and AAs / Adoption Agencies with an aim to improve their overall living conditions. Our child care focus revolves around areas such as Child Protection, Health & Hygiene, Nutrition, Education, Vocational/Livelihood Skills, Exit Preparation, Recreation, Infrastructure support & Capacity Building of Childcare Institutions. These programmes are structured projects to achieve direct and measurable benefits for the CCl's and children under their care. We conduct need based analysis of child care institutions and work to improve and enhance the quality of care to children in selected orphanages. The objective is to make a difference to the lives of these children so that they can grow into contributing members of our society.

Here is an overview of the support provided and work that has been accomplished this past year.



Adoption Facilitation

- CSA facilitated **33** adoptions between April 2014 and March 2015
- CSA has been supporting the Love Trust Special Needs home in Buldhana district of Maharashtra for differently abled children since 2009. 3 children from this Home have now been adopted into loving families outside India – Nehal (4 yrs) is in the US, Niyati (5 yrs) in Germany and Bhavin (2¹/₂ yrs) has moved to Spain. Indeed, heartwarming adoptions and we wish these little angels a bright future with their families!
- The first case of **'Foster Parenting'** in Goa under Foster care scheme - Vatsalya has been facilitated by CSA in 2014. A 12 year old girl has moved in with her foster mother, indeed new beginnings for both mother & daughter!
- **Transfer of children** from orphanages to Adoption agencies – A child can be placed in adoption only by authorized AAs. A child who is in an orphanage, though adoptable, can never be adopted unless transfer takes place. CSA was instrumental in moving 6 children with the help of CWCs into adoption agencies and all of them have been adopted



Support to Children in Childcare Institutions

Wash (Water, Sanitation and Hygiene)

- Basic sanitation and hygiene facilities at CCl's are inadequate in most cases. This past year, we undertook a major project of constructing toilets and bathrooms & renovation, provision of safe drinking water, sanitation kits (disinfectant floor cleaners – Harpic, Lizol etc.), undertake other infrastructure work such as septic tanks, drainage, painting and electrical work, provision of water purifiers etc. A major part of this project was supported by **Accelya Kale Solutions Ltd.**



- Hygiene Kits are distributed to children twice a year – comprising of tooth paste, tooth brush, bathing soap, washing soap, sanitary napkins for older girls
- Hygiene Awareness sessions are conducted periodically on:
 - Personal hygiene
 - Dental care
 - Skin care
 - Importance of hand washing etc.
 - First Aid (for older children and CCI staff)
- In addition, we introduced awareness workshops on ‘Safe and Unsafe Touch’ for all children in the age group of 6-14 years of age. Aim of sessions was to:
 - Inform children about the various forms of safe and unsafe touch
 - Give children necessary information to prevent abuse
 - What should children do in case they are faced with such situations of potential abuse

The workshop consisted of a presentation and screening of video ‘Komal’ (Childline India), a brilliantly conceived short film on child sexual abuse

Impact

- Toilets & Bathrooms constructed – **89** benefitting **2375+** children
- Water Purifier – **22** CCIs & Adoption Agencies benefitting **800+** children
- Sanitation Kits – **70 kits** provided
- Building dormitories, painting, seepage prevention, electrical work, kitchen renovation, drainage system, playground, library etc. benefitting **1850+** children
- Hygiene Kits distributed – **2700+** (twice a year)
- Awareness sessions conducted – **2700+** children attended

Health & Nutrition

- Regular health checkups were conducted twice last financial year – physical examination, dental, eye and ENT done. BMI (Body Mass Index) was determined by measuring the height and weight of each child
- De-worming tablets for older children and syrup for younger children was administered during the health check sessions – aim is to ensure better digestion
- Children in need of extensive treatment post health checks were provided with required treatments
- Supplementary nutrition is being provided to children – fruits, milk, pulses, soya etc. OR a ‘fourth’ meal is being provided – either breakfast or evening snack – poha, upma, sattu, ladoos of groundnut & jaggery



Impact

- Health Checkups & Deworming – **2700+** children underwent checkups **2** times
- Children treated for various ailments – **1000+**
- Supplementary nutrition provided to **30+** CCIs & AAs – **1000+** children covered



Education

- In the past year, we have given form and shape to our Education module so as to develop a robust model that can be implemented uniformly across CCIs with the aim of providing good, quality education to children residing at CCIs
- Basic education related support is provided on an ongoing basis – school fees, uniforms, shoes, books, bags and stationery
- Appointment & Training of Tuition Teachers at CCIs to provide academic support and personal attention to children
- Develop and conduct Life Skill sessions for children above the age of 14 years at CCIs in areas such as Critical Thinking, Self-Awareness, Communication & Collaboration, and Teamwork etc.
- Conduct Pre and Post assessments for Language, Maths and Life skills to assess improvements made through the year



Impact

- Basic Education support – **1300+** children benefitted
- **23** Teachers appointed – **550+** children benefitting
- Teachers trained – **25** across MP and Maharashtra
- Life Skills sessions done – **72** hours benefitting **190+** adolescent children



Vocation & Exit Preparation

- In line with the Juvenile Justice Act 2000, a 'Child Care Plan' (CCP) is to be prepared for every child residing at a CCI – understanding the child's history, education level, strengths and weaknesses etc. CCP is prepared by involving the trustee, caretakers and the child
- Different Vocational training courses have been conducted across the board for children in tailoring, beautician course, two wheeler course etc. We have tied up with institutions such as Kohinoor Technical Institute, Jan Shikshan Sansthan etc.
- We have introduced a new service for children who cross 18 years of age – After Care support is provided in areas related to further studies, hostel, transport, apprentice, job opportunities etc.



Impact

- Child Care Plans – **700+** children
- Vocational trainings conducted – **700+** children trained
- After Care support – **5** children supported



Capacity Building of CCIs

- An audit of CCIs on the basis of the stipulations of the Juvenile Justice Act 2000 was done
- CCI management and staff were taken through workshops on the JJ Act with an aim to provide clarity on the various requirements stipulated in the Act
- With regards to various Staffing requirements of the JJ Act, we stepped in to provide Managers, case workers, caretakers, tuition teachers, cooks, cleaners etc.



Impact

- JJ Audit – **43** CCIs covered
- CCI staff trained – **35+** staff
- **25** staff provided – **1000+** children benefitted



Recreation & Fun Activities

- Various festive celebrations, fun events & activities, sports and cultural activities, outings, picnics etc. have been conducted at all CCIs. Children themselves have taken responsibility of various events via the children's committee and have done a splendid job of executing different recreational events

Impact

- Fun Activities & Festival celebrations – **2800+** children participated



CSA Fund Raising / Promotional Events with Corporate Partners



- **CSA's 10th Annual Fundraiser Charity Brunch 2014** was held on 2nd November 2014 and just like the previous ones it was a successful event! We had senior company executives and their spouses sweep us away with their dance moves, it's amazing what a little music and moonlight can do! We auctioned off magnificent works of art and our guests participated in both silent and live versions of the auction. Several corporates supported our cause by way of sponsorships. Parsi times gave us fantastic media coverage and helped get our message across.

From the dancers to our supportive guests, from the beauty of the Taj Lands' End hotel, to the heart-warming reason that we were all there; it was a magnificent night.

