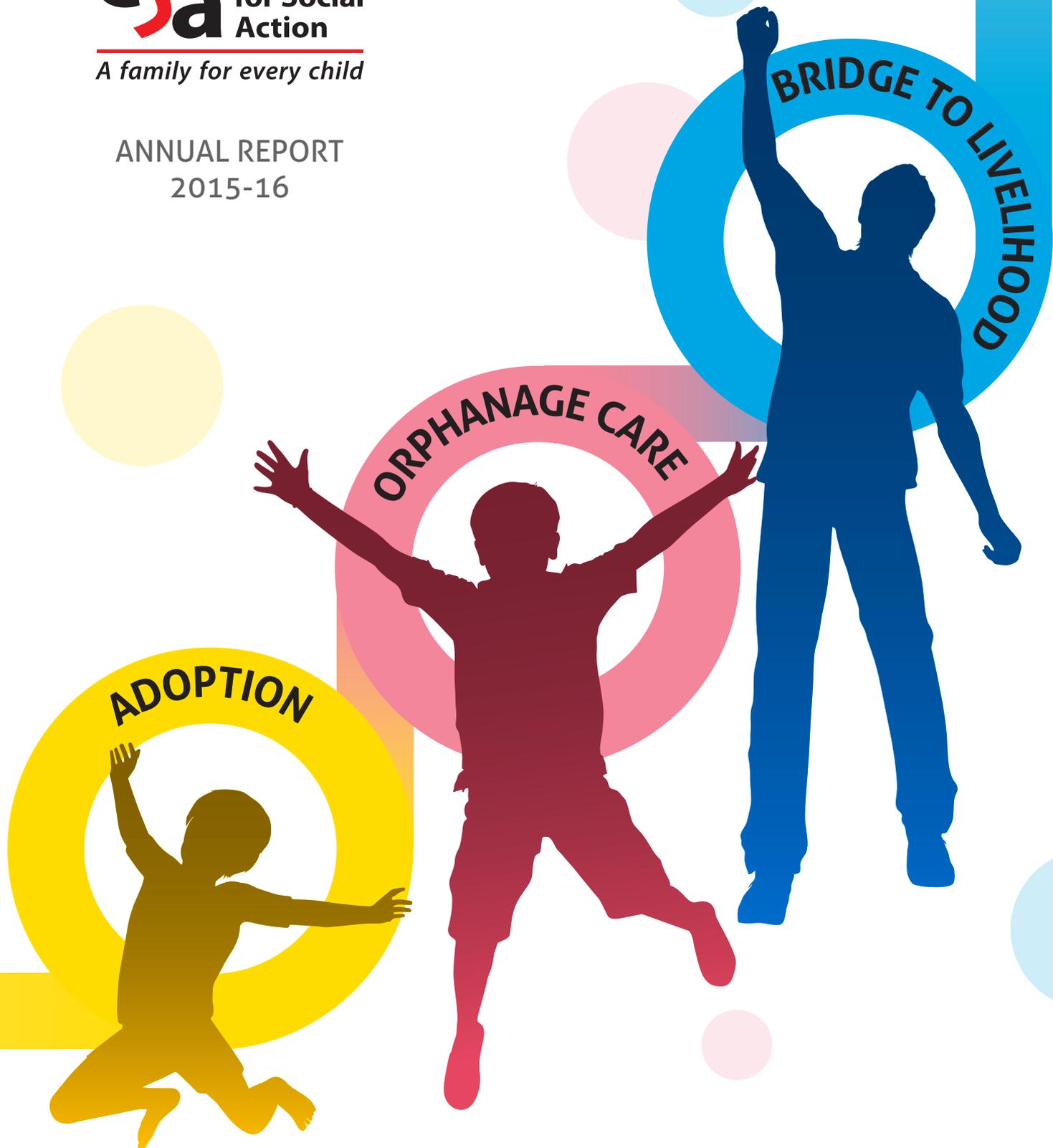




A family for every child

ANNUAL REPORT
2015-16



A Bright Future
for every **Orphan Child**

VALUES

Every Child matters
 Child-centric holistic approach to rehabilitation
 Sustainable change
 Transparency & Accountability

VISION

A nation that cares for and protects its orphaned children in need and ensures that every child is nurtured into a happy and contributing member of society.

MISSION

We work towards holistic care and optimum rehabilitation outcomes for every orphaned child. We promote, support, network, advocate and act as Catalysts to achieve these objectives. We are an unstoppable force inspiring and channelizing action to bring about sustainable social change.

| Registration | Registration Date | Registration No. | Validity | State |
|-----------------------|-------------------|---|----------------------|-------------|
| Registered as Society | 03/09/2002 | MH/ 1282/ 2002/ Pune | Lifetime | Maharashtra |
| Registered as Trust | 10/02/2003 | F-18514 (Pune) | Lifetime | Maharashtra |
| Income Tax u/s 12A | 10/02/2003 | No. Pn.ITO(OSD)/Regn./80G/12A(a)/45/2003-04 | Lifetime | Maharashtra |
| Income Tax u/s 80G | 01/04/2007 | No. Pn./CIT-I/12A(a)/80G/243/2007-08/4757 | Valid in Perpetuity* | Maharashtra |
| FCRA Registration | 01/04/2008 | 083930483 | 01/11/2021 | New Delhi |

*view IT Circular (Circular No.7/2010 [F.No.197/21/2010-ITA-I], dated 27-10-2010) on below link 'regarding valid in perpetuity' under clause no.5 http://www.taxmann.com/TaxmannFlashes/flashst29-10-10_1.htm

PAN: AAATC5088N

Listings



Bankers

Domestic Account

HDFC Bank,
 Saurabh CHS, Off Service Road, Eastern Express Highway,
 Near Modi Hyundai Showroom, Panchpakhadi, Thane 400602,
 Maharashtra, India

FCRA Account

ICICI Bank
 Pune Branch, A, Shangrila Gardens, Bund Garden Road,
 Pune 411001, Maharashtra, India

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 CSAadoption

 @CSAOrphanCare

President's Foreword



Dear Friends,

It has been a great year for CSA and it is my privilege to share with you our excitement about our work.

As you are aware, after the new CSR policy, we were able to scale up our work in FY14-15. During last year, our first objective was to consolidate our work with orphanages and ensure that all the children living in these institutions are well taken care of. I am happy to report that at all our partner orphanages, the basics – health, hygiene, nutrition, clean living conditions, protection are well taken care of. Every child gets medical check-ups twice a year, which serves as a good checkpoint on health and nutrition. We have also addressed the basic infrastructure issues – clean toilets, drinking water, kitchens, pest control, mosquito nets so that preventive health measures are in place.

This year, an area of great satisfaction is helping children with better educational support. We now have post-school tutor support at most of our orphanages. The tutors have been selected and provided training by our team. The dedicated support provides children with inputs on a daily basis. As we all know, education inputs at the right age make a huge difference later on in life.

Another area of focus is providing children with life skills – communication, collaboration, self-awareness, and self-esteem are some of the areas where we are providing training to children. Combined with sports and other extra-curricular activities, we are seeing a big change in the confidence of the children. Children's committees have been started in every institution and beginning to make a difference to the children and management of the institutions as well. We plan to expand the life skills program in the coming year to include more self-confidence building and career awareness programs.

Last year, I had mentioned to you, that a big gap in the current scenario is what happens to children once they cross the age of 18. The children can no longer stay in the orphanages and must move out. There is no support available and aftercare facilities are non-existent. The trustees try and get the girls married off and get jobs for some of the children. However, by and large, the children / young adults are left to fend for themselves!

The vision of CSA is that every child becomes a happy and contributing member of society...clearly these children need support to transition into decent livelihoods and independent living. Without this support, we will not fulfill our vision. With these objectives, CSA has launched an Aftercare and Bridge to Livelihood Program this year. Our goal is that every child is given career awareness and counseling while at the orphanage and a plan is prepared for their exit. Every child should be given access to proper skilling and/or higher education that will lead them into a decent job. During this transition period, they need to be supported not only financially but in terms of mentoring and counseling. We are confident that the Aftercare and Bridge to Livelihood Program will become a strong pillar of work for CSA in the coming years.

There are many children in orphanages who could be in adoption stream. This is a huge tragedy, because there are enough prospective parents wishing to adopt and life with a loving family is far, far better than in institutional care. Our field research shows that nearly 22% of the children in orphanages have either no parental contact or irregular parental contact. These children could potentially be eligible for adoption. The good news is that the government is supportive of this movement and in some districts, we have carried out the exercise of identification of eligible children and submitted the findings to concerned officials. The pilots are very encouraging and we are hopeful that many, many children will benefit from this initiative. Our research shows that 10,000 children could be moved into adoption from orphanages if the exercise is carried out across the country.

To summarise, our work for orphanages is going deeper and creating more transformational impact. A new Bridge to Livelihood program has been launched. Our work in adoption is getting support from the government and will gather momentum and scale in years to come. On behalf of all of us at CSA, I would like to thank you for your faith and confidence in us. A special mention to our corporate donor partners – without your support the work would not have been possible. A word of appreciation for the CSA team – their passion, their commitment and hard work is what makes CSA very special.

We look forward to your continuing support in the times to come.

Best Regards,

A handwritten signature in black ink, appearing to read 'Vipul Jain', written over a light blue circular graphic element.

