



CELEBRATING

20

YEARS



ANNUAL REPORT

2021 - 2022

Contents

01

A Leap of 20 years - Journey Map

02

Rejuvenating our Lens

03

Message from our CEO

04

Thank you Mrs. Dasgupta

05

Message from our
Co-Founder & President

06

Board members speak

07

Note from our Brand Ambassador

08

Celebrating the #SuperCatalysts



CONTENT DEVELOPMENT

Henal Shah

Head Fundraising and Communications

Jhanvi Bavishi / Shahaji Patil

Creative Designer

Kinjal Mehta

Manager Communications and Partnerships

CSA Team

Inputs on Initiatives

09

CCI Program

10

Aftercare Program

11

Advocacy Program

12

Key Initiatives

13

Funraising, Marketing
and Communications

14

Our Supporters

15

Our Helping Hands

16

Credibility and
Accounting Disclosures

STAY CONNECTED



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CSR00002803

A Leap of 20 Years

2002

Started working with Child Adoption and later moved to supporting Child Care Homes in **Maharashtra**

2007

Started working with Child Care Homes in **Odisha**

2011

Started working with Child Care Homes in **Goa**

2013

Started working with Child Care Homes in **Madhya Pradesh**

2015

Started working with Young Adults in **Madhya Pradesh**

2016

Launched the Aftercare Program and started working with Young Adults in **Goa**

2019

Started working with Young Adults in **Odisha**

2022

Maharashtra is currently supporting 1557 Children of CCIs + 600 YA's + 200 Alumni support
Odisha is currently supporting 1135 children + 132 young adults

Our Presence



Vision 2.0

To Build a Nation where every vulnerable child is nurtured to become a happy & contributing member of society.

Mission 2.0

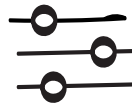
To build capabilities of the childcare and protection systems to ensure vulnerable children are provided with the appropriate care and support and guided towards their full potential.

Values 2.0



We Care

We are caring about the overall well-being of each child and nurture them to have access to appropriate opportunities to live their life with dignity



We Adapt

We adapt our approach to create long term sustainable solutions for all our stakeholders.



We Excel

We excel as a collective in our performance and in achieving outcomes



We are Transparent

We are transparent to all our partners: donors and government, and use the resources responsibly for better outcomes for vulnerable children



We Collaborate

We collaborate with CCIs, business leaders and experts to create better outcomes for vulnerable children

The smile!



It's 2022!

Its 20 years of working with vulnerable children for us at Catalysts for Social Action

As we celebrate our 20 years I am proud and humbled when I think of the path we have taken. Our focus has always remained “The Child” even as our work has evolved significantly over the years.

In 2002, We began with Adoption with our Founders adopting their children and wanting to make a difference in this space for thousands of children to come. Vipul Jain, Shibani Jain and Das Gupta Mam laid the foundation for the organisation that stands with great pride today!

Our work organically grew since then from Adoption to Child Care Institutions wherein our focus centred around the well-being of our children. “To Provide a Family like Care” was our Approach ! From the initial years of need based intervention, we moved to a structured approach to understand each and every home and their requirements.

Today our programs are designed to meet the needs of our children, have clear measurement metrics and a thoroughly established processes of working with our partner homes.

We have learnt over the years on what it takes to raise a child and especially the one who is under Institutional care. From meeting some of the basic and fundamental needs of a child, we moved our attention to Health, Nutrition and Education. We realised that all that we do will not be fruitful if we do not see our children as Independent Adults leading a Life of Dignity when they exit the institution at the age of 18. Thus, our Aftercare Program was born a few years ago, specifically to prepare every Young Adult to face the outside world.

Over the 20 years, we have worked with many many Partner Organisations, with over 125 CCI, District Welfare Authorities, Child Welfare Committees, with Members of Women and Child Welfare Department and with all of their support, together, we have impacted over 20,000 children.

This would not have been possible without the support of our Donors, Well Wishers and Partners. Some of you have stayed with us over very many years and have been there for us for all our needs. I recall how we rallied support for our children during covid times. We are also proud to share that we are associated with many corporates as their CSR Partners. I thank you for your faith and belief in our work and more importantly for believing in the potential of our children.

I thank our members of the Managing Committee for guiding the team and being there for us ! You have been always approachable and have been working with us as a team and helping us see our path. Thank you !

I also have to thank many of our staff members who are no longer working with us today but has played a role in shaping the organisation to who we are today.

While we have come thus far, I am equally excited to share our plans for the future. We will be serving more children in the next few years both directly and through our partnership interventions. Our Aftercare and Livelihood Program fills a gap that exists today and will be scaled to serve more youth in the coming years. What we have learnt, we want to share with other partners and government functionaries. We are soon to begin a separate vertical on working with the Authorities in building the capabilities within the system. We started with Adoption and we are scaling our efforts in that vertical too ! Do look for our updates and newsletters as we share them.

After all, We all know, that it takes a village to raise a child ! I look forward to your support as always as partners who will be walking this journey with us !

Celebrating 20 years ! Celebrating the children of CSA !

Thank you

Anandhi Yagnaraman
CEO



Thank you Mrs. Dasgupta !

In September 2002 – we (Mrs Dasgupta, Shibani Jain and I), were firm in the belief that some good work in the area of Child Adoption was both necessary and possible, began our initiation efforts. There were concerns- primarily that of running the initiative. For it to succeed, a Missionary who was ready to roll up her sleeves and get to work was an imperative. Mrs Dasgupta stepped in as that Missionary; on 2nd September 2002, CSA was born. She took charge as Managing Trustee and remained at the helm of affairs until 2016 when she stepped back, handing over operational responsibilities.

During her tenure as Managing Trustee, Mrs. Dasgupta has done some path-breaking work. Beginning with rural Adoption agencies in Latur, Udgir and Nanded in Maharashtra and later, the really backward districts of Orissa, CSA found homes for at least 200 babies; the first cases of adoption in Kalahandi district were facilitated by CSA! We supported Adoption Agencies in many other ways- getting their documentation in place, providing better care for children and most importantly, help in connecting with loving families wanting to adopt. We conducted Sensitisation programs on adoption for Police, Judiciary and other stakeholders for the first time ever. We connected with Adoptive Family Associations, State functionaries and Supporters and handheld Aparents through their Adoption journey. We influenced policy and practice changes as well.

Working with adoption agencies led to working with Child Care Institutions. A few young children from CCI's were moved to Adoption agencies. We continued to support the care of those children who remained and grew up in CCIs. Our engagement with CCI's gained momentum and by 2016, we were working with 47 homes and many adoption agencies in the states of Maharashtra, Odisha, Goa and MP.

We won laurels too. In 2009 we were awarded by Resource Alliance and The Rockefeller Foundation as the Best (small) NGO in the Western Region. We were offered the function of Adoption Co-ordination Agency (rest of Maharashtra) by CARA in 2010 and our book 'A Family for Every Child' was widely accepted as one of the most comprehensive collections, covering all aspects of Adoption.

Mrs. Dasgupta's efforts laid the foundation for CSA and whatever we have achieved is largely attributable to her contribution over the years. She continues to associate with us as '**Co-Founder Trustee Emerita**' and will guide us as we go along.

I wish Mrs Dasgupta the very Best.

Vipul Jain
President Co-Founder



Message from our Co-Founder & President

Dear Friends,

Very recently, CSA was recognised as among the “Top 20 Best NGOs of the Year ” at the Indian CSR Awards 2022. An excellent high point to our 20th Year celebrations!