- **'Airtel Delhi Half Marathon'** - Employees of **ICICI Prudential Life Insurance Co. Ltd.** ran to support CSA last year too at the Delhi Half Marathon 2014 and contributed funds via the Corporate Challenge
- **'Mumbai Marathon Jan 2015'** – Our participation in the Dream Run as part of the Mumbai Marathon this January was a huge success. Besides CSA staff, we also had staff volunteers join us from **Accelya Kale Solutions Ltd, Givaudan (India) Pvt Ltd and ICICI Prudential Life Insurance Company Ltd.** In all, 23 participants enthusiastically supported CSA! We also had some of our longstanding supporters run the full and half marathon and raise funds for CSA



- **'Back to School'** campaign – Staff from **Anglo Eastern Ship Management** visited our boys at the Girija home in Mumbai in May, spent some quality time with them and gave children several school articles such as school bags, notebooks, geometry boxes and crayon sets as part of the campaign. The kids were very excited and happy to receive new school supplies



- Children enjoy spending time with volunteers & our boys from the Swami Vivekanand Balakashram in Thane, Mumbai had a delightful session with 10-11 volunteers from **Anglo Eastern Ship Management** in April. Children showed off their acting skills by enacting a few real life scenarios and some brought out social messages through their act. Volunteers then had a discussion with children regarding career opportunities in the shipping world and children listened with rapt attention. They gifted around 300 books to the children and all in all it was a fun evening!

- A **'Friendly Cricket Match'** was organized between Balmandir boys in Panvel, Mumbai and the employees of our corporate patron **Accelya Kale Solutions Ltd.** during summer vacations. These kids had never had the chance of playing cricket on a life size cricket ground complete with proper cricket gear and a defined pitch. It was an exhilarating experience for the children who finally won the finals and their joy knew no bounds as they lifted the winner's trophy!



- **ICICI Prudential Life Insurance Company Ltd.** staff conducted a 'donation drive' in May 2014 in Madhya Pradesh and several sets of clothes & 2 new cycles were donated to 40 girls from a CCI in MP

- **'Independence Day'** celebrations in Pune – Independence Day was celebrated with 400 kids from BVJSS. 11 employees from the corporate **Eagle Burgmann India Pvt. Ltd.** were present. Everybody enjoyed the cultural programme put up by children. Kids also received prizes. Employees also collected a contribution and showed their willingness to donate to essentials required in kind

- **'Joy of Giving'** celebrations – 'Joy of Giving' week is celebrated during the first week of October. In Pune, 8 employees from **Accelya Kale Solutions Ltd.** celebrated the spirit of 'Joy of Giving' with **100** girls from the Observation Home. They played 'Dandiya' with kids and danced with them. Kids were treated to Pizzas, Panipuri and Chocolates and were very happy to mingle with the employees. In a short while, girls chose their favorite 'Didi' (elder sister) and 'Dada' (elder brother). Employees then gifted them jewelry sets (necklace, earrings & bangles) and also helped the younger ones to put these on!



- Some staff from **Anglo Eastern Ship Management** visited 50 girls residing at the Observation Home – Bhiwandi as part of the **'Joy of Giving'** week celebrations. They played games with the girls and were able to witness the girls showcase their talents in the areas of dancing, acting and mimicry. They then distributed jewelry and snacks that the girls had put on their wish list. In return, the girls gifted each staff member with handmade key chains which the staff truly appreciated.
- As part of the **'Joy of Giving Week – Grant a Wish'** program, **ICICI Prudential Life Insurance Company Ltd.** staff donated generously to fulfill various wishes that children from our partner CCIs had expressed. They also visited a few children's homes in Madhya Pradesh and distributed items requested



- **'Christmas celebrations'** – Christmas parties were organised jointly with **Accelya Kale Solutions Ltd.** across Mumbai, Pune and Goa. Close to 80 children from all 3 locations spend some quality time with staff within the office premises and had a blast! Many children visited an office for the first time in their lives & were keen on learning about different job roles that was explained to them by employees. Employees had organized games for the children along with exciting gifts followed by scrumptious snacks. Kids were excited to see Santa Claus and were thrilled to receive gifts!



- Employees from **Tata Consultancy Services** spent time with children from a CCI in Thane, Mumbai. They participated in various games, had sing song sessions with the children and the evening culminated with MacDonald's burgers! Thereafter, TCS staff distributed storage trunks for children to store their personal belongings which the children were thrilled to receive!



Our Impact

Name of Activity	Indicator of activity	Beneficiaries
Number of Adoptions Facilitation	Number of Adoptions Facilitated Directly	33
Nutritional Support	Number of Children supported with Nutrition	1000+
Recreational facilities, Events and Hobbies	Number of Children supported with Recreational facilities and hobby classes	2800+
Infrastructure facilities	Number of Children benefitting from Infrastructure Upgrade / Renovation	2100+
Vocational Training	Children provided with Vocational Training	700+
Awareness Programmes	Beneficiaries reached through Awareness Programmes	2700+
Special Needs Children	Special Needs Children receiving support	10
English Medium Schooling	Children receiving English Medium Schooling	40+
Educational Support	Children given Educational Support	1300+
Health & Hygiene Support	Children at Child Care Institutions benefitted through Health checkups & Hygiene Kits	2700+
Advocacy Support	JJ Act Registration / Consultation for CCIs	12
Capacity Building Support	No. of beneficiaries reached through Capacity building for Child Care Institution Caretakers & Workers	1000+
Festive Apparel	Children Provided with Festive Apparel	1200+
Behavioral Health Support	Children provided with Counselor for overall behavioral health support (mental wellness)	560+
Life Skills Training Support	Children provided with Life Skills Training	190+

Adoption Success Stories

Adoption is a beautiful gift that a family can give to a child in need of a home. Prospective adoptive parents want to provide a child with a loving home and family. This includes everything that makes a home a loving place to be and a family that is an accepting group. This desire includes the exchange of family traditions, the sharing of faith, and of memory making moments.

CSA believes that the best form of rehabilitation for an orphaned child is Adoption into a family. We feel honored and privileged to be able to connect so many desirous adoptive parents with children waiting to be adopted!

Presenting some real life adoption stories!

'Every Little Thing She Does is Magic!'



This is baby Deepika's * story who was adopted by Vijay and Preeti* when she was 5 months old from Maharashtra in March 2015.

See this picture of happiness here, it is the success story of one of CSA's proudest achievements, the adoption of beautiful baby Deepika* by loving and adoring parents Vijay* and Preeti*. Everything went almost perfectly, just like 'magic'; the connection was instant, the love was easily forth-coming and the baby was cradled in their arms in less than 20 days. Certainly a happy ending, although, we'd like to take you back to beginning of March of 2015, at the start of this story and I ask you to imagine baby Deepika being erased from the picture. Why? Because like all good stories, there were hurdles along the way. Vijay and Preeti had tried to conceive naturally, however, there were complications along the way that persisted for years. With a strong desire in their heart for a child, they contemplated adoption, but didn't dare broach the subject with their family due to the questions that surrounded adoption.

Eventually, after witnessing the pair's battle to become parents, their mother proclaimed; "enough of these treatments and pain" and she encouraged them to adopt. Though given the green light, parenthood is never that easy, and it certainly shouldn't be taken that lightly, and Vijay felt the same, and was embroiled by concerns on whether or not the baby would "adjust to accept us as parents" and if he could do the child 'justice' as a parent. Although Vijay wanted to be a father so strongly, a part in his heart was hesitant; "my fear was more for her, because if I could not give the love that she deserves, then that would be unfair to her". Vijay was essentially scared that a bond would not develop. Vijay's anxieties and fears were shared by his father and father-in-law and to add fuel to the fire, the uncertainty surrounding adoption was also playing on Vijay's mind.