Vipul Jain
President – Catalysts for Social Action

Our Imprint



| State | Maharashtra | Odisha | Goa | Madhya Pradesh | Total |
|---|-------------|--------|------|----------------|-------|
| Year of Commencement in the State | 2002 | 2007 | 2010 | 2011 | |
| No. of Districts | 5 | 4 | 2 | 6 | 17 |
| No. of Children's Homes & Adoption Agencies | 27 | 10 | 7 | 15 | 59 |
| No. of Children Supported | 1080+ | 790+ | 240+ | 710+ | 2800+ |
| No. of CSA Program Staff | 03 | 02 | 02 | 05 | 12 |



Our Areas of Work

We are one of the few NGO's focused on children in institutional care with a goal of creating scalable impact in a cost effective and sustainable manner. Our areas of work cover the major areas of weakness in the entire eco-system spanning Adoption, Orphanages and Aftercare. We also believe in working alongside the government to improve policies and their implementation and advocacy based on data and research.

Within these areas, we have identified the gaps and work with existing institutions and stakeholders to fill these gaps and strengthen the systems and processes. We do on the ground

actions that deliver results – more adoptions, happier children, better developmental outcomes, placement into decent jobs etc. These results are real – the difference to the lives of children are clear and heartwarming. At the same time we focus on sustainability – by implementing best practices and processes and transferring knowledge to our partner institutions.

We believe in documenting our work and measuring impact at every stage. We are constantly looking for improvements in our programs to make them more efficient, impactful and scalable.



Work with Orphanages

- Improve Child care outcomes in orphanages
- Build sustainable capacity and capability



Aftercare and Livelihood

- Empower every child to a decent livelihood and independent living



Adoption

- Give every eligible child an opportunity for adoption
- Improve the adoption ecosystem



Advocacy and working with Government

Partner with government to improve policies and streamline processes



Work with Orphanages



Implementation of best practices and processes

Selection and Due Diligence

BASICS

- Health
- Nutrition
- WaSH
- Protection

DEVELOPMENT

- Education
- Life Skills
- Recreation
- Sport

EXIT PREP

- Career Awareness
- Soft skills training

Sustainability Strategy

Governance and Capacity Building



36 Orphanages in our Basic programs and **24** in our **Model orphanage** programs

Basic Living Conditions – Health, Hygiene & Nutrition

- All orphanages have safe drinking water, adequate toilets and hygienic living conditions
- Twice a year, Health check-ups done and Hygiene kits distributed to **2500+** children
- Treatments for various ailments have been done – **600+** children treated
- Awareness sessions on Personal & Skin Hygiene done across Institutions – **2700+** children attended
- Supplementary nutrition is being provided across in the form of vegetables, fruits, pulses, milk & milk products etc. – **1200+** children benefitting from this support
- As a result of these interventions, health related illnesses and issues have reduced, BMI has improved and above **80%** children are in the normal BMI range

Development – Education, Life Skills & Children's Committees

- All children attend school. School kits (school fees, uniforms, shoes, books and stationery provided to **2700+** children
- **42** after school tutors appointed benefitting **1150** children

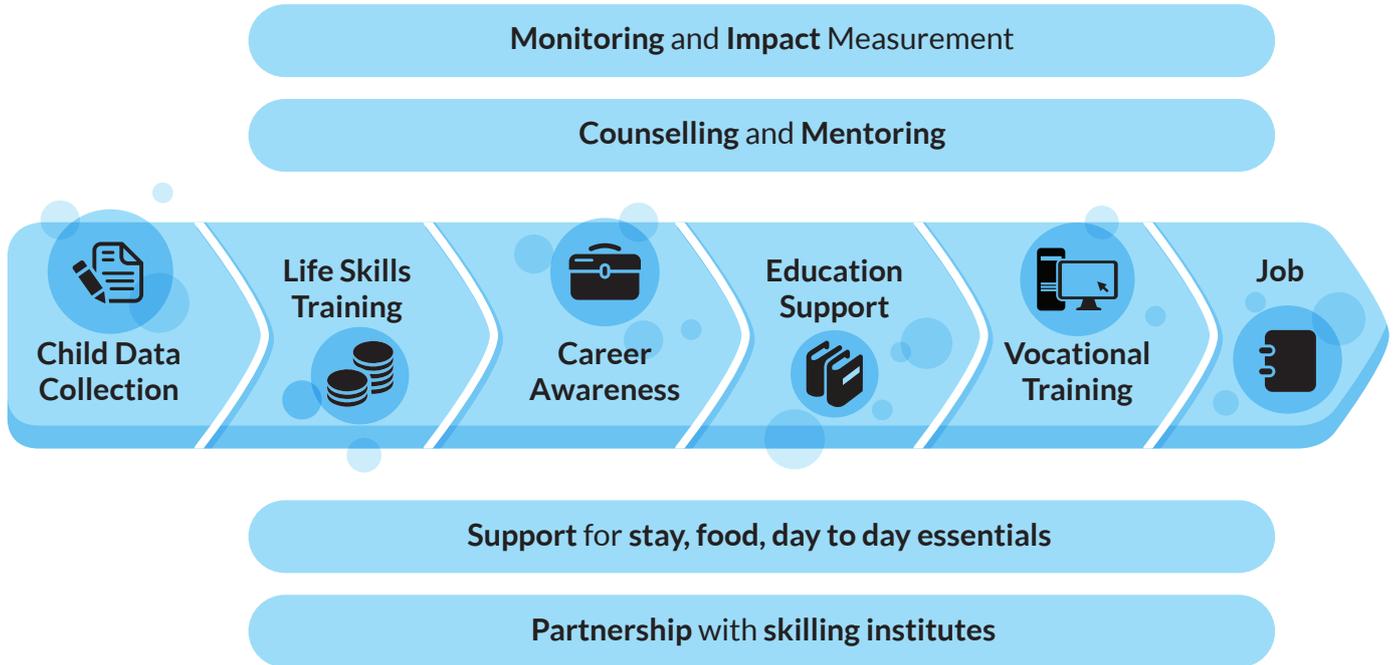
- Overall children doing well in their academics
- Exposure to different Life Skill sessions around topics like Communication, Collaboration, Critical Thinking, Self-Awareness & Self Esteem is helping children make informed choices & decisions, communicate better & children are participating & enjoying these sessions
- Children's Committees have been formed at most CCI's where children take an active part, regular meetings are taking place and minutes are recorded & maintained by the children

Capacity Building

- **35+** Orphanage staff coached on requirements stipulated in the Juvenile Justice Act
- **20+** staff such as supervisors, caseworker, caretakers, cleaners, cooks have been provided at orphanages
- Overall improvement of **26%** in 26 Orphanages based on **CSA Impact assessment tool** over the last 12 months. The assessment tool evaluates the overall functioning and effectiveness of a CCI on a given number of parameters as per the JJ Act 2000. There are 12 parameters which form basis of the assessment. We had done an assessment in March 2015 which serves as the Baseline and a follow up assessment was done in March 2016 which serves as Endline.



Aftercare and Livelihood



This program starts while the child is in the orphanage, by creating awareness of the variety of career options available to children. This leads to career counseling and planning so that there is a plan in place about what they would do as they leave the Orphanages. While they are in the Orphanage, we also prepare them for the outside world with life skills and soft skills training.

After the age of 18, when they can no longer remain at the orphanage, we facilitate livelihood training linked to job opportunities so that children, are able to earn and start building an independent life for themselves. During this transition period from Orphanage to independent living, CSA also provides mentoring support to each child. This is a very critical phase in their lives and some handholding goes a very long way into transforming the children into happy and contributing members of society.

Aftercare & Livelihood

- Child Data Collection done for **400+** children above age group of 15 years which will help in creating a child development plan
- **50** hours of Life skills training done to **500** children
- Vocation Trainings conducted (via Institutes) – **550+** children trained (tailoring, motor mechanic, beautician etc.)
- **38** children in our 18 years+ Aftercare program

This is an important area in the life of a child in an orphanage which will make or break the future course of their lives. Orphanages are not equipped to handle this phase effectively and this is turning out to be a pressing need across orphanages as children turn 18. Building this program, therefore, requires impetus and focus.



AFTERCARE & LIVELIHOOD SUCCESS STORIES

It is heart-warming to see the future of these children's lives being shaped through this program. We would like to share a few stories here of some children that are being impacted by the Aftercare & Livelihood program



*Govinda with Childline Staff
after securing a job
(Second from left)*

Govinda from Madhya Pradesh

Govinda, now 18 years old, was found abandoned at the age of 8 at Khandwa Railway station by the nun in charge of Navjeevan Children's Home.

Govinda did his schooling in Khandwa. He had completed a basic course in Computers. CSA provided him with Tuition Teacher support for his 10th grade exams which he passed and scored 56%. He is preparing for his 12th grade exams & he has been employed for a Childline project in Indore where he is earning a remuneration of Rs.6000/month.

Govinda was provided with hands-on training to help prepare him for his new job. He was trained in the role of an office assistant while he was at the orphanage.

Govinda plans to complete his higher secondary education from Indore and CSA will look to fund his education expenses. Our program officers are in touch with him & he is enjoying his workplace.

Shrikrishna Jogdand from Mumbai

At the age of 3, Shrikrishna was admitted to the Children's home, Pune by his mother. She was physically challenged and there was no support system for her to take care of him. He was transferred to different homes till he finally came to stay at the Government Home in Ulhasnagar, Mumbai.

Shrikrishna completed his SSC two years ago and moved out of the orphanage as he had crossed 18 years. He would earn money by doing odd jobs. Our team got his contact details from the orphanage and we got in touch with him.

CSA conducted a visit to ICICI Academy for Skills to orient eligible children on various courses offered. Shrikrishna was also a part of the team & he was motivated to join one of the courses offered. In June 2016, he secured admission at the ICICI Academy for Skills for a course in Refrigeration & AC Repair which was a 3 months course. We supported him by funding his accommodation & travelling expenses during this period.

