







BRIGHTER FUTURE FOR CHILDREN IN NEED OF CARE AND PROTECTION

ANNUAL REPORT 2017-18





Vision

To build a nation where children in need of care and protection are nurtured into a happy and contributing member of society



Mission

We believe that every child needs a family or a family-like care in a well-managed institution. With this objective we work towards:

- Increasing adoptions and support to adoptive parents and children
- Maintaining higher standards in child care homes
- Supporting children in their transition into independent living and secure livelihood
- Supporting Government policies and their implementation

Our role is not only to provide direct services but also act as a catalyst for systemic and sustainable change.



Values

- Every Child Matters
- Holistic Approach
- Sustainable Change
- Best Management Practices

Registration	Registration Date	Registration No.	Validity	State
Registered as Society	03/09/2002	MH/ 1282/ 2002/ Pune	Lifetime	Maharashtra
Registered as Trust	10/02/2003	F-18514 (Pune)	Lifetime	Maharashtra
Income Tax u/s 12A	10/02/2003	No. Pn.ITO(OSD)/ Regn./80G/12A(a)/45/2003-04	Lifetime	Maharashtra
Income Tax u/s 80G	01/04/2007	No. Pn./CIT- I/12A(a)/80G/243/2007-08/4757	Valid in Perpetuity*	Maharashtra
FCRA Registration	01/04/2008	083930483	01/11/2021	New Delhi

^{*}view IT Circular (Circular No.7/2010 [F.No.197/21/2010-ITA-I], dated 27-10-2010) on below link 'regarding valid in perpetuity' under clause no.5

PAN: AAATC5088N

Listings

We have undergone stringent selection processes with noted funding organisations & institutions after a thorough due diligence process with regards to legal compliance, registrations, financial audits, programs, governance, organisation policies & reporting













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#catalystforsocialaction

Letter from the President



Dear Friends of CSA,

I would like to start with a BIG thank you to all of you – our friends and supporters – for your belief in the cause and confidence in us. I think all of us would agree that "Family" is the most important connection in our life; one that nurtures us and provides unconditional love and support in good times and bad. When I meet children at Child Care Homes, I can see that behind their smile is a loss that can never be filled. They have no one to look out for them. CSA's tag line is "A Family for Every Child" and it means that we must be there for them just the way their family would. A thought that never fails to humble and inspire me at the same time

I would now like to touch upon an issue that I think is very important - How do we take care of children in "need of care and protection"? This term covers children who are orphans, run away or missing children, children with a parent but who is unfit / unable to take care of the child, or are a victim of or at risk of abuse / exploitation. As per the last census, there are 2.7% of children who are Orphans and 3.7% of children that are not living with their biological parents. This number translates into between 15.1 to 19.8 million children who are without parental support. All of these children may not be in need of care and protection by the state, but there is no doubt that the number of vulnerable children would still be in millions. Unfortunately, there is no methodical research on vulnerable children and large numbers of children continue to be at risk "outside the system".

The children in need of care and protection are the responsibility of the Government and they need to look after them under the cardinal principles of Protection of Child Rights and Best Interest of the Child. The Integrated Child Protection Scheme defines the policy framework and envisages children being placed in either adoption, foster care, family/community based care or institutionalized care.

Adoption is universally accepted as the best outcome for children and CSA has been a strong proponent of prioritizing this strategy. Unfortunately, the numbers are very poor; less than 5000 a year and have stagnated over the years. CSA has done considerable field work to identify how these numbers can be increased and has established that by sensitization of frontline social workers and screening of children in Child Homes, this number can grow manifold. This work must be taken up as a mission to provide these children their right to a family.

While adoption numbers must grow, there will be a large number of children for whom adoption is not an option. Among the other rehabilitation methods, institutionalized care is the largest safety network available today with over 238,000 children being taken care of in 7400 Child Care Institutions as per National Council for Protection of Child Rights (NCPCR). These Child Care Institutions; a term that covers orphanages, children's homes, shelters, observation homes and special need homes are collectively doing a stellar job and deserve huge appreciation and credit. Unfortunately there seems to be a bias against institutionalized care and it is thought of as the "measure of last resort". We really need to examine whether this bias is valid or not and what should be the preferred strategy for care of vulnerable children.

The options to institutionalized care are foster parenting and family/community care. Certainly a good family environment is better than an institution, but how do you transform the environment from which they were rescued from into one where the child can be safe and nurtured? Similarly how do you mitigate against the risks of abuse in foster parenting of older children? Unfortunately, in our years of field work, we have not seen the people capability, the SOP's, and the thoughtfulness and compassion required to make foster parenting or "family /community" rehabilitation a scalable and successful model. By indiscriminate "de-institutionalization", we may be exposing these children to more risk and failing in our duty to provide care and protection.

We strongly believe that institutionalized care is currently the best alternative for children in need of care and protection – not the "measure of last resort". It should be the preferred method; however the standards of child care must be raised. A well run institution can take good care of the child, health, hygiene, nutrition, education, and counseling. An effective aftercare program can provide the bridge into decent livelihood and break the cycle of poverty and destitution. These are achievable goals, and there are very many examples of good Child Care Homes in the country including those supported by CSA.

There has been a spate of recent incidents in the media that expose the risk of abuse and exploitation or neglect/ malnutrition in orphanages. Yes, this risk exists and must be mitigated at multiple levels – such as training / awareness amongst children, capacity building of child care workers and CCI Trustees, better monitoring by WCD/CWC authorities, child level data analysis etc. These measures can be put in place much easier within the four walls of an institution than in widely spread out communities and families from where the children were rescued in the first place.

We firmly believe that all stakeholders; the Government, Child Care Institutions, NGO's, civil society, even media should join forces and make sincere and collective efforts to improve the state of 7400+ existing CCI's and make them into places of safety, care and nurture. This is very much doable in a short timeframe. This is the mission that CSA believes in and will continue to work for. We continue to enlist your full support, so that as a nation we can take better care of children in need of care and protection and help them grow into happy and contributing members of our society.

Best regards, Vipul Jain

Bidding Adieu to Sidney



Sidney Rocha came with rich experience in the travel and transportation industry panning over 2 decades. He joined CSA in November 2012 as the Chief Executive Officer leading the teams across India while managing all strategic relationships, program implementation and monitoring, reporting, human resources and financials.

Sidney has contributed immensely to the growth & rigor of our programs with children at child care institutions as well as the expansion of the work we have undertaken in adoption. We have robust programs in place that are efficient, impactful and scalable. Over 5 years, we have scaled up from supporting approximately 1600 children to over 3400 children this year!

Late last year, Sidney expressed a desire to move out of his full time role as CEO and focus on building the Adoption arm of CSA in the capacity of an advisor freeing up his time to pursue other interests. With a heavy heart, the team bid adieu to a beloved, role model leader. We would like to express our deep appreciation to Sidney for the leadership that he has provided to the organization over the last 5 years. Our work is very much appreciated and we have a great foundation to build on!

We wish Sidney all the best with his future endeavors and know that CSA will always be close to his heart!