On the other hand, there was Preeti, who had nothing but confidence. In the lead up to starting the adoption application, the pair sought advice and support from colleagues and friends. Some had seen their persistent desire for a child, others had gone through adoption themselves and Vijay recalled some advice that had been given to them. "A friend said 'don't worry about it, the connection will happen', and I caught those words and it really helped me!" Amidst the uncertainty surrounding

adoption and his fears and anxieties, the determination to love and care for a child prevailed and they started the adoption process in early March, 2015. CSA linked them with an adoption agency (Child Care Institute) in rural Maharashtra, over 1000 kilometres from their home in Mumbai and within mere weeks, baby Deepika was in their arms.

When asking Vijay about his apprehension about adoption, he graciously gave an honest account, however, he always quickly followed by recounting the absolute love and joy that Deepika brought into their lives. In fact, the pair feel that baby Deepika's arrival in their lives is like fate; "there must be some relation in past life as it feels like she [Deepika] has been there forever". Whilst Preeti is bouncing her baby girl up-and-down in her arms, they recall taking Deepika back home from the orphanage: "we went to her place, which is on the outskirts of Maharashtra, and, we were sitting in their office waiting for her, and my mum was with me, and she said "baby, let's go home" and she [Deepika] smiled and we felt that she was waiting for us, and we can't forget that smile till today".

Talking to Vijay and Preeti, it is clear that there are many challenges facing all parents, especially those who adopt – "Adoptive parents need tremendous family support, at least in India, it is very, very important" said Vijay. Luckily for the pair, their family love and adore Deepika since the very first moment they laid eyes on her. Vijay has urged that this parting message be given to parents considering adoption: "Having your own child is always a blessing, but adoption, I would say, is nothing less than that, and from my personal experience, I would say that fear, anxieties, everything like that goes away on the very first day".

Vijay and Preeti were interviewed by CSA interns Ms. Brittney Ihrig and Ms. Rose Botros (from the Western Sydney University, Australia)

**Names changed to protect identity of parents and child*



'Daughter by Law!'

Adarsh & Karuna Kochar adopted Nayraa who was 4 months old at that time.

I grew into an atheist, until the first night she fell asleep in my lap and as i admired her peaceful angelic face, my heart whispered a silent prayer.

Nayraa Adarsh Kochar, our daughter. Nayraa is a special baby, she wasn't conceived in my womb like most babies, she was conceived in my heart and no doctor had to pull or slit her out of that special warm place which was where she was born and where she shall forever stay.

Nayraa is an adopted child.

No, it's not what you're thinking. Adarsh (my husband) and I are perfectly normal and of sound physical and mental health. We have no complications and we are fully capable of having our biological babies. It wasn't laziness or the time constraint either. Adoption wasn't our last resort to start our family, it was infact our first choice. Some couples decide to go through pregnancy in order to bring a child into their lives, we chose to go through some legal formalities to welcome a child who was already in this world, into our life.

I still remember the first day when we arrived at the adoption centre we asked to wait while they brought us the baby. In those 9 odd minutes of wait I probably emotionally went through every stomach churn one experiences during pregnancy and labour. The nervousness and the excitement of finally having a dream come true was so strong, it took me all effort to keep calm and behave human. There is indeed no feeling like the anticipation of holding your child in your arms, whether born to you or not. That bundle of joy will always be a bundle of joy!

While my mind tried to collate all these different emotions I saw a nurse walk down with a bundle of shawl in her arms. There she was – my doll. She was dressed in a pink and white sweater with a matching cap and knitted booties. One could tell from the attire that this very outfit had dressed many kids for their special day too. I took a moment before I stepped forward and embraced her in my arms.

She was all but of 4 months. Tiny little bundle, tiny fingers and a small round face. Her eyes though were big and curious. They sparkled even in the dimly lit office and looked straight into my eyes to have a conversation of their own. I knew from the instant I saw her that her name must do justice to how beautifully expressive her eyes are and a day later we named her Nayraa – the girl with big eyes.

So here she was in my arms, staring back confused at this woman who couldn't stop crying out of sheer joy. After years of dreaming about holding my child, here she was all real and much more precious than my mind could ever phantom. A few seconds later as though she understood what I felt, she reached out her little palm from her shawl and held on to my finger with a tight assuring grip. In that one moment of touch I felt the bond of a hundred umbilical. Her beautiful pouted smile right between her 2 dimpled cheeks was the icing on the cake moment for me. I don't remember how long I stood there and stared at her right in the centre of the room, but I do know had I been an artist could replicate every detail of that moment by memory alone.

I was distracted only to witness the tears of the To Be Dad who was standing right beside me and awaiting his turn with his little angel. This was the impact of a girl who was just 4 months, weighed about 4 kilos and had no connection with us what so ever till that moment she saw us. In those few minutes we grew from just being a couple who were here to see her to being parents of this wonderful girl we will protect and love for the rest of our lives.

I am not a scientist, I don't understand the concept of genes, blood line or blood groups as deeply like most other people probably do. All I know is my child who wasn't born to me is 10 months today and she has wonderfully accepted and adopted us as her parents. She loves to laugh and play with us, she is comforted with our presence and misses us dearly if we aren't around her. She looks so much like us these days that when people find the similarity we feel super proud.

I haven't had the honour of carrying her in my womb for 9 months, but she can recognise my voice from miles away. I can't breast feed her but that doesn't stop her from clinging to my chest every time she's hungry. She didn't live close to my heart inside my body but today she falls asleep listening to the sound of my heart, to her my heart beat is the lullaby. I didn't go through labour pain but every time she cries I know exactly what she needs to feel better. She doesn't share our blood group but she still calls me Mama and her dad Papa, like she will for the rest of our lives.

I may not understand the importance of a family legacy but what I do know is that this day when she wakes up crying and frightened by a bad dream my cuddle comforts her. In a pitch dark room where she can't see my face, she senses my feel and knows it's me. A nice warm cuddle later one can slowly hear her crying become small sobs followed by a little silence when she rests her head on my chest and then a curtain raiser of giggles, smiles and laughter.

No blood group can stop us from being happy parents with a happy child! She fills our life with so much joy, laughter and love. She is the reason we wake up each day with the hope of waking up forever more to watch her grow and love her each day a little more!

We did not adopt Nayraa so we could give her a family, infact this child of God not born to us is the reason we are a family today!

Open your hearts and watch how a child can open your lives to everything wonderful!

'Devika is our life-changing journey!'



Praveen & Divya Kumar adopted little Devika in Dec 2014. Here's their first-hand account on their inspiring adoption journey.

Devika's tiny fingers touching our faces every morning as we wake up is the most wonderful feeling we have ever come across in our lives. This would not have been possible without the support of CSA.

All our questions and worries about adoption were answered the moment we saw the baby when she was just four months old. We will never forget the moment we saw her first, she came to us with a heartfelt smile as if we had just returned home from work. Since then we are on cloud nine. Devika has been with us for a month now and keeps our lives blessed with her smiles and giggles.

Adoption for us has been a wonderful thing and Devika is the life-changing journey that has brought immense happiness to our family. We are really blessed to be parents of Devika and pray to God to continue giving us strength to bring her up with the right values in life.

Foster Parenting Case – First Foster case facilitated in Goa by CSA

We successfully facilitated the foster care placement of an 11 year old girl in Goa with a 55 year old woman whose husband passed away. This is the first case handled by CSA and also the first foster care case in the entire state of Goa.