Shrikrishna has successfully completed the course & has got a job with a salary of Rs. 8000/month. He is very happy and doing well at his job.

Shrikrishna is now motivating his friends at the orphanage to come forward and take up similar courses to secure their future.





Divya Alleria from Madhya Pradesh

Divya, now 18 years, had lost her mother in her childhood & was admitted to an orphanage in Indore – Jeevan Jyoti Rao by her father, a driver by profession.

Divya is a bright girl & has participated in all activities conducted at the orphanage. She was also appointed as the President of the Children's Committee at the orphanage.

Divya scored 78% in her 12th grade exams and is now pursuing her Bachelor's in Science course at the Holkar Science College, Indore. CSA is supporting her with college, accommodation & transport expenses.

Suraj Bendure from Pune

Suraj and his brother were admitted to the Observation Home for Boys in Shivaji Nagar, Pune by his grandmother as their parents had passed away & she could not look after them. Suraj was 10 years old then.

Suraj is a happy & fun loving child and would make friend easily. He was good at studies & would always score well in exams. Since CSA was already working with the Observation Home, we provided study material & coaching classes for Suraj & his batch mates for their 10th grade exams, which he passed with flying colors & received a scholarship for securing Distinction.

Suraj then enrolled for a Three year Diploma course in Engineering which he again passed with Distinction marks. He wanted to then pursue a Degree course in Engineering. He approached the local Child Welfare Committee, who in turn, suggested that he approach CSA. We stepped in by funding his college fees, uniforms and other materials through donations received. Suraj is now appearing for his third year B.E course exam and in a year's time, his dream of becoming an engineer will be a reality. We are happy to be a part of Suraj's incredible journey & wish him the best.



Mahesh Khada from Madhya Pradesh

Mahesh had lost both his parents at the age of 5 and was admitted to Bahuuddeshiya Seva Samiti orphanage in Indore by his grandmother. Mahesh is 19 years old now.

Mahesh was an average student and completed his 12th grade in Commerce stream from Indore. Mahesh was taken to the ICICI Academy for Skills to attend an orientation session and soon after, he enrolled for the Central Air Conditioning course.

After completion of his 3 months course, Mahesh was placed at Shree Sai Services, Ahmedabad. He is receiving a salary of Rs.7000/month along with food & accommodation.

All children in the Aftercare & Livelihood program have been provided with a set of clothes, formal shoes, office bag etc. in order to help them start their work life on a positive, confident note.



Adoption

There are less than 5000 legal adoptions in our country. In a country with over 20 million orphans, this number is ridiculously small. Clearly, the single most issue leading to diminishing numbers is the shortage of children available for adoption.

A key question to consider – where are the children that are eligible for adoption and what can be done to bring them into the adoption stream?

Our field research and work with orphanages shows that there are many children without parental contact that are languishing in orphanages. This is a travesty of child rights that should be corrected on a war footing basis.

According to our pilot study, there are 2341 children in 64 CCIs in the States of Odisha, Goa & Madhya Pradesh. In this population, we tried to identify children who had no parental contact for prolonged periods.

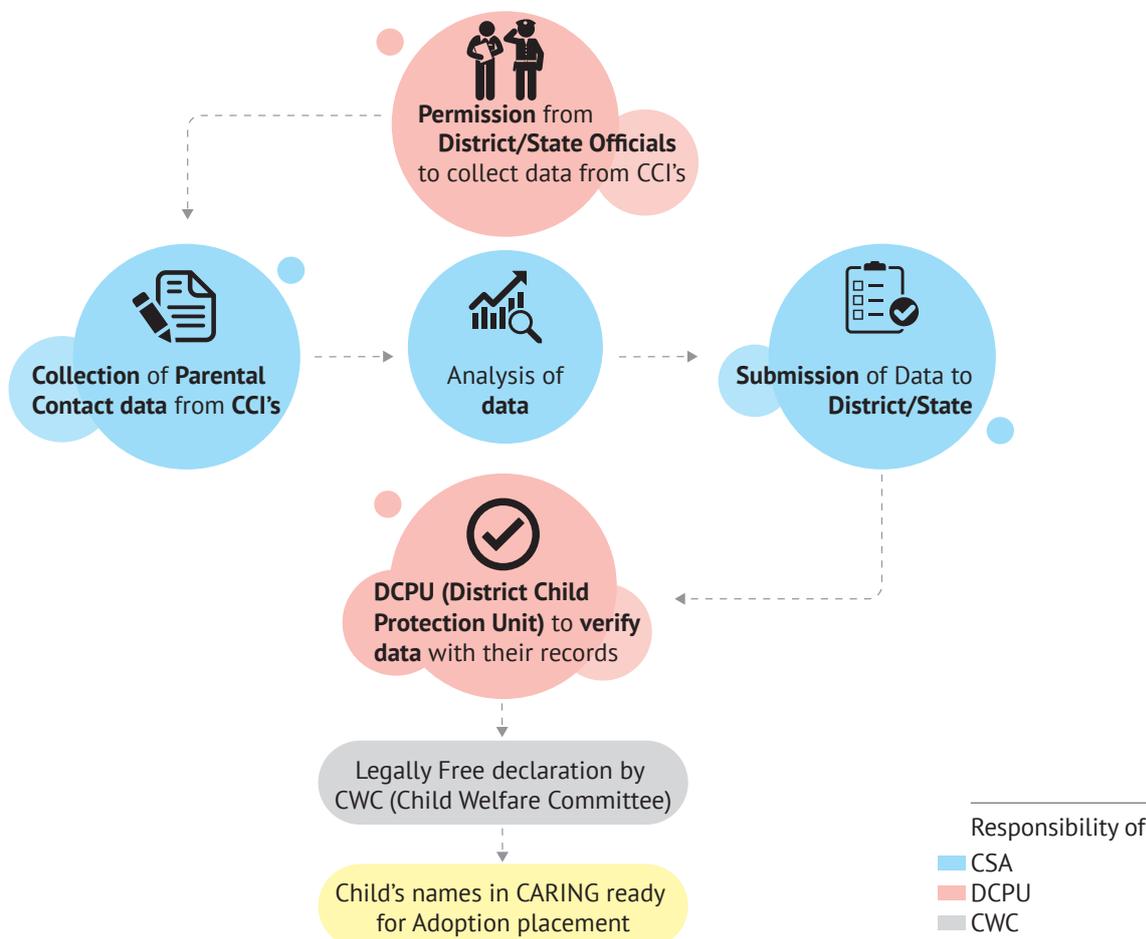
| Parental Contact Status | | | | | | | | | |
|----------------------------|-------------|-------------|-------------|----------------------|------------|-------------|------------|------------|-------------|
| Status of the child | Gender | | | Age Group (In Years) | | | | | |
| | Boys | Girls | Total | <6 | 6-10 | 10-14 | 14-18 | 18> | Total |
| With Parental Contact | 1060 | 758 | 1818 | 33 | 420 | 835 | 449 | 81 | 1818 |
| Without Parental Contact | 104 | 174 | 278 | 13 | 63 | 106 | 78 | 18 | 278 |
| Needs Social Investigation | 109 | 136 | 245 | 22 | 51 | 105 | 56 | 11 | 245 |
| Total | 1273 | 1068 | 2341 | 68 | 534 | 1046 | 583 | 110 | 2341 |

The data shows that **12%** (278 children) are without any parental contact. They were either found abandoned or left by someone and there has been no contact with the family after that. 76 children are below the age of 10 years.

To summarize the study, **22%** of the children are with no parental contact or irregular parental contact. We are convinced that by proper intervention, many children can be moved into the adoption stream.

The study also showed another **10%** (245 children) where parental contact is irregular or data is incomplete in the case files.

Below is a summary of the process involved in transfer of children from orphanages to the adoption stream



We have published a White Paper which provides details of the pilot study and inferences drawn. To know more, click on the link below –

http://www.csa.org.in/wordpress/wp-content/uploads/2016/06/White-paper_Adoption.pdf

We referred these cases to the respective Child Welfare Committees & have followed up to get eligible children made legally free for adoption. Our first and important success milestone came through in Kalahandi district in Odisha!

Case Study

Kalahandi District, Odisha

In a pilot project done in cooperation with the government authorities, CSA studied the parental contact status of every child living in 21 orphanages in Kalahandi District, Odisha. The key findings were as below:

- Data collected from 835 children
- 115 children had either no parental contact or parental whereabouts were not known
- 39 children required social investigation on parental contact

After investigation, case files of 99 children were given to CWC.

CWC decided that adoption was a preferred option for 74 children; process of declaring these children legally free for adoption was initiated.

As of date, 44 children have been made legally free and their data loaded into CARINGS.

This pilot is a **FIRST** in the country.

We have continued to collect data from orphanages across the states of Odisha, Goa, Madhya Pradesh & Maharashtra. So far, we have collected data for 11190 children & parental status breakup is summarized below –

| Parental Status | |
|----------------------------|--------------|
| Status of the child | Total |
| With Parental Contact | 9439 |
| Without Parental Contact | 898 |
| Needs Social Investigation | 853 |
| Total | 11190 |

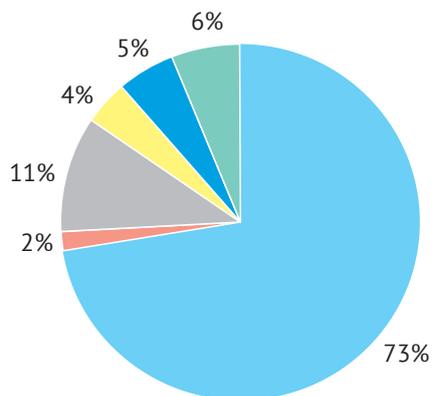
We are now working on involving the concerned government officials such as CWC (Child Welfare Committee) and WCD (Women and Child Development Department) and DCPO (District Child Protection Officer) in the respective districts / states to take appropriate action on the data that we have provided & declare eligible children legally free for adoption.