Welcoming Anandhi



Anandhi Yagnaraman has been in the Education and Non-Profit sector for over 17 years. She began her career as a volunteer teacher in a school for visually impaired children and continued teaching, becoming the Head Teacher at The Akanksha Foundation. Subsequently, she joined the Akshara Foundation, designing and rolling out intervention programs in Mathematics and English across 1400 schools. Prior to joining CSA, Anandhi was the Senior Director Operations of The Akanksha Foundation, where she led expansion and all non-academic functions across 20 schools in Mumbai and Pune. Anandhi has a Masters in Educational Leadership and Management from the University of London. She has also completed the Executive Education program from Harvard Business School on Strategic Non-Profit Management.

This is what Anandhi has to say – "I am really excited to be at CSA and see the great work that has been done. My priority in the coming year will be to bring more visibility to our work and plan for expansion to serve more children."

In conversation with our Cause Ambassador



You are a very accomplished personality in your field, what made you think about looking at adoption? Were you inspired by any particular person or circumstance?

Adoption is not a field that one ventures into it... Adoption is a Feeling it's an emotion... and each person is Different and can have this emotion...

In my family we have had case of adoption and that's what inspired me since I was a teenager and when I felt I was emotionally and financially independent I went in for adoption.

The legal procedure to be a Single Adoptive Parent must have been cumbersome, what kept you going during that tough period?

Yes it took me 4 yrs to get Arjun home... it was cumbersome... but thanks to Ms.Sulochana Kalro and Ms Madhvi Matre who kept the case alive and my fire to adopt kept it going..

You were part of CSA's Adoptive Parents workshop in recent years and the yearly Annual Fundraiser event - How was your overall experience interacting with everyone?

Workshops which CSA organises for adoptive parents are amazing... its informative and at the same time very important to understand ourselves and our kids. The yearly fundraiser is the most important event for CSA as it helps us grow and take our motto – 'A family for every child' forward

How do you manage to give enough time to your son Arjun, considering all your work commitments and busy schedule?

Samay Hota nahi hai, banana padta hai (one never has the time but one has to make time for loved ones) ... Arjun is my son & I love him the most in the world. I might not have time for others but for Arjun, I have all the time in the world!

You have been associated with CSA as our Cause Ambassador for over 8 years now. How would you describe the whole journey?

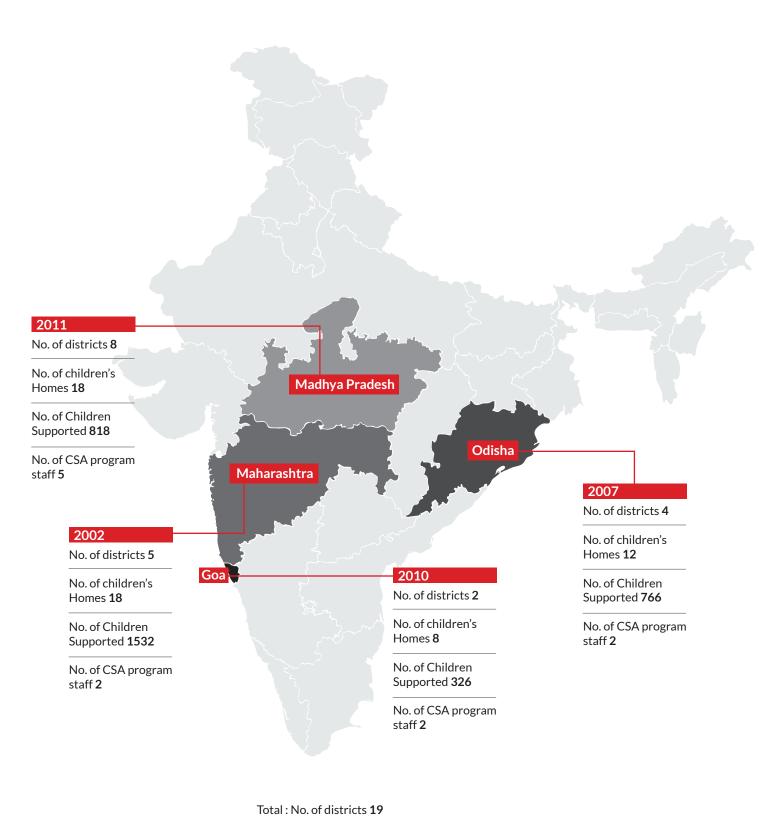
The journey has been enriching for me ... through CSA, I got to know so many more things about adoption and post adoption care. I am humble, at the same time proud to be a part of CSA family for the past 8 years.

Being the first male Single Adoptive Parent in India, what message would you like to give to all parents desiring to adopt?

If the thought of adoption crosses your heart, then just go for it. So when our heart talks to us, then it is time that you listen to it and follow it. So yes, it is true that our heart is on the left but I strongly believe that it is always right!



Presence across India



No. of children's Homes 56

No. of Children Supported **3400+** No. of CSA program staff **11**

Areas of Work

CSA partners with child care institutions and works to improve and enhance the quality of care to children. The primary intervention originates from our belief that a happy and healthy childhood is the right of every child.



Health & Nutrition

- Health & WaSH (Water, Sanitation & Hygiene)
- Supplementary Nutrition
- Infrastructure
- Day to Day Essentials



Education & Child Development

- Education
- Recreation
- Sports



Livelihood and Aftercare

- Preparatory Program Career Awareness & Life Skills
- Aftercare support Higher Education & Skill Training
- Vocation Training



Capacity Building & Advocacy

- Adoption
- CCI Capacity Building
- Stakeholder Workshops & Trainings

Health & Nutrition

Program / Interventions	Objective	On-ground Approach/Interventions
Health, Hygiene & Sanitation	To improve health, hygiene & sanitation conditions of CCIs, thus ensuring a good base for development of children	 Bi-yearly basic health checkups in August & February under 4 areas - Dental, Eye, ENT and Physical & Others Prescribed treatment support for children based on health check-up results Awareness trainings on basic health care & hygiene for children and staff Availability of basic & additional hygiene kit and sanitation material to the children & CCI respectively
Supplementary Nutrition	To fill gaps in nutrition support being provided to children in order to improve overall health & BMI levels of children	 Bi-yearly BMI (Body Mass Index) level assessment Consultation with nutritionist based on BMI status, post health check-ups Supplementary nutrition support – fruits, vegetables, milk, nutritious snacks etc. depending on funds availability & suggestions from nutritionist Regular follow-up & monitoring of the nutrition support provided
Day To Day Essentials	To ensure basic day to day requirements are available	Providing innerwear, footwear and other essentials
Infrastructure to improve health & hygiene	To provide safe & hygienic living conditions	 Support basic repairs and toilet / bathroom construction Support for beds and bedding kit, water filters, basic electrification, whitewash etc.