11 year old Rekha* was an orphan child since she lost both her parents to HIV. However, she was HIV negative and lived in an orphanage since she was 3 years old. She yearned to have a family of her own. On the other hand, Anitha*, a 55 year old woman had lost her husband a few years back. As a couple, they too were yearning for a child and had approached several Adoption Agencies with the hope of adopting a child, however, they never succeeded. CSA became aware of Anitha's desire to adopt and after a few discussions with her, she was willing to take 11 year old Anitha under foster care. When Anitha met Rekha for the first time, there was an instant connection and this just seemed like divine intervention! CSA followed up with the Child Welfare Committee (CWC) in Goa to get the process moving and after a wait of 6 months, CWC finally gave the nod for Rekha to be given under foster care to Anitha. Both mother and daughter are extremely happy with these turn of events & since Rekha is a totally orphaned child, Anitha is now looking to adopt her daughter legally!

**Names changed to protect identity of parents and child*

Our Change Catalysts – Our Volunteers

Ms. Chelsea Elizabeth volunteered with CSA in January 2015 for a period of 2 weeks. Chelsea originally from the US has been working in India with the organisation – A Family for Every Orphan. She is passionate about under privileged children and is keen on understanding the adoption scenario in India, with a view to helping prospective parents adopt children in India.

Here is Chelsea's first-hand account –

"I came to CSA with one hope. I simply wanted to understand the domestic adoption process in India and be able to communicate it to others. I've searched, asked, and dug in so many places, trying to figure out domestic adoption in India. I've only come up with contradictions, confusion and more questions. CSA in a sense was my last hope.

My expectations were blown out of the water by CSA's extensive knowledge and wisdom concerning the adoption process. I spent an all too short two weeks learning from CSA and then collaborating to document the adoption process in a way that would free others to understand the process with ease.

Not only did I learn a ton, I was surprised by the friendships I made at every turn. The people working at CSA have hearts of gold and truly are working hard to make children's lives better.

CSA has immense potential to radically alter opportunities for the orphans in all of India. They're already doing it – in four states. After working with them for two weeks though, I've seen the need for CSA's work to spread all throughout India. I've grown weary of NGOs and their quick fixes, short term vision and lack of follow through. CSA was a pleasant surprise. They have set sustainability as their standard, holistic care as their vision and are in for the long haul.

While adoption is my passion, it's not the only work that CSA does. CSA understands that many children in India will never be adopted – millions will call an institution their home. In order to bring hope and opportunity to these children, who otherwise would have little support, CSA partners with institutions to offer vocational training, health workshops and life skills to these kids, but they do this with concentrated effort. CSA comes alongside institutions to strengthen them by giving them training, resources and materials. CSA doesn't step in and do all the work themselves. They want to help improve infrastructure – again keeping sustainability as their standard.

Working with CSA has opened my eyes to the realities involved with orphan care. This is not a single faceted project. You can't just throw an education program at these kids. You can't drop off toothbrushes and call it a day. Think of your own family. Can you imagine if someone came in and taught your kids how to brush your teeth, then twice a year someone would come in and do a health checkup and then maybe (if you're lucky) a volunteer came to your home to drop of books and encouraged your kids to read?? When we think of it in a family context it seems preposterous. However, this is what we as a society think is good enough for these children. We want to do our part by donating our sum of money, our bags of rice or a stack of books. CSA knows better and is working to care for children holistically, and in a way that will give children a shot at having a future.

I would highly recommend volunteering with CSA if you're interested in true restoration and growth for the children of India who are in need. That being said – come knowing that CSA and these children have far more to offer you, than you'll ever have to offer."



Our Passion

'Progressively Transforming Young Lives'

2 boys from Pune Observation Home get selected for jobs via campus placements after completing 2- wheeler repairing course

Two out of ten under privileged children, who underwent training in a two wheeler repairing course have been able to successfully get themselves placed via campus interview. The training program was spread over a 45-day period held at PJNUK (Pandit Jawaharlal Nehru Udyog Kendra) premises by Kohinoor Technical Institute (KTI), Hadapsar, Pune, as boys are not allowed to go outside. The 2 boys placed via campus interview were under 18 when they did the course and had a few months to go. The 10 participants were part of PJNUK located in Yerwada-Pune, an observation and juvenile home for children. CSA thought it prudent that these boys be imparted with some skill development to give them confidence and career option, before they leave the juvenile home. We appreciate the support of District Women and Child development (DWCD) Pune, Juvenile Justice Board (JJB), Resource Cell for Juvenile Justice (RCJJ), Kohinoor Technical Institute (KTI) and Pandit Jawaharlal Nehru Udyog Kendra to ensure success of this activity. Ongoing vocational courses are being conducted with an aim to equip these boys with skill sets that will enable them to take up employment and get rehabilitated back into mainstream society.



P.S: Faces have been blurred to protect identity of children at the Observation Home in Pune

CSA Organisation – Board of Trustees

Sr. No.	Name	Age (Years)	Gender	Occupation	Relation to Board of Trustees	Position on Board	No. of Years Associated with Organisation	No. of Meetings Attended out of Total During the Year	Remuneration & Reimbursements in ₹
1	Vipul Jain	59	Male	Service	Husband of Shibani Jain	Co-Founder & President	13	3	NIL
2	Bharati Dasgupta	73	Female	Retired	Mother of Shibani Jain	Co-Founder & Secretary	13	3	80,316.00
3	Shibani Jain	50	Female	Business	Daughter of Bharati Dasgupta, Wife of Vipul Jain	Co-Founder & Trustee	13	3	NIL
4	Mathew Thomas	49	Male	Service	None	Treasurer & Trustee	7	2	NIL
5	Javed Tapia	49	Male	Service	None	Trustee	6	1	NIL
6	Rahul Kulkarni	40	Male	Service	None	Trustee	5	2	NIL
7	Vinayak Kamath	45	Male	Business	None	Trustee	5	2	NIL
8	Brajesh Mishra	46	Male	Business	None	Trustee	6	1	4,657.00
9	Meher Gandevia-Billimoria	44	Female	Service	None	Trustee	4	2	NIL

Board Meetings held between 01/04/2014 and 31/03/2015

Dates of Board Meetings

14/06/2014	Managing Committee Meeting & Annual General Body Meeting
23/08/2014	Managing Committee Meeting
13/12/2014	Managing Committee Meeting
14/03/2015	Managing Committee Meeting

CSA Secretariat

Staff Details as on 31/03/2015

Gender	Employees full time (remunerated staff)	Employees part time (remunerated staff)	Consultants Full time (remunerated)	Consultants Part time (remunerated)	Volunteers Full time (pro-bono/ not remunerated)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	7	-	5	12	-	97	12	109
Female	4	-	12	19	1	72	17	91

Full-Time Staff

Sr. No.	Designation	Male	Female
1	Director	1	-
2	Programme Officer, Pune	-	1
3	Programme Officer (Education), Pune	1	-
4	Programme Officer, Mumbai	-	1
5	Project Manager, Madhya Pradesh	1	-
6	Programme Officer, Madhya Pradesh	-	1
7	Programme Officer, Madhya Pradesh	1	-
8	Programme Officer, Goa	1	-
9	Programme Coordinator, Odisha	1	-
10	Finance & Admin Officer	1	-
11	Donor & Account Management	-	1
Total		7	4

Project (Field) Staff (on contract including part-timers)