If this exercise is taken up on a nation-wide basis, our estimate is that it can result in over 10,000 children being made available for adoption.

Financials at a Glance

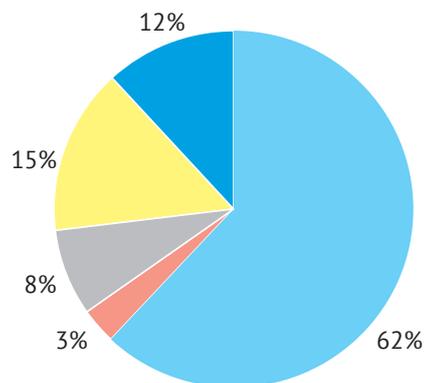
An overview of sources of funds & utilization is summarized in the charts below –

SOURCES OF FUNDS 2015-16



- Corporate Donation
- Trust & Foundation
- Retail Funding
- Corporate Payroll Giving
- Individual Donors
- Bank Interest

UTILISATION OF FUNDS 2015-16



- Programme Expenses
- Fundraising Expenses
- Administrative Expenses
- Corpus Fund Transfer
- Transferred to Next Year

| Sources of Funds 2015-16 | |
|--------------------------|--------------------|
| | Amount (₹) |
| Corporate Donation | 2,49,57,080 |
| Trust & Foundation | 5,87,680 |
| Retail Funding | 36,33,760 |
| Corporate Payroll Giving | 14,08,680 |
| Individual Donors | 17,40,810 |
| Bank Interest | 20,82,620 |
| Total | 3,44,10,630 |

| Utilisation of Funds 2015-16 | |
|------------------------------|--------------------|
| | Amount (₹) |
| Programme Expenses | 2,14,64,780 |
| Fundraising Expenses | 9,46,330 |
| Administrative Expenses | 27,44,350 |
| Corpus Fund Transfer | 51,61,600 |
| Transferred to Next Year | 40,93,570 |
| Total | 3,44,10,630 |

* In addition to the above, an amount of Rs. 1,05,00,000 was received as a direct donation to the Corpus fund

Engagement with Corporates & Other Events

- **CSA's 11th Annual Fundraiser Dinner 2015** was held on 21st November 2015 at the National Sports Club of India, Mumbai. The event was a grand success & it would not have been possible without the unflinching support of our sponsors, generous donors and contributors
- **'Airtel Delhi Half Marathon' – ICICI Prudential Life Insurance Co. Ltd.** have been supporting CSA year after year at the Delhi Half Marathon. We express our deepest thanks for their support & contribution
- **'Standard Chartered Mumbai Marathon 2016'** – This year our team was able to hand over our event umbrella to John Abraham who is the Ambassador of the Mumbai Marathon! We wish to thank our supporters who participated in the Dream Run – **Accelya Kale Solutions Ltd and Kale Logistics Solutions Pvt. Ltd.**
- **'Back to School'** campaign – This time staff from **Accelya Kale Solutions Ltd.** contributed geometry compass boxes and other back to school items for children from our Mumbai orphanages. A group of staff visited the Balmandir Boy's Home at Panvel, played games with the children & then handed over the supplies & some refreshments. In turn, the kids made pretty handmade Thank You cards and personalized these cards for each staff!
- As part of the **'Back to School'** campaign, **ICICI Prudential Life Insurance Co. Ltd.** staff in Madhya Pradesh donated school bags & stationery items to children from 2 CCIs in MP. Around 20 staff visited these orphanages & engaged in some fun games with the children, provided children with career guidance inputs & then distributed school items & snacks.



Our Corporate Donor Partners

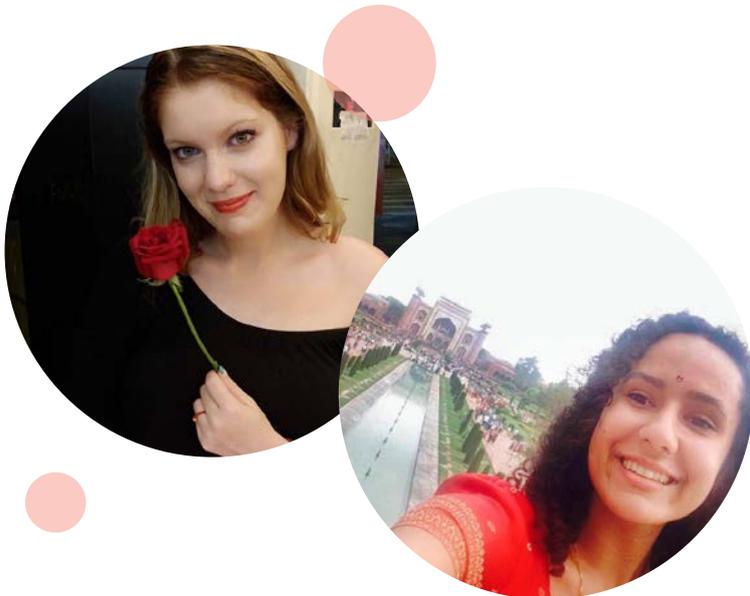
Our Corporate Donor Partners play a very vital role in supporting and helping us scale our work across the board. We are thankful for their faith in our work & for their unflinching support!



Our Change Catalysts – Volunteers Speak

Volunteering is at the heart of the social sector and volunteers bring with them enthusiasm and fresh set of ideas. Volunteers have hearts of gold and volunteering takes a sheer selfless sense of wanting to give back to the community.

We appreciate all those who take time out and volunteer with our orphanages time and again. Some of our volunteers have penned down their experience with CSA & these have been featured below –



Brittney Ihrig & Rose Botros

Brittney and Rose came on a scholarship to volunteer with CSA in June 2015 for a period of 6 weeks from the University of Western Sydney, Australia. They share with us their experience –

“Rose and I, both come from Sydney Australia and on a scholarship with our university – the University of Western Sydney and volunteered with CSA for a very short, one month period as communications and business interns in the Thane office. We travelled from our hotel close to Metro Cinema in South Mumbai, all the way to Thane by train. The journey was beautiful, insightful and one of the most amazing parts of our adventure in India. The lush green grass zooming past, the incredibly slippery seats, the sari’s that burst with color, the convenient on-board 10 rupee shopping and the refreshing (and also sometimes smelly) breeze that alleviates the heat, all made our journey to the Thane office, just that extra-bit special. This is all a part of the romanticism of working overseas, and we certainly were not short-changed. Whilst working for CSA, we produced teaching materials, a video, articles, diet and hygiene plans and executed a stakeholder engagement strategy.

However, probably the most rewarding aspect was having the privilege to see the excellent work that CSA does. Rose and I have no doubt that this organization does an excellent service to the needs of beautiful children in India. Rose and I can remember the day Sidney told us that very few children in India are ready to be adopted – this totally contrasts a foreigner’s idea of India, as our idea of India coincides with imagery of poverty and homeless children. Sidney informed us, that this

is true, however, the percentage of those children in need, who are actually in ‘child care institutions’ is very low and the percentage of those children who are legally able to be adopted is substantially even lower. However, probably one of the most astonishing finds about CSA was the speed at which CSA was able to connect parents-wanting-to-adopt from the city, to children in need in the rural outskirts. When interviewing two recent adoptee parents, they told us that both of their adoptions had been very fast, one happened in less than a month, and the other in mere months. This is a very stark contrast to the adoption situation in Australia. Because Australia has an awful and shameful past of forced adoptions within the indigenous population of Australia, we have shrouded our adoption process lengthy waiting-periods and laced it with an abundance of red-tape and legalities. This means that adoptions can take up to a decade. However, here in India, the solution seems so simple, so clear and so right. This is just one of the reasons why Rose and I loved volunteering with CSA.”



Kylie Cisney

Kylie is passionate about changing the world through telling stories and building strong communities. She earned her bachelors in marketing and journalism. She came to India in January 2016 and spend several weeks interviewing & photographing adoptive parents and recording their adoption story for CSA.

“In January and February of 2016, I had the opportunity to travel throughout India to interview families who had adopted children with CSA. It was an incredible experience to be able to meet so many different families, to hear their stories, and to write their stories for publication in CSA’s new book promoting positive adoption stories. Personally, it was also an amazing opportunity to travel throughout India, as I had never visited India before. I travelled to Mumbai, Chennai, Bangalore, and Pune. I am inspired by the parents I interviewed, and by the vision of CSA’s founders and the vice chairperson of SOFOSH, Ms. Dipika Maharajsinh. I would like to thank the staff of CSA for this opportunity.”

Meet the CSA Team

Our team consists of below listed members spread across different locations. We love what we do, and our passion drives us to make an impact wherever we are!

CSA wouldn't be what it is today without the incredible and dynamic team that works at the grassroots everyday to catalyse social change! Thanks to everyone who've put their heart and energy into CSA.