At the same time, this is a wonderful opportunity to reflect and think about what we have done so far and the learnings arising from this work. Also what should we be doing in the next decade? With these questions in mind we conducted a strategy review with the help of AT Kearney, who very kindly offered their services pro bono. The review covered in depth interviews with our beneficiaries and staff as well as benchmarking with other NGO's working in the same space.

I am going to share with you the summary of findings and conclusions. Our vision statement – **“To Build a Nation where every vulnerable child is nurtured to become a happy & contributing member of society”** remains as relevant today as it was 20 years ago. Due to this vision statement, we have:

- Developed a very rich repertoire of interventions for children in Child Care Institutions – health, nutrition, education, sports, arts, music, computer and financial literacy and life skills – all aspects of nurture and care; the way we would look after our own children.
- Expanded our work to cover Aftercare – the very important “last mile” problem in rehabilitation.

Our name says **“Catalysts”** – this means that we should accelerate change by playing a critical role in reactions that are already taking place. For this reason, we did not set up Child Home ourselves but chose to work with the existing CCI's to help them deliver better outcomes. This approach, though more challenging in many ways, has enabled us to :

- Scale our work – we are essentially leveraging the immense social infrastructure (of existing 6000+ Child Care Homes) and not replicating their effort. We add value -fill the gaps in nurture and care that these CCI's are unable to fill. Over the past 20 years, we have made a difference to over 20,000 children, maybe more if we consider all the children residing in our partner homes.
- Be very cost effective – because we “fill in the gaps”, our average spend per child is less than Rs 1,000 (\$ 13) per month – much, much less than many other organizations working in the space. Similarly, we leverage skilling institutions and aftercare homes to keep the cost to an average of Rs 65,000 (\$ 850) per Care Leaver – again a very impactful program.
- Influence systemic changes by working on ground with government and other stakeholders through research, knowledge sharing and facilitating the implementation of best practices.

The **“wealth”** which we have created over two decades are great relationships , goodwill and hard earned trust that we enjoy across the network of partners ranging from Childcare Institutions and government functionaries to CSR partners and donors that we work with. Trust, respect, reputation are earned not only by thought and words, but by deed and action. Our partnerships form a great foundation for CSA to build on.

So, where do we go from here ? The answer after a lot of soul searching and analysis was surprisingly easy – our primary goal over the next decade is to scale our work. Our ambitious five year goals are to;

- Grow from 100+ CCI's currently to 350+ in our current intervention model and to impact at least 1000 CCI's through a lighter touch program.
- Grow from 450 enrolments this year in our aftercare program to 3500 enrollments per annum.
- Build on our advocacy vertical to play a much larger role in policy formulation and implementation.

- Become a knowledge partner for CCI's and other stakeholders in the space of children in need of care and protection.
- Do pilots in alternative care (adoptions, foster parenting etc.)

To achieve these goals, we will have to build certain new capabilities, leverage technology and of course most importantly, raise funds! This will present new challenges and require us to focus as much on process and people as our programs and outreach.

I would like to thank our donors and supporters for believing in us and being part of this journey. In particular, a very special mention to Accelya (formerly Kale Consultants) who have been our anchor supporters from the very beginning. Clover Technologies, ICICI Prudential, Givaudan, Worldline India Pvt Ltd and Parksons Packaging whose association is over 5+ years with CSA. Sandip Soparrkar for being our Brand Ambassador. All our friends who have supported us in so many different ways over the years. A big thank you to all of you. We could not have reached where we are without your love and encouragement.

I would like to thank my colleagues in the Managing Committee. We work as a great team to ensure that CSA remains true to our purpose. In particular, my co-founders – Mrs. Dasgupta and Shibani Dasgupta Jain without whom CSA would never have come into existence. Mrs. Dasgupta steps down this year and deserves a very special thank you which is given elsewhere in this Annual Report. A special mention to Vinayak Kamath and Javed Tapia whose presence on the Managing Committee extends over a decade. I would also like to thank past colleagues from the Managing Committee with a special mention for Mathew Thomas, Rahul Kulkarni and Meher Gandevia. Your contribution is not forgotten.

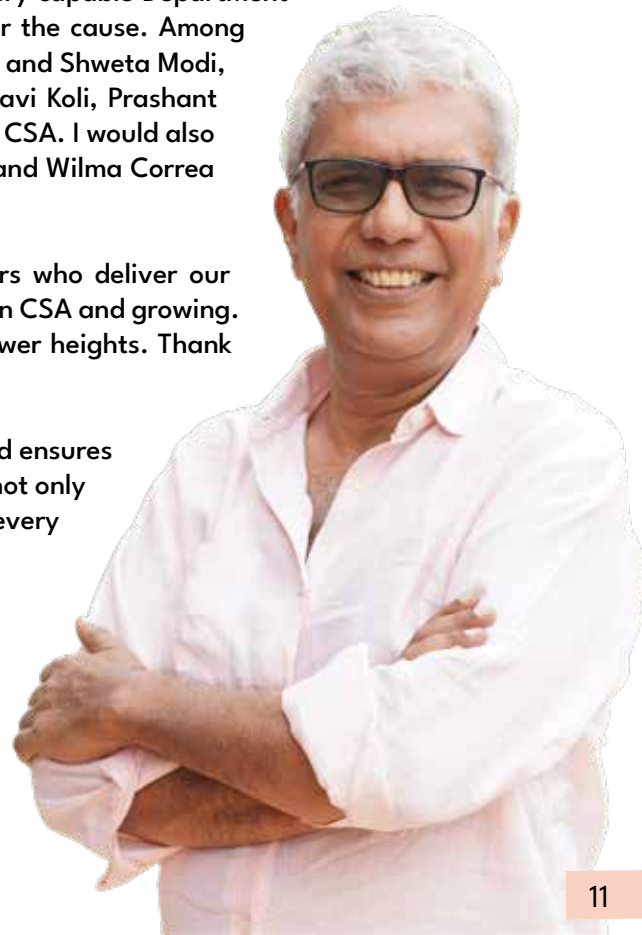
I would like to acknowledge the management team at CSA who are the backbone of our work. Anandhi Yagnaraman, our CEO for her infectious energy and outstanding leadership. Our very capable Department and Location Heads who work every day with unwavering passion for the cause. Among them, Yogesh Govind and Lucy Mathews who have completed 10 years and Shweta Modi, Deepesh Choukse, Yogesh Govind, Mayur Bagul, Mugdha Mouje, Pallavi Koli, Prashant Naik and Pranshu George who have completed more than 5 years with CSA. I would also like to remember some former colleagues; Sidney Rocha, Suchith Rao and Wilma Correa for their contribution to CSA.

And last but not the least I would like to thank our Program Officers who deliver our programs with utmost care and compassion. We are 55 people strong in CSA and growing. It is the capability and passion of our staff which will take CSA to newer heights. Thank you for your efforts and hard work.

Together let us build a nation that cares for it's vulnerable children and ensures their well-being and the opportunity to realise their full potential. It is not only important and worthwhile but essential to build an India that cares for every citizen.

Best regards,

Vipul Jain
President Co-Founder



Our Board Members



Bhaskar Bhattacharya

My association with CSA began around a decade back when I started attending CSA's fund-raising events. This was my first brush with the NGO world and I very much liked what the founders were attempting to do. At the 2015 event I was expressing my admiration to the founders for the work that they were doing, and I was asked if I would like to join in the effort, and I promptly said yes. Beginning 2016, I joined the Managing Committee and have been on it for the last 6 years. It's been an incredible journey, getting a ring side view of the issues that face children in need of care and protection, the strategies employed by Team CSA in addressing them, the happy faces that greet you when you visit Child Care Institutions, and finally the air of confidence and pride in the young adults once they get employed and start their journey as responsible citizens in society. Today I have huge respect for each member of CSA, in fact everyone who dedicates their life to working in the social sector. My only wish for CSA is that it grows and continues to flourish not only for the next 20 years but much beyond.