State	Designation	Full Time		Part Time		Total	
		Male	Female	Male	Female	Male	Female
Maharashtra (Mumbai)	Caretaker	-	8	-	-	-	8
Maharashtra (Mumbai)	Tuition Teacher	-	-	-	1	-	1
Maharashtra(Pune)	Tuition Teacher	-	-	1	-	1	-
Maharashtra(Pune)	Counselor	-	-	-	1	-	1
Madhya Pradesh	Counselor	-	-	-	2	-	2
Madhya Pradesh	Superintendent	-	1	-	-	-	1
Madhya Pradesh	Tuition Teacher	-	-	6	9	6	9
Madhya Pradesh	Caretaker	2	2	-	-	2	2
Goa	Caretaker	-	1	-	-	-	1
Goa	Case Worker	-	-	1	1	1	1
Goa	Counselor	-	-	-	2	-	2
Goa	Tuition Teacher	-	-	-	2	-	2
Odisha	Tuition Teacher	-	-	4	-	4	-
Odisha	Superintendent	2	-	-	-	2	-
Odisha	Caretaker	1	-	-	-	1	-
Total		5	12	12	18	17	30

Gender-Wise Distribution of Project Staff

Category	Male	Female
Full Time	5	12
Part Time	12	18

Credibility Alliance Norms Compliance Report

1. Distribution of Paid Staff According to Compensation Levels as on 31/03/2015

Slab of gross salary (in ₹) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	16	23	39
5,000 – 10,000	1	7	8
10,000 – 25,000	2	1	3
25,000 – 50,000	4	4	8
50,000 – 1,00,000	1	–	1
Greater than 1,00,000	–	–	–

2. Staff remuneration [Monthly salary + benefits] in ₹ (including Professional Charges)

Head of the Organisation	₹ 1,00,000 per month
Highest paid staff member	₹ 1,00,000 per month
Lowest paid staff member	₹ 16,833 per month

3. Staff International Travel (in the year 2014-2015) = NIL

4. Annual Gross Remuneration paid to Board of Trustees

Sr. No.	Name	Gross Remuneration (₹ p.a.)
1	Vipul Jain	NIL
2	Bharati Dasgupta	NIL
3	Shibani Jain	NIL
4	Mathew Thomas	NIL
5	Javed Tapia	NIL
6	Rahul Kulkarni	NIL
7	Vinayak Kamath	NIL
8	Brajesh Mishra	NIL
9	Meher Gandevia-Billimoria	NIL

5. Amount reimbursed (in ₹) to Board of Trustees in the financial year 2014-15 for the following items

1	International Travel	NIL
2	Domestic Travel	₹ 4,657.00
3	Local Conveyance	₹ 80,316.00
4	Entertainment Expenses	NIL
5	Others	NIL

6. Main Bankers & Statutory Auditors

Main Bankers	Statutory Auditors
Name of Banker: HDFC Bank	Name of Audit Firm: V G Dadhe & Co.
Address: Saurabh CHS, Off Service Road, Eastern Express Highway, Near Modi Hyundai Showroom, Panchpakhadi, Thane 400602	Address: Yashoda Niwas, Sheela Vihar Colony, Opp. Hotel Yatri, Karve Road, Pune, Maharashtra – 411038 Tel: 020-25452183 Email id: vgdca@yahoo.co.in

7. Date of Filing Returns

Income Tax Return	Sept 29, 2015
FCRA Return	Yet to be filed (Due Date: Dec, 2015)
Trust/Society/Company Annual Return	Sept 30, 2015

Looking Ahead

There are huge gaps as far as child development and overall rehabilitation of children residing at CCIs goes. CCIs are barely able to provide basic needs – reasonable nutrition, accommodation facilities, hygiene and healthcare. Besides, education levels are poor, no individual child care plans, no career counselling, vocation training options are very few and no linkages to job opportunities in place. The net result is poor rehabilitation outcomes and children are left to fend for themselves once they complete 18 years.

Secondly, on the adoption front, the number of adoptions have remained stagnant over the years. However, the number of parents waiting to adopt are increasing, thereby, leading to a huge demand supply issue. More children need to be moved into the adoption stream so that they can be permanently rehabilitated with families.

The following areas will be focused on in the coming year –

(1) Building Model Child Care Institutions (CCIs) – The goal of this project is to provide children in orphanages/CCIs with good living conditions vide our 'Go Wide' programs and also look at optimal rehabilitation outcome for every child and build capacity of the CCI vide our 'Go Deep' programs.

While Government Schemes are in place that CCIs & children can benefit from, often lack of knowhow on the part of CCIs & loopholes in the process prevent CCIs from gaining access to funds in a timely manner. One of our objectives is to help CCI's understand the rationale & take necessary steps to access government schemes so that over time financial dependence on partners like us can reduce.

(2) Transfer of children without parental contact from CCIs to Adoption Agencies – During the course of our work with CCIs, we undertook an exercise to identify possible number of children residing at CCIs who could be potentially rehabilitated. We identified several children who didn't have any parental contact and after a social investigation of their background, it was established that majority of these children could be rehabilitated with families.

Therefore, we propose to put up proposals with the State governments of the states we work in to identify children who could be moved into the Adoption stream. We see a huge potential and will work towards making eligible children legally free for adoption which will give them a chance to get rehabilitated permanently.

The team at CSA is expanding and gearing up to take on additional responsibilities!



From left to right – **FRONT:** *Wilma Correa* (Donor & Account Management-CSA), *Priyanka Kaushik* (Programme Officer-Madhya Pradesh), *Sandhya Sardar* (Programme Officer-Mumbai, Maharashtra), *Lucy Mathews* (Programme Officer-Pune, Maharashtra)

BACK: *Suchith Rao* (Programme Officer-Goa), *Mayur Bagul* (Education Officer-Maharashtra), *Sidney Rocha* (Director-CSA), *Deepesh Choukse* (Programme Manager-Madhya Pradesh), *Yogesh Govind* (Finance & Admin Officer-CSA), *Ryan D'mello* (Programme Officer-Madhya Pradesh), *Anupam Subhadarshan* (Programme Officer-Odisha), *Pallavi Joshi* (Programme Officer-Mumbai, Maharashtra) [Not in the team photo]

Auditors' Report

We have examined the Balance Sheet of CATALYSTS FOR SOCIAL ACTION as at 31st March, 2015 and the Income and Expenditure Account for the year ended on that date which is in agreement with the books of account maintained by the said Trust. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan & perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our Opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion proper books of account have been kept by the Trust so far as appears from our examination of the books.

In our opinion and to the best of our information and according to the information given to us, said accounts give a true and fair view:

- i) In the case of the Balance Sheet, of the state of affairs as at 31st March, 2015 and
- ii) In the case of the Income and Expenditure Account of the Surplus of Income over Expenditure for the year ended on that date.

Date: 18.07.2015

Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W



CA Sarang A Deo
Partner
Membership No. 119 624

Auditors' Report (contd.)