From left to right

FRONT: *Deepali Arnikar* (Accounts Assistant), *Prici Thomas* (Program Officer Education-Madhya Pradesh), *Disha Bheda* (Programme Officer-Madhya Pradesh), *Monalisa Das* (Programme Officer-Odisha), *Sandhya Sardar* (Programme Officer-Mumbai, Maharashtra), *Mrs. Bharati Dasgupta* (CSA Co-Founder & Secretary), *Margret D'Souza* (Program Officer-Madhya Pradesh), *Jovina Mascarenhas* (Program Officer-Goa), *Wilma Correa* (Donor Relations & Communication Manager-CSA)

BACK: *Yogesh Govind* (Senior Finance & Admin Officer-CSA), *Mayur Bagul* (Program Officer-Pune, Maharashtra), *Suchith Rao* (Senior Program Officer-Goa), *Sidney Rocha* (CEO-CSA), *Rohan Rodrigues* (Adoption Manager-CSA), *Ryan D'mello* (Programme Officer-Madhya Pradesh), *Anupam Subhadarshan* (Programme Officer-Odisha)

[Not in the Photo] *Deepesh Choukse* (Programme Manager-Madhya Pradesh), *Lucy Mathews* (Senior Program Officer-Pune, Maharashtra), *Sudhir Chauhan* (Office Assistant)

CSA Organisation – Board of Trustees

| Sr. No. | Name | Age (Years) | Gender | Occupation | Relation to Board of Trustees | Position on Board | No. of Years Associated with Organisation | No. of Meetings Attended out of Total During the Year | Remuneration & Reimbursements in ₹ |
|---------|---------------------------|-------------|--------|------------|--|------------------------|---|---|------------------------------------|
| 1 | Vipul Jain | 60 | Male | Service | Husband of Shibani Jain | Co-Founder & President | 14 | 4 | NIL |
| 2 | Bharati Dasgupta | 74 | Female | Retired | Mother of Shibani Jain | Co-Founder & Secretary | 14 | 2 | 90,179.00 |
| 3 | Shibani Jain | 51 | Female | Business | Daughter of Bharati Dasgupta, Wife of Vipul Jain | Co-Founder & Trustee | 14 | 4 | NIL |
| 4 | Mathew Thomas | 50 | Male | Service | None | Treasurer & Trustee | 8 | 2 | NIL |
| 5 | Javed Tapia | 50 | Male | Service | None | Trustee | 7 | 0 | NIL |
| 6 | Rahul Kulkarni | 41 | Male | Service | None | Trustee | 6 | 3 | NIL |
| 7 | Vinayak Kamath | 46 | Male | Business | None | Trustee | 6 | 4 | NIL |
| 8 | Brajesh Mishra | 47 | Male | Business | None | Trustee | 7 | 0 | NIL |
| 9 | Meher Gandevia-Billimoria | 45 | Female | Service | None | Trustee | 5 | 3 | NIL |

Board Meeting Details

Board Meetings held between 01/04/2015 and 31/03/2016

| | |
|------------|-----------------------------|
| 18/07/2015 | Managing Committee Meeting |
| 18/07/2015 | Annual General Body Meeting |
| 21/12/2015 | Managing Committee Meeting |
| 05/03/2016 | Managing Committee Meeting |

CSA Secretariat

Staff Details as on 31/03/2016

| Gender | Employees full time (remunerated staff) | Employees part time (remunerated staff) | Consultants Full time (remunerated) | Consultants Part time (remunerated) | Volunteers Full time (pro-bono/ not remunerated) | Volunteers Part time (pro-bono/ not remunerated) | Total Team Full time | Total Team Part time |
|--------|---|---|-------------------------------------|-------------------------------------|--|--|----------------------|----------------------|
| Male | 8 | 0 | 4 | 20 | 0 | 70 | 12 | 90 |
| Female | 5 | 0 | 21 | 36 | 0 | 63 | 26 | 99 |

Full-Time Staff

| Sr. No. | Designation | Male | Female |
|---------|---|------|--------|
| 1 | CEO | 1 | 0 |
| 2 | Sr. Programme Officer, Pune | 0 | 1 |
| 3 | Programme Officer (Education), Pune | 1 | 0 |
| 4 | Programme Officer, Mumbai | 0 | 1 |
| 5 | Project Manager, Madhya Pradesh | 1 | 0 |
| 6 | Programme Officer, Madhya Pradesh | 0 | 1 |
| 7 | Programme Officer, Madhya Pradesh | 1 | 0 |
| 8 | Sr. Programme Officer, Goa | 1 | 0 |
| 9 | Programme Coordinator, Odisha | 1 | 0 |
| 10 | Sr. Finance & Admin Officer | 1 | 0 |
| 11 | Donor Relations & Communication Manager | 0 | 1 |
| 12 | Accounts Assistant | 0 | 1 |
| 13 | Office Assistant | 1 | 0 |
| Total | | 8 | 5 |

Gender-Wise Distribution of Project Staff

| Category | Male | Female |
|-----------|------|--------|
| Full Time | 4 | 20 |
| Part Time | 20 | 36 |

Project (Field) Staff (on contract including part-timers)

| State | Designation | Full Time | | Part Time | | Total | |
|----------------------|-------------------------------------|-----------|--------|-----------|--------|-------|--------|
| | | Male | Female | Male | Female | Male | Female |
| Goa | Caretaker | 0 | 1 | 0 | 0 | 0 | 1 |
| | Caseworker | 0 | 0 | 0 | 2 | 0 | 2 |
| | CCI Manager | 0 | 1 | 0 | 0 | 0 | 1 |
| | Tuition Teacher | 0 | 0 | 1 | 5 | 1 | 5 |
| | Education Coordinator | 0 | 1 | 0 | 0 | 0 | 1 |
| Madhya Pradesh | Caretaker | 0 | 2 | 0 | 0 | 0 | 2 |
| | CCI Manager | 1 | 1 | 0 | 0 | 1 | 1 |
| | Tuition Teacher | 0 | 0 | 7 | 12 | 7 | 12 |
| | Vocation / Extra Curriculum Teacher | 0 | 0 | 3 | 3 | 3 | 3 |
| | Education Coordinator | 0 | 2 | 0 | 0 | 0 | 2 |
| Maharashtra (Mumbai) | Caretaker | 0 | 9 | 0 | 0 | 0 | 9 |
| | Counselor | 0 | 0 | 0 | 1 | 0 | 1 |
| | Physiotherapist | 0 | 1 | 0 | 0 | 0 | 1 |
| | Supervisor | 1 | 0 | 0 | 0 | 1 | 0 |
| | Tuition Teacher | 0 | 0 | 0 | 6 | 0 | 6 |
| Odisha | Caretaker | 1 | 0 | 0 | 0 | 1 | 0 |
| | Supervisor | 1 | 1 | 0 | 0 | 1 | 1 |
| | Tuition Teacher | 0 | 0 | 8 | 1 | 8 | 1 |
| | Education Coordinator | 0 | 0 | 0 | 1 | 0 | 1 |
| Maharashtra (Pune) | Caretaker | 0 | 1 | 0 | 0 | 0 | 1 |
| | Counselor | 0 | 0 | 0 | 1 | 0 | 1 |
| | Tuition Teacher | 0 | 0 | 0 | 4 | 0 | 4 |
| | Vocation / Extra Curriculum Teacher | 0 | 0 | 1 | 0 | 1 | 0 |
| Grand Total | | 4 | 20 | 20 | 36 | 24 | 56 |

Accountability & Compliance Measures

This information is provided to maintain a transparent organization in compliance with laws and regulations in addition to standard accountability norms, and to give the reader an understanding of our structure and functioning

1. Distribution of Paid Staff According to Compensation Levels as on 31/03/2016

| Slab of gross salary (in ₹) plus benefits paid to staff (per month) | Male staff | Female staff | Total staff |
|---|------------|--------------|-------------|
| Less than 5000 | 19 | 43 | 62 |
| 5,000 – 10,000 | 4 | 8 | 12 |
| 10,000 – 25,000 | 3 | 6 | 9 |
| 25,000 – 50,000 | 5 | 4 | 9 |
| 50,000 – 1,00,000 | 1 | 0 | 1 |
| Greater than 1,00,000 | - | - | 0 |

2. Staff remuneration [Monthly salary + benefits] in ₹ (including Professional Charges)

| | |
|---------------------------|----------------------|
| Head of the Organisation | ₹ 1,00,000 per month |
| Highest paid staff member | ₹ 1,00,000 per month |
| Lowest paid staff member | ₹ 7,500 per month |

3. Staff International Travel (in the year 2015-2016) = ₹ 29,285/-

4. Annual Gross Remuneration paid to Board of Trustees

| Sr. No. | Name | Gross Remuneration (₹ p.a.) |
|---------|---------------------------|-----------------------------|
| 1 | Vipul P Jain | NIL |
| 2 | Bharati Dasgupta | NIL |
| 3 | Shibani Jain | NIL |
| 4 | Mathew Thomas | NIL |
| 5 | Javed Tapia | NIL |
| 6 | Rahul Kulkarni | NIL |
| 7 | Vinayak Kamath | NIL |
| 8 | Brajesh Mishra | NIL |
| 9 | Meher Gandevia-Billimoria | NIL |

5. Amount reimbursed (in ₹) to Board of Trustees in the financial year 2015-16 for the following items

| | | |
|---|------------------------|------------|
| 1 | International Travel | NIL |
| 2 | Domestic Travel | NIL |
| 3 | Local Conveyance | ₹ 90,179/- |
| 4 | Entertainment Expenses | NIL |
| 5 | Others | NIL |

6. Main Bankers & Statutory Auditors

| Main Bankers | Statutory Auditors |
|---|---|
| Name of Banker: HDFC Bank | Name of Audit Firm: V G Dhadhe & Co. |
| Address: Saurabh CHS, Off Service Road, Eastern Express Highway, Near Modi Hyundai Showroom, Panchpakhadi, Thane 400602 | Address: Yashoda Niwas, Sheela Vihar Colony, Opp: Hotel Yatri, Karve Road, Pune, Maharashtra 411038 Tel: 020-25452183 Email: vgdca@yahoo.co.in |

7. Date of Filing Returns

| | |
|-------------------------------------|--|
| Income Tax Return | Oct 10, 2016 |
| FCRA Return | Yet to be filed (Due Date: Dec 31, 2016) |
| Trust/Society/Company Annual Return | Sept 30, 2016 |

V. G. DADHE & CO.
CHARTERED ACCOUNTANTS



Auditors' Report

We have examined the Balance Sheet of CATALYSTS FOR SOCIAL ACTION as at 31st March, 2016 and the Income and Expenditure Account for the year ended on that date which is in agreement with the books of account maintained by the said Trust. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan & perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our Opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion proper books of account have been kept by the Trust so far as appears from our examination of the books.