Vivek Sarin

My years spent in association with CSA have been both rewarding and humbling. The satisfaction has come from being part of a team that has seen CSA grow in a professional and constructive manner, touching the lives of more and more children with each passing year. The reward, from seeing the children grow into young confident adults, ready to shape their own destiny. I am humbled to realise how destiny has made some of us privileged, to the extent that whatever we give back shall never be enough when compared to what we have been given.

I wish to continue to see CSA progressively create a secure, nurturing environment, for children across all child care institutions . Progressively create safe, clean, vibrant, spaces where they are happy, engaged and have the best chance to overcome adversity and strive to realise their potential.

Where, beyond a secure home, they have access to diverse activities and projects.

Their ideas valued, creativity and independent thinking encouraged, confidence engendered, the opportunity given for them to realize their potential and integrate into mainstream society as engaged contributing members.



Vinayak Kamath

CSA has pivoted from a non-profit attempting to accelerate adoption, into an organization providing family-like care to children in need of care and protection and now transitioning young adults into sustainable livelihoods. With nearly 5000 CNCP children and nearly 700 in the aftercare program, CSA now replicates what an adoptive parent would do - at scale!



Javed Tapia

When I meet the children at CSA supported child care centers, I am ever grateful for all the privileges my family provided me as a child – be it great education, healthcare, and opportunities to pursue a career of choice. CSA is playing a critical role in ensuring that children in Child care centers get the same privileges. Over the years I have been fortunate to be privy to the activities and initiatives at CSA.

CSA has made a very significant difference to the children of the child care centers by empowering them with health, nutrition, hygiene and skills to transform into responsible young adults. CSA is doing commendable work in ensuring that these children are getting an opportunity to stand tall on their own and become able contributors to society. I congratulate team CSA for its achievements, and I am confident that it will continue to do the good work it does in uplifting the lives of thousands of children across India.



Arti Vakil

CSA's strategic programmes emphasize on Health, Education and Nutrition ensuring a holistic development of every child. Through these initiatives CSA has helped nurture nearly 20,000 children from different Indian states who lived or are living in child care institutions.

CSA has worked hard to meet the requirements of every child at every stage of development while ensuring that care is given in a family-like environment.

CSA continues to support, assist and prepare the children who leave the homes to achieve their full potential.



Shibani Dasgupta Jain - Co-Founder

CSA has been the third baby that has grown into a dynamic and robust organisation today, much like I have watched my children grow and become self-assured individuals. I feel fulfilled to see the wonderful impact we bring to the lives of children who do not have the privilege of family love and protection. These children deserve all the support they can get to become self-sufficient and contributing citizens. Right from tuition to supplement education, regular health check ups and access to digital facilities, CSA is the next to having a family. Our vibrant Aftercare Program gives a firm foothold to these children as they take their hesitant steps towards becoming independent. Through CSA, I feel like I am a part of a much bigger and ever growing family that nurtures hundreds of little lives. And that is an amazing feeling!



Atul Singh

The work CSA is doing is incredibly powerful. Childcare institutions do a good job in providing for the necessities to Children in need of protection and care. But in most cases that stops at food and shelter. CSA takes the mantle for providing for supplemental needs for these kids to be a contributing member of our mainstream society. This involves education, hygiene, nutrition, and most importantly counselling on mental well-being, giving them confidence that they belong.

My association with CSA started in 2012, with Vipul approaching me and my wife Swati for a dance performance on live stage as part of their 10-year fund raising event. Looking at the cause that CSA was involved in, as uncomfortable and frightening this task was, we both readily agreed. Since then, it has been our privilege to know, and support the CSA team in whichever small measure possible. First, as a well-wisher for CSA, and then as a management committee member since 2018. At this 20-year anniversary of CSA, I wish them all the best for several decades to come.



Cause Ambassador

Sandip Soparrkar

Sandip Soparrkar is a German trained Ballroom and Latin Dance expert. He has trained the likes of Britney Spears, Shakira, Beyoncé and even the pop diva Madonna. In Bollywood, he counts superstars like Hrithik Roshan, Priyanka Chopra, Kajol and Ameesha Patel amongst those that he has trained. Sandip is the recipient of 3 National Excellence Awards, 1 National Achievement Award and the Dada Saheb Phalke Award.

Sandip shares his thoughts on being an Adoptive parent and the need to ensure more children are available for adoption -

“ I adopted my son, Arjun in 2007 and soon, came to be known as the first single male Adoptive parent in India. It was the culmination of four years of perseverance in the face of uncertainty.

My association with CSA as their Cause Ambassador dates back to November 2010. It's been a decade and a journey that I am proud of! One of the most heartening features that I see today is the transformational change in the mind-set of Indians.

CSA's field research and work with CCI's and Young Adults shows that there are many children without parental contact that are languishing. CSA's vision is to Build a Nation where every vulnerable child is nurtured to become a happy & contributing member of society.

I am proud to be associated with CSA and commend them for the phenomenal work they're doing in keeping vulnerable children safe and protected and congratulating them for 20 years of work in this area. I encourage you to come forward and support CSA in their work! ”

Celebrating #SuperCatalysts

Our Donors who have been with us

accelya



10+ Years




PARKSONS PACKAGING LTD.

Worldline



5 Years

Our Employees who have been with us

LUCY MATHEWS
10+ Years



YOGESH GOVIND
9+ Years



DEEPESH CHOUKSE
7+ Years



MAYUR BAGHUL
9+ Years



CCI Program



- 1 To **enhance the quality of care** for children by partnering with CCIs. The primary intervention originates from our belief that a happy and healthy childhood is the right of every child.
- 2 To **enable, strengthen and make rehabilitation** opportunities namely, Adoption, Foster Care and Aftercare functional and practical.
- 3 To create an **effective ecosystem** of efficient institutional practices and ensure the children's social reintegration.
- 4 To **support and enhance the Child Protection mechanism** to help our stakeholders transition from dependency to self-sufficiency and enable our beneficiaries to lead a dignified life with confidence.

Health and Nutrition



- Conduct bi-annual health check-ups and BMI assessments.
- Treatment of ailments, consultations with a nutritionist.
- Supplementary nutrition support
- Provide repairs /construction of toilets, potable drinking water, etc
- Sanitation/hygiene kits + Daily essentials

Aftercare and Livelihood

- Career Awareness & Assessment – Group/ Individual Counselling
- Admission in Skill Training (ST) & Higher Education (HE)
- Placement preparation and support
- Mentoring up to two years after post-course completion



Education



- Out-of-school academic support through the appointment of tuition teachers
- Provision of education material (uniforms, books, stationary, etc)
- Coaching for 10th &12th grade children

Preparatory Program



- Sessions on 21st-century Life Skills
- Adolescent Health education program, skill and attitude development on sexual and related topics

CCI Program Impact

2021-2022



Number of
Active CCIs

82



Number of
children supported

3519



Number of children
in tuition classes

1871



Number of children
received computer
training

766



Number of children
received life-skills
training

1227



**Number of children
received Adolescent
Health Program
training**

1111



**Number of Tuition
Teachers appointed**

114



**Number of Computer
Teachers appointed**

46



**Number of CCIs
with functional
computer lab**

62



**Number of CCIs
with functional
libraries**

47

Aftercare Program



Key Components of the aftercare program

The Program focuses on and intervenes in the following key areas/components -

Enrolment	Upskilling	Placement	Alumni Engagement and Meet
Career Awareness	Providing job oriented skills or Higher Education	Placement preparation	Creation of location-wise network
Preparation of Aftercare Plan	Foundation Skills	Monitoring or Mentoring	Quarterly and bi-monthly meeting
Institute Selection	Support Heads	Skilling & Entrepreneurial training Opportunity	Career Progression
Documentation			Consultation



Success stories

📍 Maharashtra

ARYAN DOLARE

Aryan Dolare, born on 11th November 1998, was orphaned too soon. He attempted to provide a good life to his two siblings but was unable to even access basic necessities due to bad financial conditions and later in 2003, he decided to enrol in a Child Care Institution named Vidhyavati Charitable Trust.