Report of an auditor relating to accounts audited under sub-section (2) of section 33 & 34 and Rule 19 of the Bombay Public Trust Act, 1950

For the year ending 31st March 2015

a)	Whether accounts are maintained regularly & in accordance with the provisions of the Act & rules:	YES
b)	Whether receipt & disbursements are properly & correctly shown in the accounts:	YES
c)	Whether the cash balance & vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.	YES
d)	Whether all books, deeds, accounts, vouchers, or other documents or records required by the auditor were produced before him.	YES
e)	Whether a register of movable & immovable properties is properly maintained, the changes there in are communicated from time to time	YES
f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him	YES
g)	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust.	NO
h)	The amount of out standings for more than one year and the amounts written off, if any;	YES
i)	Whether tenders were invited for repairs or construction involving expenditure exceeding ₹20,000/-	YES
j)	Whether any money of the public trust has been invested contrary to the provisions of section 36 which have come to the notice of the auditor	NO
k)	Alienation if any, of immovable property contrary to the provisions of sec 36 which have come to the notice of the auditor	NO
l)	All cases of irregular, illegal or improper expenditure or failure or omission to recover moneys or other property belonging to public trust or of loss, or waste money or other property thereof, and whether such expenditure, failure, omission loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust.	NO
m)	Whether the budget has been filed in the form provided by rule 16 A.	YES
n)	Whether the maximum & minimum number of the trustee is maintained	YES
o)	Whether the meetings are held regularly as provided in such instrument	YES



p)	Whether the minutes book of the proceeding of the meeting is maintained	YES
q)	Whether any of the trustee has any interest in the investment of trust	NO
r)	Whether any of the trustees is debtor or creditor of the trust.	NO
s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with trustees during the period of audit.	NIL
t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NIL

Date: 18.07.2015
Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W

CA Sarang A Deo
Partner
Membership No. 119624

BALANCE SHEET AS AT MARCH 31, 2015

Particulars	Schedule	As at March 31, 2015 (₹)	As at March 31, 2014 (₹)
SOURCES OF FUNDS			
Corpus Fund	A	1,30,77,319.00	94,61,819.00
Reserves and Surplus		61,80,247.30	64,12,679.78
Total		1,92,57,566.30	1,58,74,498.78
APPLICATION OF FUNDS			
Fixed Assets			
Gross Block		1,24,223.00	24,000.00
Less: Accumulated Depreciation		51,846.00	22,925.00
Net Block		72,377.00	1,075.00
Current Assets, Loans & Advances			
Cash and Bank Balances	B	1,90,59,022.20	1,63,49,791.53
Loans and Advances	C	1,37,622.00	1,04,940.00
Other Current Assets	D	3,20,848.10	2,77,257.00
Total		1,95,17,492.30	1,67,31,988.53
Less: Current Liabilities & Provisions			
Current Liabilities	E	72,490.00	3,94,238.75
Provisions		2,59,813.00	4,64,326.00
		3,32,303.00	8,58,564.75
Net Current Assets		1,91,85,189.30	1,58,73,423.78
Total		1,92,57,566.30	1,58,74,498.78

The Schedule referred to above and notes in accounts form an integral part of the Balance Sheet

For V.G.DADHE & CO.,
Chartered Accountants



SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 18 July 2015



For Catalysts for Social Action



Trustee

Trustee

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH,31 2015

Particulars	Schedule	For the year ended March 31, 2015 (₹)	For the year ended March 31, 2014 (₹)
INCOME			
Donations	F	1,84,57,934.05	1,06,36,540.70
Bank Interest		12,75,784.02	12,59,795.00
Other Income		2,01,356.75	44,272.00
Total		1,99,35,074.82	1,19,40,607.70
EXPENDITURE			
Programme Expenses	G	1,68,16,090.00	65,99,540.66
Fundraising Expenses	H	10,58,260.00	8,42,333.00
Administrative Expenses	I	22,93,157.30	12,58,493.42
		2,01,67,507.30	87,00,367.08
Surplus (Excess of Income over Expenditure)/ (Deficit)		(2,32,432.48)	32,40,240.62
Less: Transferred to Corpus Fund from current year's surplus		-	17,91,091.00
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		64,12,679.78	49,63,530.16
Balance Surplus transferred to Balance Sheet		61,80,247.30	64,12,679.78

The Schedule referred to above and notes in accounts form an integral part of the Income and Expenditure Account

For V.G.DADHE & CO.,
Chartered Accountants



SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 18 July 2015



For Catalysts for Social Action



Trustee

Trustee

Schedules

Particulars	As at March 31, 2015 (₹)	As at March 31, 2014 (₹)
Schedule A		
Corpus Fund		
Opening Balance	94,61,819.00	48,88,728.00
Additions during the year	36,15,500.00	27,82,000.00
Transferred from Surplus during the year	-	17,91,091.00
Total	1,30,77,319.00	94,61,819.00
Schedule B		
Cash and Bank Balances		
Cash In Hand	22,845.50	11,573.50
Bank Balance		
Saving Accounts		
ICICI Bank Limited	2,52,451.42	15,04,669.69
ICICI Bank Limited – FCRA	6,94,961.71	7,25,729.34
HDFC Bank Limited	44,80,482.56	21,000.00
Term Deposits with HDFC Bank Limited	59,79,043.00	-
Term Deposits with ICICI Bank Limited	76,29,238.00	1,40,86,819.00
Total	1,90,59,022.19	1,63,49,791.53
Schedule C		
Loans and Advances		
Advances to Suppliers	95,872.00	56,840.00
Advances to Employees	31,150.00	37,500.00
Deposit with Landlord	9,600.00	9,600.00
Other Deposits	1,000.00	1,000.00
Total	1,37,622.00	1,04,940.00
Schedule D		
Other Current Assets		
Tax Deducted at Source	3,13,355.10	2,68,037.00
Prepaid Expenses	7,493.00	9,220.00
Total	3,20,848.10	2,77,257.00
Schedule E		
Current Liabilities		
Taxes Payable	72,490.00	2,10,470.00
Other Liabilities	-	1,83,768.75
Total	72,490.00	3,94,238.75
Schedule F		
Donation		
- Donation – Corporate & Institutions	1,30,55,613.75	33,19,950.00
- Donation – Individuals	20,61,713.00	23,40,195.00
- Donation – Trusts/Foundation	28,24,057.30	40,11,437.74
- Donation – Art Auction	5,16,550.00	9,64,957.96
Total	1,84,57,934.05	1,06,36,540.70
Schedule G		
Programme Expenses		
- Support to Children		
Health	5,67,635.00	3,34,458.00
Hygiene	11,09,799.00	4,18,985.00
Nutrition	9,06,806.00	5,03,524.00
Education	17,04,032.00	11,95,900.66
Infrastructure /Equipment	57,08,084.00	3,70,120.00



Schedules

Career Development/Vocation	4,62,741.00	2,76,906.00
Child Care Plan	43,505.00	-
Day to Day Essentials	9,52,446.00	2,46,840.00
Recreational/Fun activity	6,30,039.00	3,59,575.00
- Advocacy, Workshop & Research	2,87,310.00	80,250.00
- Training of Stakeholders & Sensitisation	2,30,623.00	1,07,536.00
- Capacity Building	5,45,268.00	1,82,200.00
- Programme Staff Salaries & Allowances	32,55,524.00	23,34,745.00
- Adoption Facilitation	12,898.00	10,430.00
- Other Programme Expenses	3,99,380.00	1,78,071.00
Total	1,68,16,090.00	65,99,540.66
Schedule H		
Fundraising Expenses		
Charity Event Expenses	8,84,710.00	7,81,052.00
Marathon Registration & Participation Expenses	87,022.00	41,843.00
Other Fundraising and Marketing Expenses	86,528.00	19,438.00
Total	10,58,260.00	8,42,333.00
Schedule I		
Administrative Expenses		
- Staff Salaries & Allowances	20,32,949.00	9,99,877.00
- Printing & Stationery	43,287.00	75,477.00
- Travelling Expenses	39,281.00	21,401.00
- Staff Training	4,410.00	4,300.00
- Postage & Courier	3,648.00	3,241.00
- Repair & Maintenance	7,500.00	5,950.00
- Bank Charges	19,960.30	32,766.42
- Office Expenses	17,359.00	53,258.00
- Membership Charges	3,000.00	8,500.00
- Depreciation	28,921.00	1,613.00
- Website & Software Expenses	60,524.00	33,571.00
- Audit Fees	17,100.00	16,854.00
- Professional Fees	15,218.00	1,685.00
Total	22,93,157.30	12,58,493.42

Schedule J

Significant accounting policies and notes to accounts

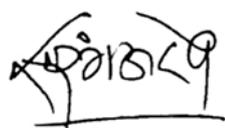
I. Significant Accounting Policies

- Basis of Accounting**
These financial statements are prepared under the historical cost convention in accordance with the Generally Accepted Accounting Principles (GAAP) and in all material aspects comply with the mandatory Accounting Standards issued by the Institute of Chartered Accountants of India.
- Fixed Assets**
Fixed assets are stated at cost less accumulated depreciation.
- Depreciation**
Depreciation on Fixed Assets is provided on written down value method in accordance with the rates prescribed under the Income Tax Rules, 1962.
- Interest Income**
Interest on fixed deposits/term deposits is recognized on a time proportion basis over the term of the fixed/term deposits.