Education & Child Development

Program / Interventions	Objective	On-ground Approach/Interventions
Education	To Improve education outcomes and learning level of the children	 Out of school academic support through Tuition training for Language & Mathematics Recruitment of Tuition Teachers (TTs) and bi-yearly training on innovative teaching & learning practices Baseline & Endline assessments to review the intervention and impact Focused Bi-monthly classroom engagements by CSA Program Officers Monthly Staff Review staff with all the TTs and trustees/CCI manager Provision of education material – school uniforms, shoes, stationery etc, availability and support for school fees Provide coaching class support for children in 10th and 12th grades
Life-Skills (from year 2 onwards)	To help in development of key life skill competencies	 Imparting 25 Life skill sessions on 21st century life skills (Communication, Self Awareness, Critical Thinking, Collaboration & Self Esteem) to 14+ age children in a year time frame with the help of CSA Pos Baseline & Endline assessments Imparting Adolescent Health education Program (AHP) on knowledge, skill and attitude development on sexual health and related aspects
Learn with fun	Creating an ecosystem for fun and learning	 Arranging educational visits to historic places Festival celebration Learning through extracurricular forums & hobby classes





Livelihood & Aftercare

Program / Interventions	Objective	On-ground Approach/Interventions
Preparatory Program	To prepare children over 14+ years for livelihood & independent living outside the CCI	Career awareness and orientationCareer CounselingFinancial literacy trainingComputer literacy
Aftercare Support	To help children over 18+ years transition into decent careers & jobs	 Livelihood training and or higher education support along with job placement Focused and consistent mentoring & handholding Support for stay, food, day to day essentials (aftercare kit)
Vocational Training	To provide skills to children based on their interest through various vocational courses	Organization/execution of various vocational short term training for 14+ yrs children (e.g. – computer training, self-defense etc.)





Capacity Building & Advocacy

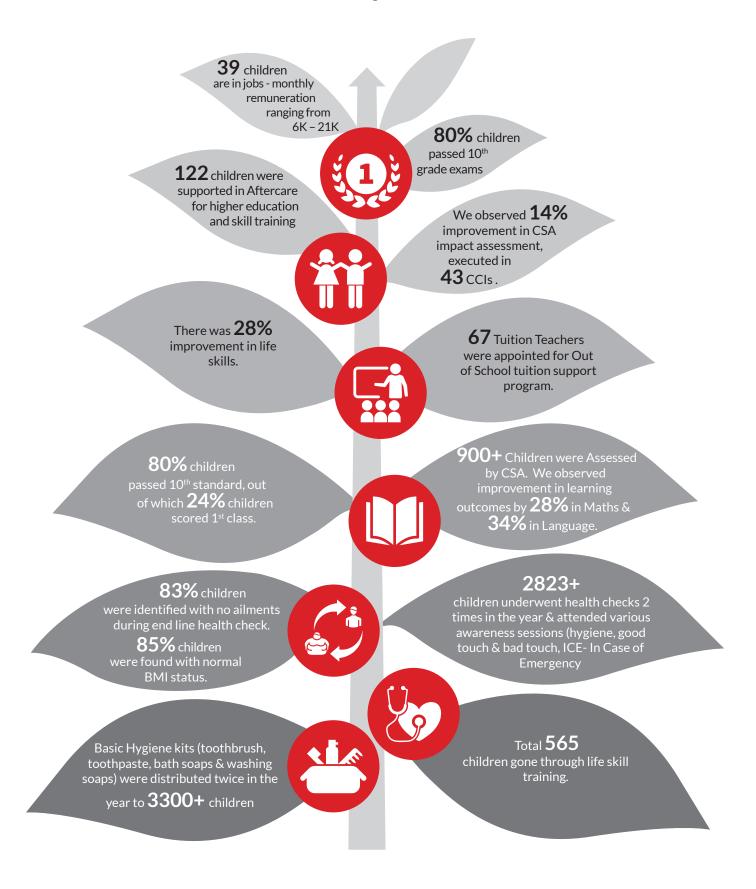
Program / Interventions	Objective	On-ground Approach/Interventions
Adoption	To help children get into the adoption stream so they have a chance at getting adopted	 Making Children Legally free for adoption by assessing parental contact of children at child care institutions and reporting them to the child welfare committees to make them legally free Helpline to support prospective adoptive parents with inquiries around application & documentation process Grassroots level workshops to train Anganwadi workers on adoption process & how to identify children in need of care & protection
CCI Capacity Building	To help build capacity & capability of CCIs to sustain their work in child care at a high level	Train CCI trustees, management & staff on Juvenile Justice Act prerequisites, documentation & record maintenance, best child care practices etc.
Stakeholder Workshops & Trainings	To build awareness amongst stakeholders around children in CCIs & adoption	 Conduct sensitization workshops for grass root level workers, CWC, hospitals, police, adoptive parents, judiciary etc. Trainings for CCI staff on Juvenile Justice Act





Accomplishments

Goa, Maharashtra, Madhya Pradesh, Orissa - Programme Activities



Did You Know

Outstanding achievements of some of our bright sparks and interesting facts about our work.

First successful foster care case in the entire state of Goa facilitated by CSA & now in the process of being featured as a documentary film by HBO

14-year old Jyoti* from a
CCI in Odisha bagged a
Silver medal in her very
first attempt at State
Level Taekwondo
championship

Sapna* a very talented 17-year old girl from a CCI in Odisha won the Champions Trophy in State Level Dance Reality competition

Suraj Bendure from Pune has successfully passed his **Bachelor in Engineering with Distinction!** 19-year old Priyanka* from Madhya Pradesh participated in **National Horse Riding championship** and won a **Bronze medal**

Jai Prakash* from a CCI in Madhya Pradesh who is physically challenged, overcame all hurdles and bagged a Gold medal in the Open World Yoga Championship2018 Children from a CCI in
Dahanu, Mumbai not only
represented Team India in
the 3rd International
Langdi Association
tournament, but also won
the competition!

Two girls from a CCI in Dahanu, Mumbai have been selected for National Level championship event in Throw ball at Delhi

*Names of some children have been changed to protect their identity

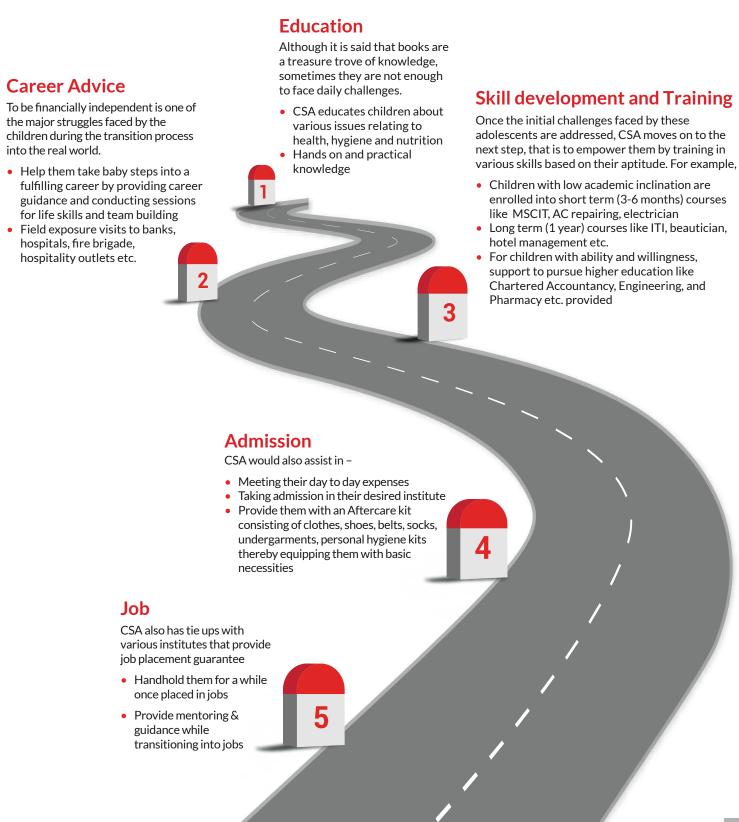






Aftercare Roadmap

After extensive efforts in expanding the scale of our programs across CCIs in India, CSA made the decision to make a foray into Aftercare, which is, providing support to children after they move out of the CCI's at the age of 18 and help them face the real world. Our efforts in this direction can be broken down into the following areas, as portrayed by the roadmap:



Making Dreams Come True

Success Stories

There is no greater satisfaction than seeing so many of these talented, deserving children find their passion & get a foothold into making a career for themselves! A few of them recount their journey & dreams

John Samuel*

I lost my father when I was very young. I was admitted to a CCI in Madhya Pradesh along with my younger sister. I scored 73% inmy Higher Secondary (12th) examination in the Commerce stream and wanted to pursue higher studies. I prepared for the management course entrance exams and my joy knew no bounds when Isecured 300thposition among 6000 students in the entrance exams! I amcurrently pursuing Bachelorsof Business Administration (BBA) course at Indore. I am thankful to CSAfor helping me draw closer to achieving my dream.

Samita Biswal*

I am24 years old from Cuttack,
Odisha.I was admitted to a CCI
around 15 years back when I lost my
parents. Being differently-abled,I used
to face many difficulties but I still
maintained my positive outlook towards
life. Through CSA's guidance, I was trained
at the Centurion Institute in Retail and
Packaging. This course helped me stand on my
own feet &become self-sufficient. Now I am
working at UMBC (Urban Micro Business
Centre), Bhubaneswar as a Sales Executive
drawing a salary of close to Rs. 5000 a
month. This is a dream come true

ntre), Bhubaneswar as a Sales Executive drawing a salary of close to Rs. 5000 a month. This is a dream come true for me & I look forward to achieving bigger milestone in my

Lucky

I was 14 years old when I was enrolledin a Child Care Institute (CCI).

With very limited resources, I understood the importance of education and money at a very early age. I scored 70% in my Higher Secondary (12th) examination and there was still a long way to fulfil my dream of being a Chartered Accountant. With CSA's help, I enrolled for an office administrator course at ICICI Skills Academy in Mumbai which helped me secure a job. I am now pursuing my Bachelors in Accounts & Finance from Mumbai Open University while continuing to work. I

feel more confident now since I am able to take care of my daily expenses. Every day, I feel I am inching closer towards my biggest dream and that keeps



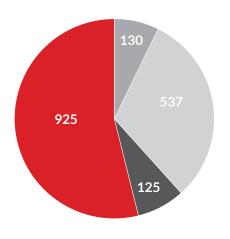




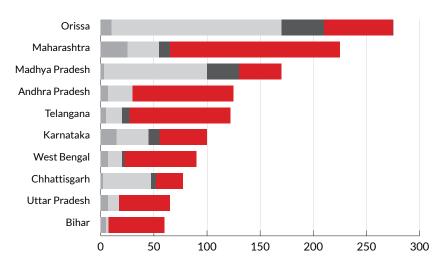
* Names changed to protect identity of children

Adoption - The Journey

Children Available for Adoption (Total 1717)



Children Available for Adoption - Top Ten States



In a country with millions of children in need of care and protection, very few reach the adoption stream. Over the years, CSA has worked conscientiously to get more children into the adoption stream, thereby, allowing many more children a chance of finding a family. We at CSA continue our endeavour to facilitate adoption.

Our work includes:

- Training Anganwadi workers in rural areas to identify children who can be adopted and move them into the adoption stream
- Conducting regular studies to identify children who can be declared "legally free" and can be moved into the adoption stream
- Currently studying the status of De-institutionalised children from MP
- Running a helpline to support pre and post adoptive parents

It is encouraging to know that through our consistent efforts, we have made progress in finding homes for many children. We aspire to take that even further this year. Though the numbers are still a concern, we live by our value "Every Child Matters"!



The Power of Partnerships

accelya

Accelya is a leading global provider of technology products and services to the travel and transport industry. The company's CSR thematic areas are orphans and children in need of care and protection.

Project SAMBHAV supports 16 CCI's across 3 states covering 1600+ children in the areas of health, hygiene, nutrition, sanitation, education, life skills and aftercare support. The focus is on improving living conditions, developmental aspects & aftercare support for children in childcare institutions, thereby helping build Model Child Care Homes.





ICICI Prudential life Insurance offer long term savings and protection products to meet different life stage requirements of their customers. The Company's CSR thematic areas are education, healthcare, sustainable livelihoods and skill development and financial inclusion.

The CSR project is called **ASHA** which supports **14 CCI's across** the state of Madhya Pradesh covering **714** children.

Objectives of Project Asha:

- Support CCI's in improving Child Care Conditions
- Building capability of the CCIs
- Focus on education support & child care planning
- Vocation and skill development for older children
- Aftercare and support for livelihoods.





Givaudan is a global manufacturer and distributor of fragrance and flavor products, offering its line to food, beverage, consumer goods, and fragrance companies. The company's thematic CSR areas revolve around Nutrition & Blindness

CSR project is called **POSHAN** which provides **nutritional** support to 400+ children across a CCI in Pune, Maharashtra.

Objectives of Project Poshan:

- Providing nutritional support to children in CCI to improve their BMI.
- Supplementing regular food that children receive with vegetables, fruits, pulses, milk, high calorie homemade ladoos and different fruits.





Capital First Limited Capital First Ltd is a leading Indian Financial Institution specializing in providing debt financing to MSMEs (Micro, Small and medium Enterprises) and consumers in India.

Their Key CSR focus areas include education, entrepreneurship & livelihood, women empowerment & sanitation

Their CSR project is called **SAMBHAVNA** which **supports** 50 children for higher education, skill training and accommodation.

Objectives of Project Sambhavna:

- Provide Livelihood training, support and job opportunities to children who are above 18 years of age.
- Enable children who leave the CCI to earn and start building an independent life with confidence.
- Provide a focused, time bound and structured intervention support.





Worldline India Private Limited provides end-to-end services for electronic transactions in India.

The CSR project is **ADOPT A HOME** which supports **90 children** from a **CCI in Orissa**.

Objectives of Project Adopt a Home:

- Provide basic necessities in the areas of health, nutrition, Wash (Water, Sanitization and Hygiene) and Protection.
- Improve the living conditions of the orphanage.
- Improve educational and development outcomes.



a family for every orphan

In accordance with their mission statement, 'A Family for Every Orphan' helps orphans find loving families in their home countries with the vision of a world without orphans. A Family for Every Orphan takes a holistic approach that enables families to adopt and foster while also providing long-term support and training through a variety of complementary programs. They currently support our Child Adoption Project in Odisha.