He was shifted to Observation Home Baramati in 2010, then in 2011 to Dnyandeep Balgarh, in the Pune District of Maharashtra. During his time at CCI, he received formal education and also managed to score a great percentage in his 10th grade under the guidance of his school teachers. He was provided additional training for learning basic life skills, Adolescent Health Program, vocation, and computer. Along with all this, he also learned the importance of being confident, time management, and respecting everyone.

Aryan showed a keen interest in art and was infatuated by the process of drawing. His artworks were showcased at Celebration CSA Foundation Day and were sold for an astonishing amount of Rs. 3 lakhs. Aryan underwent a discussion session provided by CSA for his career interest mapping. He showed interest in pursuing a course on Interior Designing. He completed his 2-year Diploma in Interior Design course from an institute by the name of Times and Trend. Aryan was constantly monitored by CSA to keep him motivated to complete the 2-year course and prevent dropout.

He was financially supported in course fees, stationery costs, and other areas. Upon completion of his diploma, he started working as an assistant interior designer in Spazio Studio and later was promoted to look after sites of Interior Designs and supervise other staff with a monthly salary of Rs 10,000/-.

Aryan wants to start his own business while also working on his artworks and selling them. He plans to further grow in the same field and increase his earnings which would help him support his family even better. Through his patience and commitment, and the supervision of the CSA, we have the surety that he is on the path to leading an even healthier and financially stable life.

Aftercare Program Impact

2021-2022

Overall, there are 1000+ CLs supported in the program and 235 youths were employed in the salary range between Rs. 9,500-20,000/- month.

45

Number of districts in aftercare program

735

Total number of care leavers supported

475+

Total number of new care leavers supported

50+

New training institution partnership

25+

New courses (hybrid learning & economic solutions)

200

Number of care leavers active in alumni chapters across locations

250+

Care leavers received training in a Financial literacy program

100+

Number of Care leavers employed

250+

Job readiness program executed with care leavers



Success stories

KOMAL CHETAN PADVALE

Maharashtra

Komal was born on 2nd January 1999. Komal faced a difficult childhood and had to go through a traumatic experience at a young age. She was admitted at the age of 5 years to Asha Sadan by her father and post that he never came back to see her. Until 2020 she stayed in Asha Sadan and completed her basic education. Komal has been associated with CSA since 2020 and she had done her basic course in hospitality when she was at the Child care institute. Post her career counseling sessions she showed an inclination toward a Hotel Management course. She completed her 12th grade and, on that basis, CSA enrolled her in the CEDP institute at Thane for Hotel Management course. During the pandemic, she was attending online classes and also as well attending the as practical sessions offline. She was regularly attending classes and sharing updates with the CSA team. She completed the intermediate level of Bindas Bol Conversational English course. She travelled from Vangani to Bandra for her OJT offer for 2 weeks. Seeing her passion for work, the trustee of shalom home supported her and placed her in a stay that was very much near to her workplace. She completed her on-job training at Citizen Hotel and after seeing her performance she was absorbed in the same hotel with a monthly remuneration of Rs. 25000/-. She says “Dreams can be achieved with dedication and hard work.”

Advocacy Program



Vulnerability Mapping project - Madhya Pradesh

In 2021, as part of phase 2 of our Vulnerability Mapping project in Madhya Pradesh carried out in partnership with the Department of Women and Child Development, we conducted a re-evaluation of close to 150 families who had been reported in 2020 as vulnerable and in need of support by Anganwadi Workers. Since COVID lockdown had been in place for a while when the survey was first performed, a new evaluation was required. The objective of this exercise was to help these families avail support from the Government through its social welfare schemes. We have conducted home-visits, prepared case files, and presented them before authorities for linking them up with state social welfare schemes. In many cases, we found that families do not possess necessary documents to avail benefits or are not fitting the eligibility criteria defined by the state. We are continuing with our follow up with the Government for support to these families.

Identification of children eligible for Adoption from partner CCIs

CSA worked with Where Are India's Children (WAIC) to help the Child Welfare Committee (CWC, which is the district level body which is authorized to place children with families) of Pune and Mumbai to identify children from partner CCIs who can be made legally free for adoption, thereby giving the children an opportunity to grow up in families. In our experience of working with child care institutions, we have observed several cases of children who do not have contact with their parents / guardians but are still not considered for adoption because they have not been declared 'legally free for adoption' by the Child Welfare Committee. One reason for this is that the Child Welfare Committee is unable to get information about such children, and this is the gap which we tried to address through this pilot project.

This intervention was carried out WAIC which has developed a tool which analyses case history and data of children in institutional care and flags cases of children who can possibly be made legally free for adoption by the Child Welfare Committee. After obtaining permission from the Department of Women and Child Development, Government of Maharashtra, we piloted this tool in 2 partner child care institutions in Pune with over 150 children. After analysis, cases of around 15 children have been identified who do not have any contact with their family or relatives. We are in the process of presenting this data before the Child Welfare Committee of Pune.

After completing this pilot, we plan to use this tool to analyze data of children from all child care institutions that we work with in Maharashtra. This is likely to make many children growing up in institutional care without any family contact 'legally free for adoption' and give them an opportunity to grow up with an adoptive family.

Advocacy Program Initiatives

Care of the State - Podcast

As part of our **effort to create better awareness about children growing up in difficult situations, the care and protection mechanisms available to them from the Government as per law, and the need to promote family-based care, we released an 8-episode podcast series called 'Care of the State'**. This series was created with the objective to help common people understand the plight of vulnerable children in India. It highlights gaps and good practices in the child protection system, and helps people understand the need to promote family-based care. The show breaks down complex issues of institutional care, fostering, adoption, aftercare, the role of organizations and government institutions and their responsibility to provide care and protection to these children.

In this show, we interviewed practitioners and experts from the field of child protection including Justice Madan Lokur, Arlene Manoharan, Priti Patkar, Vipul Jain, Kiran Modi, Dr. Shekhar Seshadri, Aloma Lobo and Ian-Anand Forber Pratt. Guests were asked questions about the legal framework, struggles, how the pandemic affected vulnerable children and what needs to be done to provide a safe environment for these children to grow and reintegrate into society. The show was featured in "New and Noteworthy" podcasts in Apple Podcasts and achieved a top ranking of 4th position in Apple Podcasts - Documentary - India charts.

All episodes of the show are out now and available for listening on <http://csa.podlink.to/careofthestate>.

Government partnership

CSA signed a 5-year MoU with the Directorate of Women and Child Development (DWCD), Government of Madhya Pradesh in October 2021. As per the MoU, CSA along with DWCD will undertake projects and activities towards strengthening child protection systems in Madhya Pradesh. This includes capacity building of stakeholders, improving quality of care and services for vulnerable children, children in institutional care, and care leavers as per mandates of the Juvenile Justice Act. A few activities planned as per the MoU are:

Working with and supporting child care institutions in the state to enable them to provide better care and services to children in institutional care.