II. Notes to Accounts

- Donation received from Art Auction is the net amount after deducting the cost of art material.
- Previous year's figures have been regrouped/reclassified wherever necessary to make them comparable to current year's figures.

For V.G.DADHE & CO.,
Chartered Accountants



SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 18 July 2015



For Catalysts for Social Action



Trustee

Trustee

RECEIPTS AND PAYMENTS AS AT MARCH 31, 2015

Particulars	As at March 31,2015 (₹)	As at March 31,2014 (₹)
Receipts		
To Opening Balance		
Bank Balance	22,51,399.02	32,73,908.91
Cash Balance	11,573.5	23,470.00
	22,62,972.52	32,97,378.91
To Donations Received	1,84,57,934.05	1,02,91,540.70
To Corpus Fund	36,15,500.00	31,27,000.00
To Other Income	17,293.00	1,318.00
To Term Deposit	15,22,864.00	-
To Bank Interest	1,79,208.92	3,23,285.00
	2,37,92,799.97	1,37,43,143.70
Total	2,60,55,772.49	1,70,40,522.61
Payments		
By Programme Expenses	1,71,38,902.00	65,78,037.66
By Fund Raising Expenses	9,66,619.00	8,41,428.00
By Administrative Expenses	24,08,582.30	12,18,984.42
By Term Deposits	-	61,00,000.00
By Loans & Advances	90,928.00	39,100.00
	2,06,05,031.30	1,47,77,550.08
By Closing Balance		
Bank Balance	54,27,895.69	22,51,399.03
Cash Balance	22,845.50	11,573.50
	54,50,741.19	22,62,972.53
Total	2,60,55,772.49	1,70,40,522.61

For V.G.DADHE & CO.,
Chartered Accountants



SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 18 July 2015



For Catalysts for Social Action



Trustee

Trustee

Acknowledgements and Our Well Wishers

We wish to thank all our corporate and individual donors, funding partners, volunteers, silent supporters and well-wishers for your invaluable support and faith in CSA. We also wish to acknowledge the valuable contributions of those who we may have inadvertently missed out from the list below -

- Sandip Soparrkar for his association with CSA as the Cause Ambassador
- Accelya Kale Solutions Ltd. for ongoing support
- Accelya Kale Human Resources & Administration, Finance, Marketing and IT Teams
- Baaya Design for their immense support during the CSA Charity Dinner 2014
- Well known Indian Artists – Ajay De, Arzan Khambatta, Bina Aziz, Brinda Miller, Gurcharan Singh, Jaya Lamba and Shola Carletti for very generously creating one of a kind art pieces for the CSA Charity Dinner 2014 – Art Auction
- Couples who performed at the CSA Charity Dinner 2014 – Gurudas & Anushree Shenoy, Murzash & Geeta Manekshana, Vinayak & Soni Kamath
- Sandip Soparrkar's Dance Troupe for training Our Performing Couples at the CSA Charity Dinner 2014
- Ms. Farhana Vohra who was the chief auctioneer at the CSA Charity Dinner 2014 – Art Auction
- Three Blyind Mice Art Gallery for their support during the CSA Charity Dinner 2014
- Turkish Airlines for sponsoring complimentary business class tickets during the CSA Charity Dinner 2014
- Ethinos Digital Marketing for managing CSA's online social media services
- psLIVE Global for managing CSA's PR and Media related activities
- **Corporate Donors** – Accelya Kale Solutions Ltd, Aditya Birla Insurance Brokers Ltd., August Hands Inc., Avendus Capital Pvt Ltd, Brandmela, Bloomberg Data Services India Private Ltd, Capital First Ltd, Clover Infotech Pvt Ltd, Clover Technologies Pvt Ltd, DSK Motors Ltd, Eagle Burgmann – Suvarnakranti Sahakari Society, HDFC Bank Ltd, ICICI Lombard General Insurance Co. Ltd, ICICI Prudential Life Insurance Co Ltd, ING VVSYA BANK LTD, JFK Club, Matun Finconcepts, Mays's Enterprises, Milestone Group, Naiknavare Housing Dev Pvt Ltd, Neev Knowledge Mngt Pvt Ltd, Philip Capital (India) Pvt Ltd, Planet Homes Realty Marketing Solutions, Quantum Asset Management Co Pvt Ltd, Tejas Increation
- **Retail Funding Partners** – Anavi, Letz Change, Letz Foundation, Give India, Give Foundation, Global Giving, United Way Mumbai
- **Individual Donors** – Aisha Khan, Ajit Pal, Aldrin Pereira, Althea Cabra, Anidya Dasgupta, Anmol Sagar, Arindam Sardar, Arjun, Arun Agrawal, Ashish Pukale, Atul Bhagat, Atul Singh, Balaji A Nadar, Bama Ravisankar, Bindu Bhaskaran, Chalamalasetti Venkateswara Rao, Chandrasekar Sriram, Chandra Prakash Agarwal, Clea Rodrigues, Darshana Samtaney, Deepak & Alka Roy, Deepak Martin Correa, Deepak Rao, Deepesh Taribagil, Dilshad H. Lakdawala, Divya Poojari, Elita Rocha, Estelita Fernandes, Francis Xavier Fernandes, Freyan Bhatthena, Ganesh B. S., G. C. Anandaraja, Girish Nachane, Gloria Dora Dsouza, Goodies, Gurudas Shenoy, Hatim A. Lakdawala, Heena Thakore, Ibrahim Kutbuddin Lunawadawala, Indranil Sengupta, Jacques Roybin, Javed Tapia, Jayprakash Singh, Jikky John, Jogayak Chatterjee, Joseph Mundackal, Joyce Ambegaonkar, Kewal Handa, Keyur Waghani, Kisan Patil, Kishor Khopkar, Laila Karan, Lakshita Shah, Lakshmikanth Reddy, Maheshkumar Somasekaran, Maneesh Pradhan, Manish Shah, Maria Nigam, Meghana Rathore, Meher Billimoria, Melania Pereira, Mitul Trivedi, Mohandas Athrassery, Murtuza A. Lakdawala, Murzash & Geeta Manekshana, Nandlal Prajapati, Nani Javeri, Neela Bhattacherjee, Neeraj Dhingra, Nisha Kothari, Padamakar Bare, Paresch Sukthankar, Perry Cousins, Pooja Adnani, Prakash Sonpatki, Prasanna Chitumadugula, Priti Soneta, Priyanka Gupta, Rahul & Nandini Gupta, Rahul Kanojia, Rahul & Vishakha Singh, Rajeev Murarka, Rajeshbhai Rajnikant Tank, Rajesh Duraiswamy, Rajesh Panicker, Raman Venkateswaran, Ramesh Kumar K, Raosaheb Ghule, Ravi Chakravarthy, Ravindra Sangale, Reena Tiwari, Ritesh Chopade, Roger Dsouza, Ruchi Thapar, Ruchika Sahore, Ruchit Thaker, Samson D' Souza, Sandra Cardoz, Sanjay Saha, Sanjeev Inamdar, Sanjyot Tawde Satish Ambe, Saurabh Gupta, Savitha Rajeev, Shabbir A. Lakdawala, Shaun Dubash, Shweta Mevawala, Soni Kamath, Srikanth Deekonda, Suhas Mhaskar, Sumit Bhatta, Sunanda Mehta, Sunita Nehar, Syed Anjum, Thomas Anthony Wanjohi, Thomas Gonnet, Tony Kocran, Usha Modi, Vandana Kewalramani, Vijay Bhatia, Vijay Kaple, Vikas Kumar Patil, Vineeta Desphande, Vineet Gupta, Vinod Adnani, Vivek Gupta, Yogeshwar Container Parivahan,
- Axis Bank, Givaudan India Pvt. Ltd. and ICICI Prudential Life Insurance Co Ltd for participating at the Mumbai and Delhi Marathons (Half / Full) and promoting CSA's cause
- Special Thanks to Brajesh Mishra, Francis Fernandes, Gopal Shettigar, Nilesh Varvatkar and Prakash Sonpatki for participating at the Full / Half Marathons at the Standard Chartered Mumbai Marathon 2014 to raise funds for CSA
- Accelya Kale Solutions Ltd. employees who donated towards CSA via monthly payroll & various campaigns
- Anglo Eastern Ship Management employees who donated towards CSA via the Joy of Giving campaign
- ICICI Prudential Life Insurance Co. Ltd. employees who donated towards CSA through various campaigns