Objectives of the Project:

- Identify children from CCI's with no parental contact.
- Conduct social investigation through social workers.
- Submit reports to Child Welfare Committee (CWC) & follow up to make the child legally free.





Sungard Availability Services



Kale Logistics Solutions



ICICI Prudential Life Insurance



Children from CCI BVJSS performed a dance sequence at Sungard's annual day bash. Staff from Sungard interacted with kids at BVJSS on many occasions which led to some great times that the children were able to experience & learn from.



Kale Logistics employees were part of the 'Joy of Giving' and Christmas events where children visited their office & had a rollicking time playing games, enjoying snacks & gifts from made it an exciting & memorable day!



Children from one of our CCIs in Mumbai attended ICICI Prudential's Foundation Day celebrations. Children put up a performance & interacted with staff through the fun evening



Clover Infotech

GOOD TIMES WITH CORPORATES



Parksons Packaging Limited



Clover staff enthusiastically participated in the 'Back to School' and 'Joy of Giving' campaigns and engaged with children actively



Parksons Packaging engaged with children by taking them out for a **nature trail**. Children enjoyed the trek, learnt about tree plantation & on the whole had loads of fun! At another event, staff engaged with children in a fun **wall painting activity** at the CCI in Mumbai.

Volunteers Share



Sayali Patil (NMIMS 'We Care' - Civic Engagement Internship 2018)

During my internship at CSA, I was given the assignment of developing a mentorship program for young adults. This is a one of its kind mentoring program that CSA is working on, for children who move out of child care institutions once they turn 18. We had the opportunity to visit two child care institutions and interact with the children there. Continuous guidance and feedback throughout the project, a professionally managed entity, and the fun lunches along with the whole team, made up a perfect working environment at CSA.



Omkar Gorde (YES Foundation - Media for Social Change Fellow 2018)

Working with CSA I got a close look at the corporate aspect of a NGO. One of my biggest learnings was that systematic and timely data management can do wonders. The changes that CSA has made to lives of so many children speaks volumes about the passion and hard work of the team. Learning team dynamics to documentation of work to having lunch together, my internship at CSA had a lot of things to take away from for the future.



Amruta Raghava (NMIMS 'We Care' - Civic Engagement nternship 2018)

Being surrounded by wonderful people from different walks of life, the team at CSA made me realise that enthusiasm and devotion is key to teamwork and performance. I majorly worked on the database and content management.

It has been a privilege to help CSA in the little way that I could and I'm taking back a lot of positive vibes, learning and most importantly, a lot of memories with me!

Thankyou and All the very best, I would love to help out in any other way, ALWAYS!



Kashish Jain (NMIMS 'We Care' - Civic Engagement Internship 2018)

Working with CSA was an amazing and enriching experience for me. I learnt a lot throughout my internship at CSA and i am glad that i got an opportunity to work with such wonderful people. Visiting the CCIs made me realize that these orphan children have immense potential in them and if they are provided with the right resources, they can go places. This is exactly what CSA has been working towards. I have had a steep learning curve while working for CSA and i hope that my efforts make some impact!!



Pawan Shetty (YES Foundation - Media for Social Change Fellow 2018)

My experience interning with CSA has been quite amazing. CSA's work culture is quite professional, structured and systematic like any other profit seeking organisation. During my internship, I was able to witness passion and a strong will from the CSA staff to help children. The display of Leadership skills from few of the staff members in CSA, is definitely something I would be trying to inculcate in myself.



John Mendonca (Volunteer with CSA at our CCIs)

Volunteering with CSA has provided me with a great opportunity to be a part of their journey towards social change. With respect to change, one can visibly see a positive shift at the child care institutions (CCIs) - the tangible ones being clearly evident. The various interactions I had with the children and caregivers of the CCIs were truly endearing and heartening, and will always remain etched in my memory.

Events - Raise Give Run!

Daan Utsav (Joy of Giving)

Khushi Baatke Dekho, Acha Lagta Hai (Spread Happiness, it Feels Good!)

SahakariBhandar – Buy One Give One & Corporate Engagements

How many times has the line "Buy one get one" encouraged us to pay a visit to the mall/ stores? Countless times isn't it? Imagine a reverse scenario, where instead, you "Buy one & GIVE one", not for anybody else but less fortunate kids, thereby spreading the joy of giving! Sahakari Bhandar, a departmental store helped us in this endeavour, by initiating a campaign, where in they collected multiple items for the kids around Diwali and distributed the same to them along with a fun celebration.

The kids could truly bask in the festive spirit and enjoyed themselves thoroughly!

A few partner organisations like Kale Logistics and Clover Infotech took our Joy of Giving celebration to a different level through on the spot donations & Payroll Giving!

Truly speaking- Khushi Baatke Dekho, Acha Lagta Hai!



Marathon

Don't just run, Run for a cause! Tata Mumbai Marathon 2018

Who says workout is boring? Absolutely not, if it means running to support a noble cause, which would bring light to the lives of beautiful children! The Tata Mumbai Marathon resonated the same emotion when our supporters, spearheaded by Mr. Francis Fernandes and Mr. InderBhambra and several other individual supporters came out to lend support to our cause. Apart from umbrellas, t-shirts, happy faces and wide smiles, the biggest takeaway was a simple yet powerful message: "Adoption Changes Lives!"





Annual Fund Raiser 2017

CSA's 13th Annual Fundraiser, that is the CSA Fundraiser 2017, was held at the Four Seasons, Worli-Mumbai on 17th September 2017, with the theme "The Eternal Bond".



Lighting of the Lamp by the ex-Sheriff of Mumbai Mrs. Indu Shahani together with Mrs. & Mr.Sandeep Bakhshi (COO – ICICI Bank), Farhana Vohra (Life Coach & Brand Owner – Farha's Jewelery), Vipul Jani (President – CSA) & Sandip Soparrkar (Brand Ambassador – CSA)

Farhana Vohra curated the fashion show - The Eternal walk, where celebrities like Kiara Advani, , Maria Goretti , Mamta Raja & daughter Sasha Merchant, Perizad Zorabian, Javed and Naved Jaffery, Ramona Narang, Rohit Roy and a host of others walked along-side their children / sibling / families to help raise awareness around our cause.



Farhana walking the ramp with children from a CCI in Mumbai

The entire event highlighted CSA's core objectives of adoption and well-run Children's Homes and Aftercare along with the overall theme- The Eternal Bond - the love and support we give/ receive from our family!



The entire group posing on stage after a very successful fundraiser!



Dance maestro Sandip Soparrkar along with his students enthralled the audience with a scintillating performance



Singer Shweta Shetty had them crooning to her tunes.