In our opinion and to the best of our information and according to the information given to us, said accounts give a true and fair view:

- i) In the case of the Balance Sheet, of the state of affairs as at 31st March, 2016 and
- ii) In the case of the Income and Expenditure Account, of the Excess of Income over Expenditure for the year ended on that date.

Date: 24.09.2016
Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W

CA Sarang A Deo
Partner
Membership No. 119 624

REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED

Under sub-section (2) of section 33 & 34 and Rule 19 of the
Bombay Public Trust Act, 1950
Registration No. F-18514 (PUNE) Dated.
12th December 1974

Name of Public Trust: Catalysts For Social Action
For the year ending 31st March, 2016

| | | |
|----|---|-----|
| a) | Whether accounts are maintained regularly & in accordance with the provisions of the Act & rules: | YES |
| b) | Whether receipt & disbursements are properly & correctly shown in the accounts: | YES |
| c) | Whether the cash balance & vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts. | YES |
| d) | Whether all books, deeds, accounts, vouchers, or other documents or records required by the auditor were produced before him. | YES |
| e) | Whether a register of movable & immovable properties is properly maintained, the changes there in are communicated from time to time | YES |
| f) | Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him | YES |
| g) | Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust. | NO |
| h) | The amount of out standings for more than one year and the amounts written off, if any; | NO |
| i) | Whether tenders were invited for repairs or construction involving expenditure exceeding ₹20,000/- | YES |
| j) | Whether any money of the public trust has been invested contrary to the provisions of section 36 which have come to the notice of the auditor | NO |
| k) | Alienation if any, of immovable property contrary to the provisions of sec 36 which have come to the notice of the auditor | NO |
| l) | All cases of irregular, illegal or improper expenditure or failure or omission to recover moneys or other property belonging to public trust or of loss, or waste money or other property thereof, and whether such expenditure, failure, omission loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust. | NO |
| m) | Whether the budget has been filed in the form provided by rule 16 A. | YES |
| n) | Whether the maximum & minimum number of the trustee is maintained | YES |
| o) | Whether the meetings are held regularly as provided in such instrument | YES |



| | | |
|----|---|-----|
| p) | Whether the minutes book of the proceeding of the meeting is maintained | YES |
| q) | Whether any of the trustee has any interest in the investment of trust | NO |
| r) | Whether any of the trustees is debtor or creditor of the trust. | NO |
| s) | Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with trustees during the period of audit. | NIL |
| t) | Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner. | NIL |

Date: 24.09.2016
Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W

CA Sarang A Deo
Partner
Membership No. 119624

STATEMENT OF INCOME LIABLE TO CONTRIBUTION FOR THE YEAR ENDING 31ST MARCH 2016

The Bombay Public Trust Act, 1950
Schedule IX - C (Vide Rule 32)

Name of the Trust: Catalysts for Social Action
Registration No.: F-18514 (Pune) Dated. 12th December 1974
Address: "Kale Enclave" 685/2B & 2C, 1st Floor, Sharada Arcade,
Satara Road, Pune 41137

| | | |
|----|---|------------------|
| I | Income as shown in the Income and Expenditure Account [Schedule] | ₹ 3,44,10,631.26 |
| II | Item not chargeable to contribution under section 58 and Rule 32 | |
| 1 | Donation received from other public trusts and Dharmaday | ₹ 42,21,447.33 |
| 2 | Grants received from Government and local authorities | NIL |
| 3 | Interest on Sinking or Depreciation Fund | NIL |
| 4 | Amount spent for the purpose of secular education | NIL |
| 5 | Amount spent for the purpose medical relief | NIL |
| 6 | Amount spent for the purpose of veterinary treatment of animals | NIL |
| 7 | Expenditure incurred from donations for relief or distress caused by scarcity, drought, flood, fire or other natural calamity | NIL |
| 8 | Deductions out of income from lands used for agricultural purposes – (a) Land Revenue and Local Fund Cess (b) Rent payable to superior landlord (c) Cost of production, if lands are cultivated by trust | NIL |
| 9 | Deduction out of income from lands used for non-agricultural purposes – (a) Assessment, cases and other Government or municipal taxes (b) Ground rent payable to the superior landlord (c) Insurance premium (d) Repairs at 10 per cent of gross rent of building (e) Cost of collection at 4 per cent of gross rent of building Let out | NIL |
| 10 | Cost of collection of income or receipts form securities, Stock etc., at 1 per cent. of such | NIL |
| 11 | Deductions on account of repairs in respect of building not rented and yielding on income, at 10 per cent of the estimated gross annual rent | NIL |
| | Gross annual income chargeable to contribution | ₹ 3,01,89,183.93 |

Certified that while claiming deductions admissible under the above schedule, we have not claimed any amount, either wholly or partly, against any of the items mentioned in the schedule which have the effect of double deduction.

For Catalysts for Social Action



Date: 24.09.2016
Place: Pune

CA Sarang A Deo
Partner
Membership No. 119624

Trustee

Trustee

FORM NO.10B [SEE RULE 17B]**Audit Report under section 12A (b) of the Income-tax Act, 1961 in the case of charitable or religious trusts or institutions**

We have examined the balance sheet of **Catalysts for Social Action, AAATC5088N** as at 31st March 2016 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said Trust or Institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the above-named Trust visited by us so far as appears from our examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below:

In our opinion and to the best of our information, and according to information given to us the said accounts give a true and fair view:

- (i) in the case of the balance sheet, of the state of affairs of the above named Trust as at 31st March 2016 and
- (ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31st March 2016.

The prescribed particulars are annexed hereto.

Date: 24.09.2016
Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W

CA Sarang A Deo
Partner
Membership No. 119624

ANNEXURE STATE OF PARTICULARS

I. Application of income for charitable or religious purposes.

| | | |
|---|--|------------------|
| 1 | Amount of income of the previous year applied to charitable or religious purposes in India during that year. | 2, 51, 55, 458 |
| 2 | Whether the Trust has exercised the option under clause (2) of the Explanation to section 11 (1)? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year | NO |
| 3 | Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purpose. | YES 40,93,580 |
| 4 | Amount of income eligible for exemption under section 11(1)(c) [Give details] | NO |
| 5 | Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) | NO |
| 6 | Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b)? if so, the details thereof | YES |
| 7 | Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B)? if so, the details thereof | NO |
| 8 | Whether, during the previous year, any part of income accumulated or set apart from specified purposes under section 11(2) in any earlier year: | |
| | (a) has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or | |
| | (b) has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii) or | |
| | (c) has not been utilized for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? if so, the details thereof, | |



II. Application or use of income or property for the benefit of persons referred to in section 13[3]

| | | |
|---|---|----|
| 1 | Whether any part of the income or property of the Trust was lent, or continues to be lent in the previous year to any person referred to in section 13(3) [hereinafter referred to in this Annexure as such person]? If so, give details of the amount, rate of interest charged and the nature of security, if any | NO |
| 2 | Whether any land, building or other property of the Trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any. | NO |
| 3 | Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details | NO |
| 4 | Whether the services of the Trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any | NO |
| 5 | Whether any share, security or other property was purchased by or on behalf of the Trust during the previous year from any such person? If so, give details thereof together with the consideration paid | NO |
| 6 | Whether any share, security or other property was sold by or on behalf of the Trust during the previous year from any such person? If so, give details thereof together with the consideration received | NO |
| 7 | Whether any income or property of the Trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted. | NO |
| 8 | Whether any income or property of the Trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details. | NO |

III. Investment held at any time during the previous year(s) in concerns in which persons referred to in section 13(3) have a substantial interest.

| Sl. No. | Name and address of the concern | Where the concern is a company, number and class of shares held | Nominal value of the investment | Income from the investment | Whether the amount in Col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No |
|---------|---------------------------------|---|---------------------------------|----------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| | Total | | | | |

Date: 24.09.2016
Place: Pune



For M/s. V.G.Dadhe & Co.,
Chartered Accountants
Firm Regn. No. 101979W

CA Sarang A Deo
Partner
Membership No. 119624

BALANCE SHEET AS AT MARCH 31, 2016

| Particulars | Schedule | As at March 31, 2016 (₹) | As at March 31, 2015 (₹) |
|--|----------|--------------------------|--------------------------|
| SOURCES OF FUNDS | | | |
| Corpus Fund | A | 2,87,38,913.69 | 1,30,77,319.00 |
| Reserves and Surplus | | 1,02,73,825.50 | 61,80,247.30 |
| Total | | 3,90,12,739.19 | 1,92,57,566.30 |
| APPLICATION OF FUNDS | | | |
| Fixed Assets | | | |
| Gross Block | | 6,55,365.00 | 1,24,223.00 |
| Less: Accumulated Depreciation | | 1,83,995.60 | 51,846.00 |
| Net Block | | 4,71,369.40 | 72,377.00 |
| Current Assets, Loans & Advances | | | |
| Cash and Bank Balances | B | 3,84,79,204.88 | 1,90,59,022.20 |
| Loans and Advances | C | 3,29,600.00 | 1,37,622.00 |
| Other Current Assets | D | 5,06,093.90 | 3,20,848.10 |
| Total | | 3,93,14,898.78 | 1,95,17,492.30 |
| Less: Current Liabilities & Provisions | | | |
| Current Liabilities | E | 98,392.00 | 72,490.00 |
| Provisions | | 6,75,137.00 | 2,59,813.00 |
| | | 7,73,529.00 | 3,32,303.00 |
| Net Current Assets | | 3,85,41,369.78 | 1,91,85,189.30 |
| Total | | 3,90,12,739.18 | 1,92,57,566.30 |