Conducting its programs on healthcare, sanitation, education, life skills development, vocational training, etc. with children and youth residing in child care institutions and aftercare homes in the state.

Conducting capacity building programs for government and non-government stakeholders on subjects including child rights, child protection, child safety, physical and mental well-being of children, vulnerability mapping, social investigation, home study, and compliance with JJ Act and Model Rules.

Providing support and guidance to youth leaving child care institutions to enable them to pursue vocational training or higher education and facilitate their rehabilitation and reintegration into society.

Training and capacity building Initiatives

CSA conducted several trainings of different stakeholders in the child protection system. This includes caregivers, social workers, superintendent of CCLs, officials of the District Child Protection Unit, and members of the Child Welfare Committee.

We were **approached by the Child Welfare Committee of North Goa and South Goa** to conduct a training-cum-orientation workshop for prospective foster families to prepare them for accepting children into foster care. The workshop was conducted over two days for approximately 40 families who had registered themselves for foster care. Topics covered included need for placement of children with families, difference between adoption, foster care and kinship care, an overview of Goa's Vatsalya Foster Care scheme, eligibility criteria for people interested in accepting children in foster care, and the process comprising of application, home-visit, meeting the child, formalities and placement. All participants were given an information sheet which included the process flow, DOs and DONTs and tips on preparing themselves for foster care

In **partnership with Pratham, Aangan and respective state Women and Child Development Departments of Maharashtra and Uttar Pradesh**, we conducted virtual training for staff of child care institutions on COVID preparedness. These training sessions were attended by more than 350 people over 7 sessions.

We were **approached by the Karnataka Women and Child Development department to help the department to conduct a state-wide vulnerability mapping exercise** through Anganwadi Workers. The Karnataka department wanted to conduct a vulnerability mapping exercise in a model like the one which we conducted in Madhya Pradesh. Due to language issues, we were unable to train the Anganwadi Workers directly in Karnataka, and hence decided to conduct a training of Master Trainers who would then be responsible for imparting training to Anganwadi Workers. In this training, we trained 5 officials of the department who in turn trained Anganwadi Workers in the state to carry out the vulnerability mapping exercise.

CSA was **approached by the District Child Protection Unit of Kondagaon, Chhattisgarh** to conduct a virtual training on development of Individual Care Plan. We trained the staff of 2 Government run child care institutions in the district on the same through 5 sessions spread over 3 weeks. This in-depth training was attended by 10 staff members of the 2 CCLs.





Research study on deinstitutionalization of children carried out during COVID-19

In partnership with the Department of Women and Child Development, Government of Maharashtra, CSA has commenced a research study on deinstitutionalization of children in need of care and protection in Maharashtra during COVID-19. The study is being carried out in the context of concerns regarding the safety and well-being of children who were deinstitutionalized in the midst of the pandemic. Given the uncertainty of the situation, much of the deinstitutionalization supposedly took place in a hurried manner at a time when movement was restricted due to the lockdown and people, especially from the lower income groups and those belonging to vulnerable and marginalized sections of the society, were facing an unprecedented health and financial crisis.

The study would examine the processes which were followed in the given circumstances as against those which are mandated by the Juvenile Justice Act, 2015 through interviews with children who were deinstitutionalized between the age group of 14-18, their parents / guardians, Child Welfare Committee members, District Child Protection Unit members, and staff of child care institutions. Child protection experts Dr. Nilima Mehta, Dr. Mohua Nigudkar and Ms. Alpa Vora of UNICEF Maharashtra will be guiding the CSA team in this study. The study is expected to be completed by September, 2022.



Work with the Madhya Pradesh High Court Juvenile Justice Committee

CSA completed a community needs assessment exercise in Gwarighat, Jabalpur, Madhya Pradesh. This exercise was carried out by CSA under direction of the Juvenile Justice Committee of the Hon'ble High Court of Madhya Pradesh. Gwarighat is a religious place holding special importance for followers of Hinduism and Sikhism. The place is frequented by localities and tourists alike every evening to attend the "Narmada Arti". The context of this needs assessment exercise was that most members of the community earn their livelihood by selling worship articles to devotees and taking devotees for boat rides in the river, and it had come to the notice of the Hon'ble High Court that children often helped their family in running these businesses when their parents were engaged in other work. The objective of the assessment was to understand the situation of the children in the community better, and provide them with necessary support.

Strengthening Village-level Child Protection Committees

CSA has commenced working with 3 Village-level Child Protection Committees (VLCPC) in the Indore district of Madhya Pradesh to make the committees active and functional. VLCPCs are grassroots child protection bodies composed of members of community bodies such as the village Panchayat, teacher, Anganwadi worker, member of the School Management Committee, etc. Their primary responsibility is to monitor, report and respond to the issues of child protection in the community. Strengthening of community-based mechanisms on issues of child protection is important because of the huge population of vulnerable children in India – most of whom are outside the radar of the state child protection system. Strengthening village and block-level child protection committees would ensure that

- 1.** more children who are facing vulnerabilities and difficult situations in the community are identified and provided with appropriate support
- 2.** children do not face situations of extreme risk which results in them being required to be separated from their family, and
- 3.** community-based bodies are able to take up and address issues of children and families at risk by themselves as far as possible.

Key Initiatives



Odisha

To Improve educational outcomes of children in CCIs we set-up a learning studio in collaboration with SBI Caps and Worldline in Sadhan.

To rectify the daily electricity issue we collaborated with SBI and set-up a mega solar project in one of the homes

Nutrition Support provided to 10 of the 18 CCIs This support has created a positive impact and the rich nutrition food has contributed to children's cognitive, physical, social, and emotional well-being.



Goa

A Foster care workshop was organized to make the stakeholders aware and train the potential foster parents in partnership with the CWC committee

Our trailblazer Akash Harijan was supported with a basic and advance training course of computer hardware and networking. He now owns a shop and lives an independent life making an earning of approx 18,000



Madhya Pradesh

During the second wave of COVID, flight@mp18cafe, started its second inning and 3 care leavers were engaged and generated Rs. 20,000 revenue till March 2022

Right to identity - Identity for care leavers has always been a question in the outer world. As an outcome, the Juvenile Justice committee took this cognizance and asked state WCD to take necessary action. We surveyed this and supported 88 CL with Pan Card, 21 with Aadhar card, and 21 with Domicile & Income card to get all the essential identity documents

CSA was approached by the Juvenile Justice Committee Hon'ble High Court of Madhya Pradesh to work with the District Women and Child Development Department (DWCD), Jabalpur. They wanted to conduct a needs assessment exercise of a community residing on the banks of the Narmada River in Gwarighat, Jabalpur. The present need assessment exercise was considered necessary to understand the situation of the children in the community better, with the objective to provide them with the necessary support.