The art auction saw an array of stunning artworks by galleries & prominent artists – Shibani Jain (Founder – Baay Design & Co-Founder – CSA) with Neelesh Hundekari (Partner at A.T. Kearney)

CSA Crew

Our team is a blend of professionals from the development sector as well as the commercial sector spread across four states. The amazing camaraderie at work, passion at heart and the will to make a difference is what keeps the team going. CSA wouldn't stand where it is without our incredible crew mates!



From Right to Left

FRONT ROW: Wilma Correa (Senior Manager, Donor Development & Communication), Vidya More (Programme Officer), Sidney Rocha (Ex CEO-CSA), Prashant Naik (Accounts Executive), Yogesh Govind (Senior Manager - Finance & Accounts), Rajni Kumari (Programme Officer- MP).

MIDDLE ROW: Anupam Subhadarshan (Programme Officer-Odisha), Pranshu George (Programme Officer-MP), Sanket Shegaonkar (Programme Officer-Pune), Suchith Rao (Senior Programme Officer-Goa), Pallavi Koli (Senior Programme Officer-Aftercare, Mumbai), Anandhi Yagnaraman (CEO, CSA), Lucy Mathews (Programme Manager Pune), Mugdha Mouje (Programme Officer-Mumbai), Sneha Jain (Programme Officer-Madhya Pradesh)

LAST ROW: Abinash Jena (Programme Officer-Odisha), Nageshwari (Manager Data Development), Shweta Modi (Head - Programme & Operations), Mayur Bagul (Programme Officer-Pune), Deepesh Choukse (Programme Manager-Madhya Pradesh), Rakesh Gurav (Office Assistant), Shraddha Gaikwad (Senior Executive-Marketing & Communication),

CSA Organization – Managing Committee

Sr. No.	Name	Age (Years)	Gender	Occupation	Managing	Position on Managing Committee	No. of Years Associated with Organisation	No. of Meetings Attended out of Total During the Year	Remuneration & Reimbursements in ₹
1	Vipul Jain	62	Male	Retired		Co-Founder & President	16	5	NIL
2	Bharati Dasgupta	76	Female	Retired	Mother of Shibani Jain	Co-Founder & Trustee	16	5	18,532
3	Shibani Jain	53	Female	Business	Daughter of Bharati Dasgupta, Wife of Vipul Jain	Co-Founder & Trustee	16	4	NIL
4	Bhaskar Bhattacharya	63	Male	Retired	None	Secretary	2	3	NIL
5	Vinayak Kamath	48	Male	Business	None	Treasurer	8	2	NIL
6	Meher Gandevia - Billimoria	47	Female	Service	None	Trustee	7	2	NIL
7	Javed Tapia	52	Male	Service	None	Trustee	9	0	NIL
8	Vaishali Sharma	42	Female	Service	None	Trustee	2	1	NIL
9	Vivek Sarin	47	Male	Business	None	Trustee	2	5	NIL

Managing Committee Meeting Details

	<u> </u>				
Meetings held between 01/04/2017 and 31/03/2018					
15/05/2017	Managing Committee Meeting				
05/08/2017	Managing Committee Meeting				
23/09/2017	Annual General Body Meeting				
23/09/2017	Managing Committee Meeting				
17/02/2018	Managing Committee Meeting				

CSA Employee & Contract Staff

Employee and Staff Details as on 31/03/2018

Gender	Employees	Employees	Consultants	Consultants	Volunteers	Volunteers	Total	Total
	full time	part time	Full time	Part time	Full time	Part time	Team	Team
	(remunerated	(remunerated	(remunerated)	(remunerated)	(pro-bono/ not	(pro-bono/ not	Full	Part
	staff)	staff)			remunerated)	remunerated)	time	time
Male	7	0	8	47	0	50	15	97
Female	8	0	18	62	0	38	26	100

Full-Time Employees

Sr. No.	Designation	Male	Female
1	CEO	1	0
2	Sr. Programme Officer, Pune	0	1
3	Programme Officer, Pune	1	0
4	Programme Officer, Mumbai	0	1
5	Programme Officer (After Care), Mumbai	0	1
6	Project Manager, Madhya Pradesh	1	0
7	Programme Officer, Madhya Pradesh	0	1
8	Sr. Programme Officer, Goa	1	0
9	Sr. Programme Officer, Odisha	1	0

Sr. No.	Designation	Male	Female
10	Operation Manager	0	1
11	Manager - Finance & Accounts	1	0
12	Donor Relations & Communication	0	1
	Manager		
13	Sr. Executive – Marketing &	0	1
	Communication		
14	Accounts Officer	1	0
15	Manager – Program Development &	0	1
	Data Management		
	Total	7	8

Project Staff On Contract

State	Designation	F	ull Time	•	F	Part Time	9		Total	
	-	М	F	Total	М	F	Total	М	F	Total
	Cook	0	0	0	0	3	3	0	3	3
C	Counsellor	0	0	0	0	1	1	M F To 0 3 0 1 0 1 0 1 0 9 0 1 2 0 1 0 1 2 0 1 1 0 1 2 0 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1	1	
Goa	Nutritionist	0	0	0	0	1	1	0	1	1
	Programme Officer	0	1	1	0	0	0	0	F 3 1 1 1 9 1 0 0 9 1 3 0 0 1 1 2 15 4 1 1 1 0 9 0 8 2 0 1 1 1 4 0	1
	Tuition Teacher	1	0	0	0	9	9	0	9	9
	Nutritionist	0	0	0	0	1	1	0	1	1
0.45-4-	Programme Officer	2	0	2	0	0	0	2	0	2
Odisna	Supervisor	1	0	1	0	0	0	1	0	1
	Tuition Teacher	0	0	0	12	9	21	12	9	21
	Vocation/Extra Curriculum Teacher	0	0	0	8	1	9	8	1	9
	Care Taker	0	2	2	0	1	1	0	3	3
Madhya Pradesh	CCI Manager	1	0	1	0	0	0	1	0	1
	Driver	1	0	1	0	0	0	1	0	1
	Nutritionist	0	0	0	1	0	1	1	0	1
Goa Counsellor	Office Incharge	0	1	1	1	0	0	0	1	1
	Programme Officer	1	2	3	13	0	0	1	2	3
	0	0	0	0	15	28	13	15	28	
	Vocation/ Extra Curriculum Teacher	0	0	0	7	4	11	7	F 3 1 1 1 1 9 1 0 0 0 9 1 3 0 0 0 1 2 15 4 1 1 1 0 9 0 8 2 0 1 1 4 0	11
	Care Taker	0	0	0	0	1	1	0	1	1
	Cook	0	0	0	0	1	1	0	1	1
	Counsellor	0	0	0	0	1	1	0	1	1
Maharashtra (Pune)	Nutritionist	0	0	0	0	1	1	0	1	1
	Programme Officer	1	0	1	0	0	0	1	0	1
	Tuition Teacher	0	0	0	2	9	11	2	9	11
	Vocation/ Extra Curriculum Teacher	0	0	0	1	0	1	1	0	1
	Care Taker	0	8	8	0	0	0	0	8	8
	CCI Manager	0	2	2	0	0	0	0	2	2
Maharashtra	Office Assistant	1	0	1	0	0	0	1	0	1
	Programme Officer	0	1	1	0	0	0	0	1	1
Maharashtra (Pune		0	1	1	0	0	0	0	1	1
	Tuition Teacher	0	0	0	0	4	4	0	4	4
	Vocation/ Extra Curriculum Teacher	0	0	0	3	0	3	3	0	3
Grand Total		8	18	26	47	62	109	55	80	135