In the News

Mar 20 2015 : The Times of India (Pune)

2 from observation home land jobs

Two under-privileged children from the Pandit Jawaharlal Nehru Udyog Kendra in Yerawada were placed via campus interview recently. The students were trained in two-wheeler repairing, a course spread over a 45-day period and held at the Udyog Kendra premises by Kohinoor Technical Institute, Hadapsar. The two boys will be allowed to join the workplace after they turn 18.



पुणे : दोन वर्षे पहिलेच प्रारंभिक कृषिक्षेत्रीय शिक्षण.

मुलांशी संवाद साधण्याच्या कौशल्याच्या सामाजिक कार्यकर्त्यांनी घेतले धडे

महामावात कॅन्टिनमेट फॉर सोशल अॅक्शन संस्थेतर्फे खास प्रशिक्षण

पुणे, १९ एप्रिल : महामावात कॅन्टिनमेट फॉर सोशल अॅक्शन संस्थेतर्फे खास प्रशिक्षण देण्यात आले. यावेळी मुलांशी संवाद साधण्याच्या कौशल्याच्या सामाजिक कार्यकर्त्यांनी घेतले धडे. महामावात कॅन्टिनमेट फॉर सोशल अॅक्शन संस्थेतर्फे खास प्रशिक्षण देण्यात आले. यावेळी मुलांशी संवाद साधण्याच्या कौशल्याच्या सामाजिक कार्यकर्त्यांनी घेतले धडे. महामावात कॅन्टिनमेट फॉर सोशल अॅक्शन संस्थेतर्फे खास प्रशिक्षण देण्यात आले. यावेळी मुलांशी संवाद साधण्याच्या कौशल्याच्या सामाजिक कार्यकर्त्यांनी घेतले धडे.

Capacity building workshop at Caritas today

BY A STAFF REPORTER
reporters@gomantaktimes.com

Panaji: Catalysts for Social Action (CSA), a NGO working for uplifting child care institutes will organise capacity building workshop for care givers at Caritas conference hall, St Inez, Panaji on Thursday, January 22 from 9 am to 1 pm.

Dr Nandita de Souza from Sethu, a developmental and behavioural pediatrician who has been working exclusively in the field of child and family mental health for past 18 years will conduct the workshop.

Established in September 2002, Catalysts for Social Action (CSA) is a not-for-profit organisation dedicated to the cause of child welfare and rehabilitation for children living in orphanages. It works as a "catalyst" focusing on a holistic approach to child care and optimal rehabilitation outcomes.

In the area of enabling holistic child care, the CSA support a number of child care institutions in the areas of health and hygiene, nutrition, education, vocational skills, infrastructure support and recreation activities.

CSA continue to make a valuable difference to 2800+ children across 55+ child care institutions in four States - Maharashtra, Goa, Odisha and Madhya Pradesh.

Give a child a home

... (text partially obscured) ...

Catalysts For Social Action Organise Fire Safety Training

NT KURIQCITY

The NGO, Catalysts for Social Action (CSA) organised basic training of fire safety and evacuation procedures for children of the CCI (Child Care Institution). The aim of this training was to create awareness amongst children. The programme was followed by a practical fire fighting demo along with an evacuation drill.

The training was conducted in five CCTs in North and South Goa. Over two hundred children participated in the training.

Director of CSA Sidney Rocha said, "Children are vulnerable to fire emergencies and our aim is to ensure that all the kids are safe. The objective of organising this training is to educate and create awareness about safety and evacuation amongst the management team of children's homes, so that they can modify buildings to make them safer for children."

At the training the station fire officer of training, Fire Force Training Centre, St Inez Gill D'Souza, said, "We want all children to be safe. Their safety is our motto and we wish to continue with such training sessions."

Station Fire Officer Shubha Shirodkar and fire trainer from Fire Force Training Centre, St Inez, Sathyavan, along with other fire station team personnel were also present for the training session.

52% kids in orphanages of four states are malnourished

STUDY FINDINGS 20 orphanages surveyed in Maharashtra, Goa, MP, Odisha

MAJOR CAUSE OF WORRY

A study of 20 orphanages across four states in Maharashtra, Goa, Madhya Pradesh and Odisha by Catalysts for Social Action (CSA), a non-profit working with orphanages.

1,412 orphans in the group of 20 in 16 states were surveyed by the study.

52% malnourished in 20 orphanages

26% of the orphans were severely malnourished

26% of the orphans were severely malnourished

'Funds are irregular, inadequate'

The study found that the major cause of worry for the orphans was the irregular and inadequate funds provided by the state governments. The study also found that the orphans were often malnourished and that the orphanages were often overcrowded.

Timeout

BHUBANESWAR
TUESDAY, APRIL 22, 2014

Making dreams come true

It is not the end of the road for couples who cannot become biological parents. Adoption is a beautiful, fulfilling alternative in that it gives an orphaned/homeless child a new life, at the same time introducing childless couples to the joys of parenthood. Catalysts for Social Action, an organisation which empowers orphaned children and finds suitable homes for them, is a blessing for such couples

Life took on a whole new meaning for a young couple from Pune who decided to adopt a child after they were unable to have one of their own. IFFIRM pan-out Vipul Jain and National Institute of Design graduate Shabari Jain were initially hesitant on reading the adoption path, but after a little encouragement from their families, the couple adopted a baby girl about 650 orphaned children.

"Our educational facilities and vocational training in orphanages, with no multi-world linkages to employment opportunities, result in very poor rehabilitation with the children left to fend for themselves after they turn 18. Right support and intervention is crucial in creating a significant, visible and sustainable impact. This is where



csa Catalysts
for Social
Action
A family for every child

Catalysts for Social Action

Pune Office: c/o Accelya Kale Solutions Ltd, Sharada Arcade, Pune
Satara Roda, Pune 411 037

Tel: +91-20-24219333/ 66083777 **Fax:** +91-20-24231639

Email: info@csa.org.in www.csa.org.in