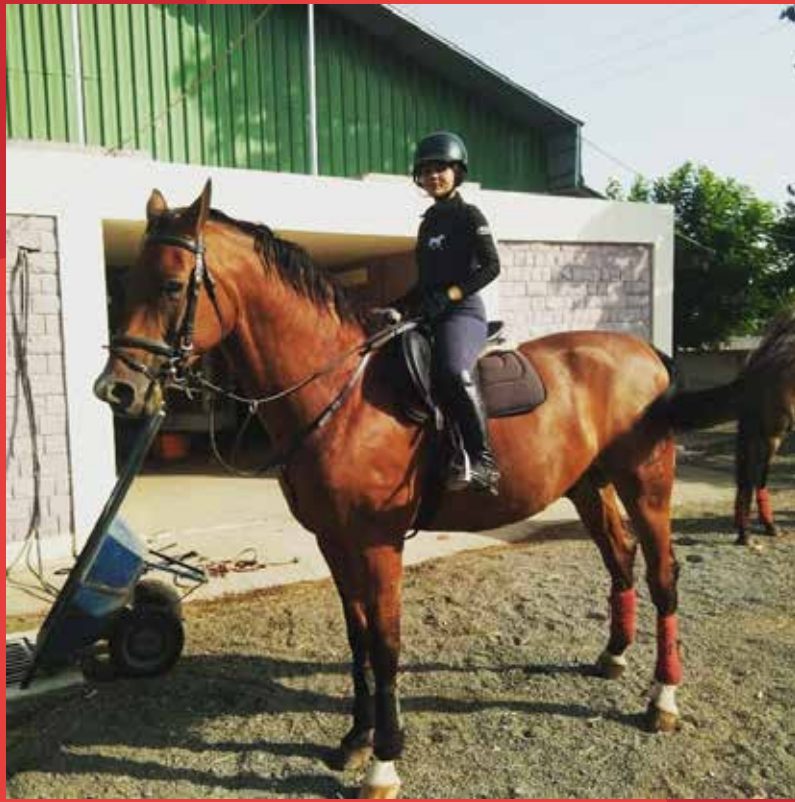


Maharashtra

Geographically widespread in terms of after care projects. (Actively supporting youths from 18 districts- from Pune Location. And youths from 5 districts from Mumbai location)

Strengthening of Children's committee across the location

Study on Di-Institutionalization has been conducted in 10 districts of Maharashtra.



Success stories

📍 Madhya Pradesh

AKANSHA VISHWAKARMA

This story is about a young girl, Akansha Vishwakarma who was born in the town of Katni, in Madhya Pradesh. Akansha lost her mother at birth and her father passed away when she was 7 years old. Her uncle took up the responsibility of raising this young orphan child. In a matter of 4 years, Akansha's uncle and his family started looking at her as a burden. She was ill treated at home. After suffering from emotional and physical violence for about a year at home, few socially conscious neighbors and friends came to her rescue. They got her admitted into a CCI, Little Star Foundation. Akansha discovered her passion for horses in this institute. With the help of CSA, in 2017, she participated in the State Equestrian Competition held in Bhopal and performed brilliantly. As a result of which she was selected as a member of the Equestrian academy and was provided professional horse riding training. Ever since that day, Akansha has been burning the midnight oil to improve her skills. Her hardwork and determination has made her a proud winner of the gold medal in group dressage competition in Junior National Equestrian Championship and 53 other gold and silver medals at regional and national level competitions. Such self motivated and talented children like Akansha just need some guidance, love and confidence to fulfill their ambitions and she is thankful to CSA and Little Star Foundation for believing in her.

Fundraising, Marketing & Communications



Partnership with Aditya Birla Sun Life Insurance: With their generous contributions, we could ensure that 24 girls from the CSA-supported CCIs in Pune are now equipped with all the required education material for the coming year. No girl child is denied access to education owing to financial constraints thanks to our joint commitment with Aditya Birla Sun Life Insurance to support girl child education.



A summer camp was organized in May, in partnership with Elemeno Kids. Elemeno Kids ensures that children don't miss out on the happiness of childhood that remains with us for life. According to its Co-Founder Keshav Marda, "Elemeno seeks to evolve the lifestyle of children & families through a curated range of products & services that encourage interaction, spark joy and learning without lessons."

A series of interactive and experience-based learning activities were rolled out to engage children and deliver critical life and academic skills. The training during the Summer Camp was put to practice throughout the year.

We curated weekly sessions for the children to keep them engaged with a spirit of self-attainment ensuring overall health and mental-wellbeing. We witnessed a boost of self confidence among our children, the camp helped enhance their thinking skills which yielded results in their academics. Children enjoyed doing Mathematics, and often engaged in peer learning.

Partnership with NCPA Mumbai

With the idea to showcase the uniqueness of the rich cultural heritage of our country to the children who are the future and the living preserves of this profound heritage. CSA in association with Godrej Agrovet Limited partnered with NCPA Mumbai to create exposure for children living in childcare institutions to Indian culture, heritage, and Art by showcasing Indian folk and Classical dance forms. Through hour-long, bi-weekly virtual dance demonstrations children learned and understood the different styles of Indian dance forms along with the history and tradition attached to them



Bridge The Gap to School Campaign

According to the 15th Annual Status of Education Report (ASER), 2020 - only 56.4% of children from government schools have access to smartphones or TVs, or any other computational device for access to online schooling. This digital divide results in increased dropout rates and many a time children being forced into child labor.

We ensured that our Children were not deprived of schooling owing to the Digital Divide. Through our Digital Engagement Program, we successfully equipped 43 homes with smart TVs and set up fully equipped computer labs in 29 homes. This ensured our children engage in academic activities even during COVID times. In the year 2021, we ensured 51 homes are covered under the Digital Engagement Program. Along with digital equipment, we have ensured that the children have access to proper tables, chairs, board games, and sports equipment, ensuring a holistic approach to schooling. We are able to strike a positive impact in bridging the gap to school.

SANTA BANKE DEKHO

Our partners supported us for this campaign bringing the best cheers to the children of Child Care Homes. Our Supporters were- Brilliant Polymers, Connect For, Kale Logistics, Donate Kart, Patni, Trilegal and Give India





Impact



Support



Project



Homes Supported

Our Supporters

Accelya:

No. of children Supported: 1500+
No. of Homes Supported: 20
Project: Adopt a Home
No. of children impacted over years of support 15,000+



Charak Pharma:

No. of children Supported: 145+
No. of Homes Supported: 2
Project: Adopt A Home
No of Homes Supported: 40
Project: Digital Engagement Program



AFEC:

No of Young Adults Supported: 416
Project: Aftercare & Livelihood



Clover:

No. of children Supported: 185+
No. of Homes Supported: 5
Project: Adopt A Home
No of children impacted over years of support 1000+

ABBAS
MERCHANT

Abbas Merchant:

No. of children Supported: 28
No. of Homes Supported: 1
Project: Adopt A Home



Ideal Cures:

No. of children Supported: 85
No. of Homes Supported: 1
Project: Education & Livelihood

Brilliant Polymers:

No. of children Supported: 36
No. of Homes Supported: 1
Project: Adopt A Home
No of Young Adults Supported: 8
Project: Aftercare & Livelihood

MANISH
CHOKSI

Manish Choksi:

No. of Young Adults Supported: 25+
Project: Livelihood & Aftercare

Capri Global:

No. of children Supported: 800+
No. of Homes Supported: 23
Project: Education and Preparation to 'World of Work' Interventions with children of CCIs in Madhya Pradesh



Givaudan:

No. of children Supported: 180+
No. of Homes Supported: 1
Project: Nutrition Support



P&G:

No. of children Supported: 2400+
No. of Homes Supported: 56
Project: Healthcare Partner

MAHESHWARI
INVESTORS

Maheshwari Investor

No. of children Supported: 85
No. of Homes Supported: 1
Project: Adopt a Home

MARCELLUS
INVESTMENT

Marcellus Investment:

No. of children Supported: 85
No. of Homes Supported: 1
Project: Health, Nutrition & Basic Facility



Impact



Support



Project



Homes Supported

Our Supporters



Parksons Packaging:

No of children Supported: 120+
No of Homes Supported: 2
Project: Adopt A Home

SUMINTER
INDIA
ORGANICS

Suminter India

Organics:

No of children Supported: 65+
No of Homes Supported: 1
Project: Adopt A Home



Patni wealth

Advisors:

No of children Supported: 35+
No of Homes Supported: 1
Project: Adopt A Home

TAPIA
CHARITABLE
TRUST

Tapia Charitable Trust:

No of children Supported: 30
No of Homes Supported: 1
Project: Adopt A Home

PRASHANT
DESHPANDE

Prashant

Deshpande:

No of children Supported: 35
No of Homes Supported: 1
Project: Adopt A Home



Trilegal:

No of children Supported: 90+
No of Homes Supported: 2
Project: Adopt A Home



SBI Caps:

No of children Supported: 480+
No of Homes Supported: 5
Project: Education Support for children at CCI's in Maharashtra, Madhya Pradesh & Odisha

wipro foundation

Wipro:

No of children Supported: 260+
No of Homes Supported: 7
Project: Education

SMT. TRIVENIBAI
CHARITABLE TRUST

SMT. Trivenibai

Charitable Trust:

No of children Supported: 85
No of Homes Supported: 1
Project: Adopt A Home

Worldline

Worldline:

No of children Supported: 440+
No of Homes Supported: 5
Project: Adopt A Home
No of children impacted over years of support 2000+



KDDL:

No. of Young Adults Supported: 8+
Project: Livelihood & Aftercare



Aditya Birla Capital:

No of children Supported: 200+
No of Homes Supported: 5
Project: Adopt A Home

Our Helping Hands

ANAAYA SHAH

Anaaya Shah, BA Student, Mithibai College Mumbai says, "Working with CSA gave me in-depth knowledge about what goes down on the back scenes of an NGO. They do a lot of good work and take care of all the children at their institutions to their best capability. Truly enjoyed my internship and the time I spent working for CSA."



PREETI JOSHI

Preeti Joshi student of Flame university: Enriching! My engagement with CSA helped me translate a lot of theoretical ideas and concepts in a real life professional setting, helping me bridge the gap between theory and industry practice. I can surely say with all my confidence that CSA has made me industry ready. Thank you team CSA!

Credibility and Accountability Disclosures



Board Meeting Details

Board Meetings held between 01/04/2021 and 31/03/2022

29/04/2021	Managing Committee Meeting
23/07/2021	Managing Committee Meeting
17/09/2021	Managing Committee Meeting
17/09/2021	Annual General Body Meeting
21/01/2022	Managing Committee Meeting
18/02/2022	Managing Committee Meeting

CSA Secretariat

1. Staff Details as on 31/03/2022

Gender	Employees full time (remunerated staff)	Employees part time (remunerated staff)	Consultants/Contract Full time (remunerated)	Consultants/Contract Part time (remunerated)	Volunteers Full time (pro-bono/ not remunerated)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	9	0	20	82	4	7	9	20
Female	10	0	16	127	6	8	10	16

2. Full-Time Staff (Payroll)

SR. No	Designation	Male	Female	Total
1	CEO	0	1	1
2	Head - Advocacy	1	0	1
3	Head - Aftercare & Livelihood Program	0	1	1
4	Head - CCI Program	1	0	1
5	Head - Communication & Fundraising	0	1	1
6	Head - Finance & Accounts	1	0	1
7	Senior Manager – Aftercare	1	0	1
8	Senior Program Manager, Pune	0	1	1
9	Senior Program Manager, Madhya Pradesh	1	0	1
10	Manager – Advocacy	0	1	1
11	Manager – Partnership (Aftercare)	1	0	1
12	Programme Manager	1	0	1
13	Assistant Manager - Donor Development & FR	0	1	1
14	Assistant Manager Programme, Mumbai	0	1	1
15	Assistant Manager Programme, Mumbai (Aftercare)	0	1	1
16	Assistant Manager - Donor & Communication	0	1	1
17	Senior Program Officer, Pune	1	0	1
18	Accounts Officer	1	1	2
Grand Total		9	10	19

3. Project (Field) Staff (on contract including part-timers)

Location	Designation	Full Time			Part Time			Grand Total			
		Male	Female	Total	Male	Female	Total	Male	Female	Total	
Goa	Assistance Manager - Program	0	1	1	0	0	0	0	1	1	
	Case Worker	0	0	0	0	1	1	0	1	1	
	Program Officer	1	1	2	0	0	0	1	1	2	
	Tution Teacher	0	0	0	0	13	13	0	13	13	
Madhya Pradesh	Care Giver	0	0	0	0	2	2	0	2	2	
	Case Worker	0	0	0	0	1	1	0	1	1	
	Driver	0	0	0	1	0	1	1	0	1	
	Nutritionist	0	0	0	3	6	9	3	6	9	
	Program Officer	1	0	1	0	0	0	1	0	1	
	Program Officer - Advocacy	1	0	1	0	0	0	1	0	1	
	Programme Officer	0	3	3	0	0	0	0	3	3	
	Programme Officer - Adoption	0	1	1	0	0	0	0	1	1	
	Sr Program Officer	1	0	1	0	0	0	1	0	1	
	Sr Program Officer - Aftercare	1	0	1	0	0	0	1	0	1	
	Tution Teacher	0	0	0	14	18	32	14	18	32	
	Vocation / Extra Curriculum Teacher	0	0	0	12	6	18	12	6	18	
	Maharashtra Mumbai	Cleaner	0	0	0	1	1	2	1	1	2
		Cook	0	0	0	0	2	2	0	2	2
Program Officer		0	1	1	0	0	0	0	1	1	
Program Officer - Aftercare		0	1	1	0	0	0	0	1	1	
Programme Officer		1	1	2	0	0	0	1	1	2	
Programme Officer-Aftercare		1	0	1	0	0	0	1	0	1	
Sr Program Officer		0	1	1	0	0	0	0	1	1	
Supervisor		0	0	0	3	4	7	3	4	7	
Tution Teacher		0	0	0	4	12	16	4	12	16	
Vocation / Extra Curriculum Teacher		0	0	0	3	5	8	3	5	8	
Maharashtra Pune	Care Giver	0	0	0	0	2	2	0	2	2	
	Cleaner	0	0	0	1	2	3	1	2	3	
	Cook	0	0	0	0	3	3	0	3	3	
	Program Officer	2	0	2	0	0	0	2	0	2	
	Programme Officer	2	2	4	0	0	0	2	2	4	
	Programme Officer-Aftercare	1	2	3	0	0	0	1	2	3	
	Senior Program Officer - Learning	1	0	1	0	0	0	1	0	1	
	Tution Teacher	0	0	0	6	14	20	6	14	20	
	Vocation / Extra Curriculum Teacher	0	0	0	7	9	16	7	9	16	
Mumbai HO	Assistance Manager - Finance	1	0	1	0	0	0	1	0	1	
	Finance Executive	0	1	1	0	0	0	0	1	1	
	Office Assistant	1	0	1	0	0	0	1	0	1	
Odisha	Case Worker	0	0	0	1	0	1	1	0	1	
	Cleaner	0	0	0	0	1	1	0	1	1	
	Cook	0	0	0	0	1	1	0	1	1	
	Programme Officer	3	1	4	0	0	0	3	1	4	
	Programme Officer-Aftercare	1	0	1	0	0	0	1	0	1	
	Sr Program Officer - Aftercare	1	0	1	0	0	0	1	0	1	
	Tution Teacher	0	0	0	19	17	36	19	17	36	
	Vocation / Extra Curriculum Teacher	0	0	0	7	7	14	7	7	14	
Grand Total		20	16	36	82	127	209	102	143	245	