The Schedule referred to above and notes in accounts form an integral part of the Balance Sheet

For V.G.DADHE & CO.,
Chartered Accountants



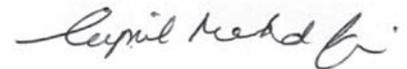
SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 24.09.2016



For Catalysts for Social Action



Trustee



Trustee

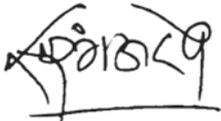
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2016

| Particulars | Schedule | For the year ended March 31, 2016 (₹) | For the year ended March 31, 2015 (₹) |
|--|----------|--|--|
| INCOME | | | |
| Donations | F | 3,23,28,017.26 | 1,84,57,934.05 |
| Bank Interest | | 20,82,614.00 | 12,75,784.02 |
| Other Income | | | 2,01,356.75 |
| | | 3,44,10,631.26 | 1,99,35,074.82 |
| EXPENDITURE | | | |
| Programme Expenses | G | 2,14,64,777.50 | 1,68,16,090.00 |
| Fundraising Expenses | H | 9,46,327.93 | 10,58,260.00 |
| Administrative Expenses | I | 27,44,352.94 | 22,93,157.30 |
| | | 2,51,55,458.37 | 2,01,67,507.30 |
| Surplus (Excess of Income over Expenditure)/ (Deficit) | | 92,55,172.89 | (2,32,432.48) |
| Less: Transferred to Corpus Fund from current year's Income | | 51,61,594.69 | - |
| Add: Surplus (Excess of Income over Expenditure) brought forward from last year | | 61,80,247.30 | 64,12,679.78 |
| Balance Surplus transferred to Balance Sheet | | 1,02,73,825.50 | 61,80,247.30 |

The Schedule referred to above and notes in accounts form an integral part of the Income and Expenditure Account

For V.G.DADHE & CO.,
Chartered Accountants

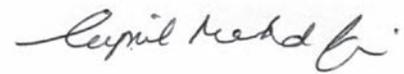
For Catalysts for Social Action



SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 24.09.2016




Trustee



Trustee

SCHEDULES

| Particulars | As at March 31, 2016 (₹) | As at March 31, 2015 (₹) |
|--|--------------------------|--------------------------|
| Schedule A | | |
| Corpus Fund | | |
| Opening Balance | 1,30,77,319.00 | 94,61,819.00 |
| Additions during the year | 1,05,00,000.00 | 36,15,500.00 |
| Transferred from Surplus during the year | 51,61,594.69 | |
| Total | 2,87,38,913.69 | 1,30,77,319.00 |
| Schedule B | | |
| Cash and Bank Balances | | |
| Cash In Hand | 16,386.50 | 22,845.00 |
| Bank Balance | | |
| Saving Accounts | | |
| ICICI Bank Limited | 1,92,350.42 | 2,52,451.42 |
| ICICI Bank Limited – FCRA | 15,51,950.06 | 6,94,961.71 |
| HDFC Bank Limited | 74,96,281.00 | 44,80,482.56 |
| Term Deposits with HDFC Bank Limited | 2,09,81,439.90 | 59,79,043.00 |
| Term Deposits with ICICI Bank Limited | 82,40,797.00 | 76,29,238.00 |
| Total | 3,84,79,204.88 | 1,90,59,022.19 |
| Schedule C | | |
| Loans and Advances | | |
| Advances to Suppliers | 0.00 | 95,872.00 |
| Advances to Employees | 0.00 | 31,150.00 |
| Deposit with Landlord | 3,28,600.00 | 9,600.00 |
| Other Deposits | 1,000.00 | 1,000.00 |
| Total | 3,29,600.00 | 1,37,622.00 |
| Schedule D | | |
| Other Current Assets | | |
| Tax Deducted at Source | 4,98,560.90 | 3,13,355.10 |
| Prepaid Expenses | 7,533.00 | 7,493.00 |
| Total | 5,06,093.90 | 3,20,848.10 |
| Schedule E | | |
| Current Liabilities | | |
| Taxes Payable | 98,392.00 | 72,490.00 |
| Other Liabilities | | |
| Total | 98,392.00 | 72,490.00 |
| Schedule F | | |
| Donation | | |
| Donation – Corporate & Institutions | 2,49,57,077.00 | 1,30,55,613.75 |
| Donation – Individuals | 22,98,864.93 | 20,61,713.00 |
| Donation – Trusts/Foundation | 42,21,447.33 | 28,24,057.30 |
| Donation – Art Auction | 8,50,628.00 | 5,16,550.00 |
| Total | 3,23,28,017.26 | 1,84,57,934.05 |



| Schedule G | | |
|--|-----------------------|-----------------------|
| Programme Expenses | | |
| Support to Children | | |
| Health | 5,33,600.00 | 5,67,635.00 |
| Hygiene | 10,40,920.00 | 11,09,799.00 |
| Nutrition | 21,74,869.00 | 9,06,806.00 |
| Education | 37,60,049.00 | 17,04,032.00 |
| Infrastructure /Equipment | 41,89,744.00 | 57,08,084.00 |
| Career Development/Vocation | 10,01,634.00 | 4,62,741.00 |
| Livelihood/ After Care | 3,55,206.00 | 43,505.00 |
| Day to Day Essentials | 12,63,446.50 | 9,52,446.00 |
| Recreational/ Fun activity | 7,43,641.00 | 6,30,039.00 |
| Advocacy, Workshop & Research | 3,84,608.00 | 2,87,310.00 |
| Training of Stakeholders & Sensitisation | 1,01,027.00 | 2,30,623.00 |
| Capacity Building | 9,83,033.00 | 5,45,268.00 |
| Programme Staff Salaries & Allowances | 36,73,544.00 | 32,55,524.00 |
| Adoption Facilitation | 6,25,725.00 | 12,898.00 |
| Other Programme Expenses | 6,33,731.00 | 3,99,380.00 |
| Total | 2,14,64,777.50 | 1,68,16,090.00 |
| Schedule H | | |
| Fundraising Expenses | | |
| Charity Event Expenses | 8,18,633.93 | 8,84,710.00 |
| Marathon Registration & Participation Expenses | 1,14,731.00 | 87,022.00 |
| Other Fundraising and Marketing Expenses | 12,963.00 | 86,528.00 |
| Total | 9,46,327.93 | 10,58,260.00 |
| Schedule I | | |
| Administrative Expenses | | |
| Staff Salaries & Allowances | 17,87,796.00 | 20,32,949.00 |
| Printing & Stationary | 77,243.00 | 43,287.00 |
| Travelling & Expenses | 57,709.00 | 39,281.00 |
| Staff Training | 1,650.00 | 4,410.00 |
| Postage & Courier | 25,756.00 | 3,648.00 |
| Repair & Maintenance | 3,210.00 | 7,500.00 |
| Bank Charges | 21,741.34 | 19,960.30 |
| Office Expenses | 2,34,055.00 | 17,359.00 |
| Membership Charges | 4,500.00 | 3,000.00 |
| Depreciation | 1,83,995.60 | 28,921.00 |
| Website & Software Expenses | 82,580.00 | 60,524.00 |
| Audit Fees | 20,125.00 | 17,100.00 |
| Professional Fees | 53,093.00 | 15,218.00 |
| Telephone & Internet Charges | 15,500.00 | 0.00 |
| Electricity Charges | 10,519.00 | 0.00 |
| Office Rent | 1,64,880.00 | 0.00 |
| Total | 27,44,352.94 | 22,93,157.30 |



RECEIPTS AND PAYMENTS FOR THE YEAR ENDED MARCH 31, 2016

| Particulars | As at March 31, 2016 | As at March 31, 2015 |
|----------------------------|-----------------------------|-----------------------------|
| Receipts | | |
| To Opening Balance | | |
| Bank Balance | 54,27,895.69 | 22,51,399.02 |
| Cash Balance | 22,845.50 | 11,573.50 |
| | 54,50,741.19 | 22,62,972.52 |
| To Donations Received | 3,23,28,017.26 | 1,84,57,934.05 |
| To Corpus Fund | 1,05,00,000.00 | 36,15,500.00 |
| To Other Income | 38,928.00 | 17,293.00 |
| To Term Deposite | - | 15,22,864.00 |
| To Bank Interest | 2,45,711.00 | 1,79,208.92 |
| | 4,31,12,656.26 | 2,37,92,799.97 |
| Total | 4,85,63,397.45 | 2,60,55,772.49 |
| Payments | | |
| By Programme Expenses | 2,11,68,554.50 | 1,71,38,902.00 |
| By Fund Raising Expenses | 4,64,223.00 | 9,66,619.00 |
| By Administrative Expenses | 33,94,662.47 | 24,08,582.30 |
| By Term Deposit | 1,42,78,989.50 | - |
| By Loans & Advances | - | 90,928.00 |
| | 3,93,06,429.47 | 2,06,05,031.30 |
| By Closing Balance | | |
| Bank Balance | 92,40,581.48 | 54,27,895.69 |
| Cash Balance | 16,386.50 | 22,845.50 |
| | 92,56,967.98 | 54,50,741.19 |
| Total | 4,85,63,397.45 | 2,60,55,772.49 |

For V.G.DADHE & CO.,
Chartered Accountants



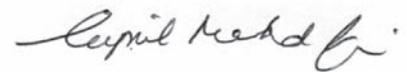
SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 24.09.2016



For Catalysts for Social Action



Trustee



Trustee

SCHEDULE ATTACHED TO AND FORMING PART OF BALANCE SHEET AND INCOME AND EXPENDITURE ACCOUNT

Schedule J

Significant accounting policies and notes to accounts

I. Significant Accounting Policies

1. Basis of Accounting

These financial statements are prepared under the historical cost convention in accordance with the Generally Accepted Accounting Principles (GAAP) and in all material aspects comply with the mandatory Accounting Standards issued by the Institute of Chartered Accountants of India.