 $^{^{*}}$ + One Consultant – Education Model Implementation

Gender-Wise Distribution of Project Staff on Contract

Category	Male	Female
Full Time	8	18
Part Time	47	62

Accountability & Compliance Report

1. Distribution of Paid Employees According to Compensation Levels as on 31/03/2017

Slab of gross salary (in ₹) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	0	0	0
5,000 - 10,000	0	0	0
10,000 - 25,000	0	0	0
25,000 - 50,000	3	6	9
50,000 - 1,00,000	2	2	4
Greater than 1,00,000	1	-	1

2. Employee Remuneration (Monthly salary) in Rupees (including Professional Charges)

. ,	, , ,, ,
Head of the Organisation	₹ 1,10,000 per month
Highest paid staff member	₹ 1,10,000 per month
Lowest paid staff member	₹ 24,730 per month

3. Employee International Travel (in the year 2017-2018) = NIL/-

4. Annual Gross Remuneration paid to Managing Committee

Sr. No.	Name	Gross Remuneration (₹ p.a.)
1	Vipul P Jain	NIL
2	Bhaskar Bhattacharya	NIL
3	Vinayak Kamath	NIL
4	Bharati Dasgupta	NIL
5	Shibani Vipul Jain	NIL
6	Meher Gandevia - Billimoria	NIL
7	Vaishali Sharma	NIL
8	Vivek Sarin	NIL
9	Javed Tapia	NIL

5. Amount reimbursed (in ₹) to Managing Committee in the financial year 2017-18 for the following items

1	International Travel	NIL	
2	Domestic Travel	NIL	
3	Local Conveyance	₹ 10,000/*-	
4	Entertainment Expenses	NIL	
5	Others	NIL	

^{*} Travel - Balmandir CCI for English tutoring

6. Main Bankers & Statutory Auditors

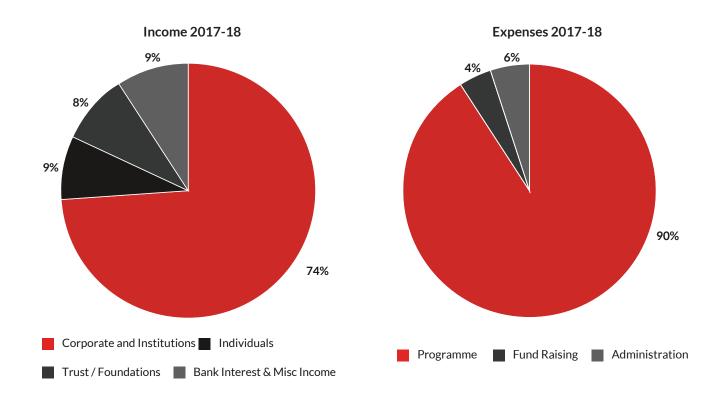
Main Bankers	Statutory Auditors	
HDFC Bank(Saving A/C)		
Saurabh CHS, Off Service Road, Eastern Express Highway Near Modi Hundai Showroom, Panchpakhadi, Thane 400602	Name of Audit Firm: J.D.Bhagchandani& Co (Jayesh D Bhagchandani) 110, E-Square, First Floor, Above SBI, Subhash Road, Vile Parle (East) Mumbai, Maharashtra - 400057	
ICICI Bank (FCRA)	Tel: 022-28321862 Email id: jbhagchandani@hotmail.com	
A Shangrila Gardens, Bund Garden Road, Pune 411001		

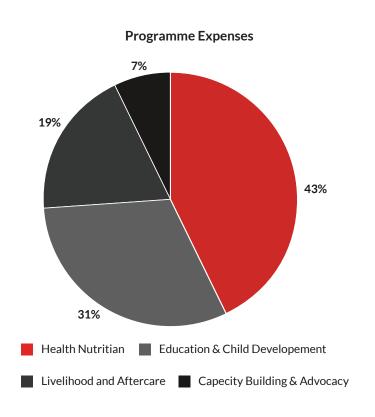
7. Date of Filing Returns

For the financial year 2017-18, date of filing Return

Income Tax Return	Yet to be filed (Due Date Sept 30 th)
FCRA Return	Yet to be filed (Due Date: Dec 31st)
Trust/Society/Company Annual Return	Yet to be filed (Due Date Sept 30 th)

Financial Snapshot





Summary Balance Sheet

Funds & Liabilities	2017-18	2016-17	Property & Assets	2017-18	2016-17
Sources of funds			Application of funds		
Corpus Funds	4,87,38,914	3,97,38,914	Fixed Assets	2,54,544	4,03,872
Reserve and Surplus	60,16,846	1,13,81,168	Investments (Long Term)	4,27,85,371	3,72,60,841
Current Liabilities and			Current Assets, Loans And Advances (A)		
Provisions					
Currents Libilities	2,09,539	1,57,424	Cashe & Bank Balances	99,97,322	1,22,25,012
Provisions	2,75,593	2,68,680	Loan & Advances	12,13,735	8,87,860
			Other Current Assets	9,89,920	7,68,601
Total	5,52,40,893	5,15,46,186	Total	5,52,40,893	5,15,46,186

Note: Summarized from accounts audited by M/s. J.D. Bhagchandani & Co. Chartered Accountants firm for the even period prior years comparisons have been regrouped wherever necessary

Summary Income and Expenditure Account

Expenditure	2017-18	2016-17	Income	2017-18	2016-17
Programme Expenses			Donation		
Health & Nutrition	1,77,77,419	1,83,27,356	Corporate and Institutions	2,96,43,537	3,08,32,078
Education & Child Development	1,25,78,181	1,09,43,586	Individuals	37,00,927	34,10,050
Livelihood and Aftercare	76,16,117	34,96,725	Trust / Foundations	29,57,044	34,38,965
Capacity Building & Advocacy	28,25,051	26,93,371			
Non Programme Expences			Membership Fees	9,000	
Staff Costs and Related expences	10,88,863	14,39,557	Interest	35,40,268	29,10,717
Fund Raising expences	18,66,759	15,63,059			
Admin expences	13,65,869	8,57,782			
Discription	96,839	1,63,031			
Surplus/Deficit of Income over	(53,64,322)	11,07,343			
Expenditure					
Total	3,98,50,776	4,05,91,809	Total	3,98,50,776	4,05,91,809

Note: Summarized from accounts audited by M/s. J.D. Bhagchandani & Co. Chartered Accountants firm for the even period prior years comparisons have been regrouped wherever necessary

For detailed Audit Report please visit our website - https://www.csa.org.in/pdf/Audit-Report-2017-18.pdf

Thanking Our Donours and Supporters

'Alone we can do so little; together we can do so much' - Helen Keller

We express our deepest thanks to everyone involved in our journey to bring smiles, positivity & hope to children at supported child care institutions.