2. Fixed Assets

Fixed assets are stated at cost less accumulated depreciation.

3. Depreciation

Depreciation on Fixed Assets is provided on written down value method in accordance with the rates prescribed under the Income Tax Rules, 1992.

4. Interest Income

Interest on Fixed Deposits/term deposited is recognized on a time proportion basis over the term of the fixed/term deposits.

II. Notes to Accounts.

1. Donation received from Art Auction is the net amount after deduction the cost of art material.
2. Previous year's figures have been regrouped/reclassified wherever necessary to make them compatible to current year's figure.

For V.G.DADHE & CO.,
Chartered Accountants



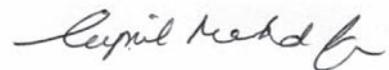
SARANG A DEO
PARTNER
Membership No. 119624
Place: Pune
Date: 24.09.2016



For Catalysts for Social Action



Trustee



Trustee

Acknowledgements

We express our gratitude to all our corporate and individual donors, funding partners, volunteers, silent supporters and well-wishers who have been a part of CSA's journey and have impacted the lives of children in need of care and protection. We are especially thankful to –

- Sandip Soparrkar for his association with CSA as the Cause Ambassador
- Accelya Kale Solutions Ltd. for support in providing seating space to CSA staff in Mumbai, Pune & Goa
- Baaya Design for their unwavering support during the CSA Charity Dinner 2015
- Well known Indian Celebrity Artists – Arzan Khambatta, Brinda Miller, Gurcharan Singh, Jaya Lamba, Shola Carletti for very generously creating one of a kind art pieces for the CSA Charity Dinner 2015 – Art Auction
- Couples who performed at the CSA Charity Dinner 2015 – Akhil & Shagun Shahani, Kainaz Mistry-Talati & Dr. Mukesh Parmar, Vishpala & Radha Hundekari
- Sandip Soparrkar's Dance Troupe for training Our Performing Couples at the CSA Charity Dinner 2015
- Ms. Farhana Vohra who was the chief auctioneer at the CSA Charity Dinner 2015 – Art Auction
- Three Blyind Mice Art Gallery for their support during the CSA Charity Dinner 2015
- Accelya Kale Solutions Ltd. Axis Bank Ltd., Kale Logistics Solutions Pvt. Ltd. and ICICI Prudential Life Insurance Co Ltd for participating at the Mumbai and Delhi Marathons and promoting CSA's cause
- Special Thanks to Mr. Brajesh Mishra and Mr. Francis Fernandes for raising funds for CSA at the Standard Chartered Mumbai Marathon 2016
- Accelya Kale Solutions Ltd. employees who donated towards CSA via monthly payroll & various campaigns
- ICICI Prudential Life Insurance Co. Ltd. employees who donated towards CSA through various campaigns

How to Support CSA

You can help us in different ways –

- Fund any of our programs – Adoption, Work with Orphanages or Bridge to Livelihood
- You could also fund the Go-Wide Programs – Health, Nutrition, Education, WaSH or Livelihood across the Orphanages in one or more states
- Give us material that we can use – clothes, food, books, computers, hygiene kits etc.
- Partner with us – we are looking for organisations working in areas of education, skilling, counselling, technology etc.
- Volunteer – we are looking for volunteers in a variety of part-time / short term roles

In the News

SOCIAL IMPACT

An auction for a cause

City-based NGO **Catalyst for Social Action** organised a programme to raise money for **rehabilitating orphaned children**

Jayadev Calamur @notidsalinger

In a unique initiative, Catalyst for Social Action (CSA), a city-based NGO organised an art exhibition at the National Sports Club of India in Worli. The event attracted a lot of buyers and the money raised will be used to rehabilitate orphans across the country.

The art auction saw a curated mix of artwork from some of the best known artists in India such as Ajay De, Arzan Khambatta, Brinda Miller, Gurcharan Singh, Jaya Lamba, Shola Carletti, Venkat Shyam, Anwar Chitrakar and Jaidev Baghel, to name a few.

"The idea behind the programme



Vipul Jain and Shibani Jain, Co-founders, CSA

was to sell art at affordable rates. As a result, we had a number of bidders and eventually raised Rs. 18 lakh through the sale of paintings," said Shibani Jain, Founder, CSA.

Raising awareness through Dance

In addition to the art auction, there were several other events, including a dance performance by choreographer Sandip Soparrkar. Soparrkar, who is the cause ambassador for CSA, said, "Dance is an excellent medium to raise awareness about social issues. People donate money to watch the show and also to purchase the art, which was put up for auction, post the show.



It's not just the dance but art as a whole, which will raise the funds in this case." Money was raised for the dance performances as well. Overall, the event raised Rs. 40 lakh, which will be used to rehabilitate orphans across India.

The final word

Vipul Jain, President, CSA, ap-

pealed, "In India, there are approximately one million orphans and destitute children in orphanages and adoption agencies. These institutions need urgent upgradation to ensure holistic rehabilitation. We must also explore family-based alternatives like adoption and target better rehabilitation outcomes."

jayadevcalamur@dnaindia.net

about town



Akhil and Shagun Shahani

Auction for charity

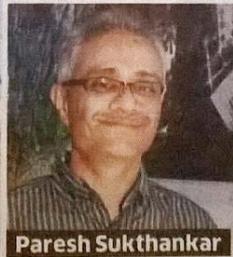
NGO Catalyst for Social Action organised their annual dinner in Mumbai to raise funds for a charity that focused on the rehabilitation of orphans. The evening began with a dance performance by choreographer Sandip Soparrkar and ended with an art auction.



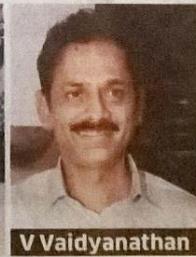
Sandeep Bakhshi



Vipul and Shibani Jain



Paresh Sukthankar



V Vaidyanathan

मंच पर दिखाई प्रतिभा, निराश्रितों ने बटोरी दाद



मंच पर नाट्य मंचन करते बालक-बालिकाएँ।

आस्था वेलफेयर सोसायटी के तत्ववाधान में हुई विभिन्न स्पर्धाएँ

खंडव @ पत्रिका

गौरी कुंज में शुक्रवार दोपहर निराश्रित बच्चों की प्रतिभा देख कर यहाँ मौजूद हर कोई दंग रह गया। बालक-बालिकाओं ने मंच पर डांस, मिस एंड मिस्टर होम के साथ ही रहन-सहन स्पर्धा में उत्कृष्ट प्रदर्शन कर सबका मन मोह लिया। कार्यक्रम में बुजुर्गों का भी सम्मान किया गया।

मौका था आस्था आस्था वेलफेयर सोसायटी के तत्ववाधान में हुई विभिन्न स्पर्धाओं का। दोपहर 2.30 बजे शुरू हुआ कार्यक्रम शाम 5.30 बजे तक चला। कार्यक्रम में मुख्य अतिथि विधायक देवेन्द्र वर्मा, निगमाध्यक्ष रामगोपाल शर्मा व आस्था सोसायटी के अध्यक्ष राजेश सुक्ला ने विजेताओं को पुरस्कार वितरण कर हौसला बढ़ाया। तबकि भविष्य में यह बच्चे चुनौतियों का आसानी से मुकाबला कर सकें।

ताकि सुधारा जा सकें रहन-सहन का स्तर

मुंबई की कैथोलिक फॉर स्पेशल एक्शन संस्था के दिपेश चौकसे व प्रिंसी थॉमस ने निराश्रित बच्चों में रहन-सहन और आत्म विश्वास बढ़ाने के लिए तीन स्पर्धाएँ रखी थी। जिसमें बाल सखा आश्रम के 32, नवजीवन चिल्ड्रन होम के 40 और हिंदू बाल सेवासदन के 114 बालक-बालिकाओं ने हिस्सा लिया। जिसमें बेस्ट ले आउट, डांस व मिस एंड मिस्टर होम स्पर्धा रखी गई थी।

इन्होंने जीता पुरस्कार

बेस्ट ले आउट में रितेश, सुभाष, अंजु, पुजा, शिवा, सुनिता और आकाश प्रथम रहे। मिस्टर एंड मिस होम में मनीष, सोनु, अकलेश, शिवानी प्रथम रही। वहीं डांस में बाल सखा के 9, नवजीवन के 12 और हिंदू बाल सेवासदन के 9 बालक-बालिकाओं को पुरस्कृत किया गया। मंच पर प्रतिभा दिखाने वाले प्रत्येक बच्चों को भी गिफ्ट दिए गए।



Catalysts for Social Action

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