We wouldn't exist without our supporters. Everything we do is made possible because of your generosity, enthusiasm, and dedication. We value your patronage and appreciate your confidence in us.

- All our generous donors
- Sandip Soparrkar for his continued association with CSA as the Cause Ambassador
- Baaya Design for their support during the CSA Fundraiser 2017
- All Artists for very generously showcasing one of a kind art pieces for the CSA Fundraiser Brunch 2017-Art Auction
- Sandip Soparrkar & his Dance Troupe for their scintillating performance at the CSA Fundraiser Brunch 2017
- Ms. Farhana Vohra for conceptualizing & presenting The Eternal Bond at the CSA Fundraiser 2017
- Neelesh Hundekari for being a very gracious host at the Fundraiser 2017
- All the Models & Designers who were part of The Eternal Bond at the CSA Fundraiser Brunch 2017
- Trustees & children from Rays of Hope (Ashalaya) CCI in Mumbai for participating in the Eternal Bond fashion walk at the CSA Fundraiser Brunch 2017
- Aakriti Art Foundation, Samsara Art, Three Blynd Mice Art Gallery for their support during the CSA Fundraiser Brunch 2017
- ICICI Prudential Life Insurance Co Ltd. for participating at the Mumbai and Delhi Marathon and promoting CSA's cause
- Special Thanks to Mr. Francis Fernandes and Mr.Inder Bhambra for running &raising funds for CSA at the TATA Mumbai Marathon 2018
- Accelya Kale Logistics Solutions and Kale Logistics Solutions employees who donated towards CSA via monthly payroll & various campaigns
- ICICI Prudential Life Insurance Co. Ltd employees who donated towards CSA through various campaigns
- Clover Infotech, Kale Logistics Solutions, Parksons Packaging Ltd. and SunGard Availability Services who donated towards various campaigns and for participating in employee engagement activities with children at different CCIs
- Last but not the least, a big thank to our vendors, interns & volunteers for support and cooperation we have received from them



Our Appeal

Together, we contributed; together, we have impacted!

Together we changed lives, and together we celebrate!

Dear Friends!

We would like to acknowledge your unwavering contribution to our endeavour in the rehabilitation of children in need of care and protection, and especially, our excitement and sense of pride that our flagship "Livelihood" programme has achieved! We have successfully made an impact on 122 children – handholding them through their education, skilling, boarding and hunt for jobs. Many of them now, have jobs that fetch them salaries ranging from Rs. 10,000-18,000. Others have moved into higher education and are seeking soon, to scale greater heights.

Our other programmes – education, health/hygiene, nutrition, life skills, and recreation have continued to do well. Institutions supported by us have done well too-each year improving with our assistance, the quality of care that they provide to children under their guardianship. There are now, 43 certified 'Model child care agencies'!

When we ask ourselves -'what made this possible?', the obvious answers are -determination, focus and above all, the support that we have from our Patrons, Sponsors, Donors, Well-wishers and everyone who identifies with our cause. So THANK YOU all once again! It is our endeavor to improve the quality of service on a continuous basis and build a lasting relationship with enduring commitment - We promise to deliver!

You can support us in many ways

- Fund any of our programs Adoption, Work with Orphanages or Bridge to Livelihood
- You could also fund the Go-Wide Programs Health, Nutrition, Education, WaSH or Livelihood across the Orphanages in one or more states
- Give us materials that we can use clothes, food, books, computers, hygiene kits etc.
- Partner with us we are looking for organizations working in areas of education, skilling, counselling, technology etc.
- Volunteers & Interns we are looking for volunteers & interns in a variety of part-time / short term roles



CSA in the Media Spotlight





The Talking Myth project looks at

female figures from the epics and

puranas and compares the



CES HITSUKEH MITHESPERCES



tus behind the initiative was to But, all of them have had multi-keep lihe tradition of story be partners—then what makes their virgins, kanyas?" ques-thut would offerwise soon van-thut would offerwise soon van-ture of the story of the story of the story of the story of the are all stuck to our Phones and the story of the st



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DAILY NEWS & ANALYSIS MUMBAI SATURDAY, SEPTEMBER 16, 2017

Cause

A number of artists will come together for an art auction for a good initiative

Deepali Singh

atalysts for Social Action (CSA) is a Not-Foratalysts for Social Action (CSA) is a Not-For-Profit organisation dedicated to the cause of upliftment and betterment of less privileged children living in orphanages across the country. Their annual fund-raising gala will be held tomorrow at Four Seasons, Worli, that includes an art auction by some prominent artists and galleries. Pre-porting a few critists and their theoretics. senting a few artists and their thoughts.

JAGANNATH PAUL

It is the varied nuances of the male and female relationship that form the crux of Jagannath Paul's paintings. Using charcoal and colours on



paper and canvas, the artist uses colours to bring out the different moods, expressions and emotions manifested in those relationships. "If you look at my works, you will find that while the concept remains the same, it is the composition that composition that changes each time," he says, adding that he is known for this style of painting now. The artist has been consistently doing. consistently doing solo shows over the

years and has also taken part in a number of group shows. Jagannath has been donating paintings for the CSA auction for the past two-three years now, and this time, he has donated two paintings.

GEETA DASS

A prominent figure in the contemporary art scene, Geeta Dass was always inclined towards the arts, even though she was a Science student. She graduated in Fine Arts from the College of Arts and Crafts,



Lucknow Univer-Lucknow Univer-sity, UP in 1984 and further studied Paint-ings and Graphics in Australia, Japan and USA. The artist's paintings adorn the houses of many prominent figures in the city. For the CSA auction for which she donated one painting, Geeta says that she has kept children's

while creating it. "Kids are always more exposed to nature than we are as adults. Just the way children are always lost in a dream world of imagination, my painting too depicts an innocence and has a dreamlike quality. I have used the blue colour as I find there is a lot of depth in it,"

MADHURI KATHE

With a Masters degree in drawing and painting and a Masters in An-cient Indian History Culture & Archaeology, Madhuri Kathe has partici-pated in a number of



solo and group shows over the years. "The themes for my paint-ings are based on my thoughts which are of a philosophical nature. The nature and our bodies are made up of five components — earth, sun, water, air and sky — and each of them represents a colour, Technically,

auction this time. It's for a good cause and I'm happy to be a part of it," she signs off.











ARTWORKS DONE BY HARI, NARSINGH &
ARYAN FROM CHILDREN'S HOME IN ODISHA
& PUNE SUPPORTED BY CSA

CATALYSTS FOR SOCIAL ACTION

REGISTERED OFFICE
PUNE OFFICE: ACCELYA ENCLAVE
685,1ST FLOOR, SHARADA ARCADE,
SATARA ROAD, PUNE, MH-411037, INDIA
TEL NO: +91-020 66083777 EXT:3959

HEAD OFFICE MUMBAI OFFICE:711, 712, BHAVESHVAR ARCADE ANNEX,NITYANAND NAGAR,NEAR SHREYAS CINEMA,GHATKOPAR 400088 TEL NO:+91 8291890505