4. Gender-Wise Distribution of Project Staff (Contract Staff + Consultant)

Category	Male	Female
Full time	20	82
Part time	16	127

Credibility Alliance Norms Compliance Report

1. Distribution of Paid Staff(Payroll + Contract Staff + Contract Field Staff + Consultant) According to Compensation Levels as on 31/03/2022

Slab of gross salary (in Rs) paid to staff (per month)	Male	Female	Total staff
Less than or equal to 5000	64	96	160
5,001 – 10,000	18	31	49
10,001 – 25,000	3	6	9
25,001 – 50,000	18	12	30
50,001 – 1,00,000	5	6	11
Greater than 1,00,000	3	2	5

2. Staff remuneration [Monthly salary - Payroll] in Rupees (including Professional Charges)

Head of the Organisation : Rs. 2,26,000 per month
 Highest paid staff member : Rs. 2,26,000 per month
 Lowest paid staff member : Rs. 33,333 per month

3. Staff International Travel (in the year 2021-22) = NIL/-

4. Annual Gross Remuneration paid to Board of Trustees

Sr.No.	Name	Gross Remuneration (Rupees p.a.)
1	Vipul Jain	NIL
2	Bhaskar Bhattacharya	NIL
3	Vinayak Kamath	NIL
4	Bharati Dasgupta	NIL
5	Shibani Vipul Jain	NIL
6	Vivek Sarin	NIL
7	Javed Tapia	NIL
8	Atul Singh	NIL
9	Arti Vakil	NIL

5. Amount reimbursed (in Rs.) to Board of Trustees in the financial year 2021-22 for the following items:

1	International Travel	NIL
2	Domestic Travel	NIL
3	Local Conveyance	NIL
4	Entertainment Expenses	NIL
5	Others	NIL

Main Bankers & Auditors

<p>Main Bankers</p>	<p>Name of Banker: 1) State Bank of India (FCRA Main A/C) Address: N. D. MAIN BRANCH, 11, Sansad Marg, New Delhi, Delhi 110001 2) HDFC Bank(Saving A/C) 3) HDFC Bank (FCRA Utilisation Account) Address: HDFC Bank:Saurabh CHS, Off Service Road, Eastern Express Highway, Near Modi Hundai Showroom, Panchpakhadi, Thane 400602</p>
<p>Statutory Auditors</p>	<p>Name of Audit Firm: J.D.Bhagchandani & Co (Jayesh D Bhagchandani) Address: 110, E-Square, First Floor, Above SBI, Subhash Road, Vile Parle (East) Mumbai , Maharashtra - 400057 Tel: 022-28321862 Email id: jbhagchandani@hotmail.com</p>
<p>Internal Auditors</p>	<p>S. Sahoo & Co. (Partner - Subhajit Sahoo) 14 Palam Marg, Vasant Vihar, New Delhi Phone: 011-41090039/26191252 E-mail: s.sahoo.co@gmail.com Web: www.ssahoo.com</p>

6. Date of Filing Returns

<p>For the financial year 2021-22, date of filing Return</p>	
<p>Income Tax Return:</p>	<p>Yet to be filed (Due Date Oct 31st)</p>
<p>FCRA Return:</p>	<p>Yet to be filed (Due Date: Dec 31st)</p>
<p>Trust / Society / Company Annual Return:</p>	<p>Yet to be filed (Due Date: Sep 30th)</p>

SUMMARY BALANCE SHEET

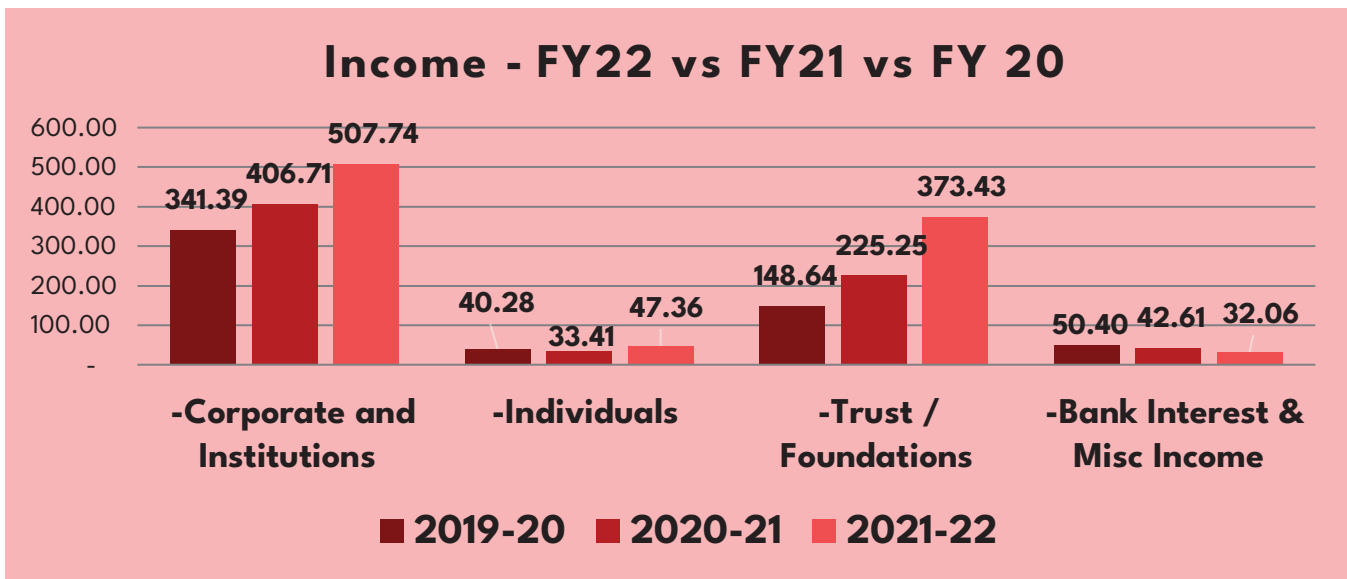
FUNDS & LIABILITIES	FY 2021-22	FY 2020-21	PROPERTY & ASSETS	FY 2021-22	FY 2020-21
Sources of Funds			Application of Funds		
- Corpus Fund	6,81,50,529	6,45,18,316	- Fixed Assets	33,07,189	20,05,474
- Reserve and Surplus	(2,35,397)	54,28,096	- Investments (Long term)	5,83,17,511	6,66,13,585
Current Liabilities and Provisions			Current Assets, Loans and Advances		
- Current Liabilities	1,07,67,836	34,76,526	- Cash & Bank Balances	1,50,33,399	46,13,818
- Provisions	21,93,698	21,98,225	- Loans and Advances	26,48,144	12,04,838
			- Other Current Assets	15,70,424	11,83,448
TOTAL	8,08,76,666	7,56,21,163	TOTAL	8,08,76,666	7,56,21,163

SUMMARY INCOME & EXPENDITURE ACCOUNT

EXPENDITURE	FY 2021-22	FY 2020-21	INCOME	FY 2021-22	FY 2020-21
Programme Expenses			Donation		
- Health & Nutrition	3,57,64,327	3,09,14,097	- Corporate and Institutions	5,07,73,626	4,06,70,552
- Education and Child Development	2,17,92,473	1,58,60,183	- Individuals	47,36,453	33,41,133
- Livelihood and Aftercare	3,16,92,329	1,47,39,075	- Trust / Foundations	3,73,43,492	2,25,24,906
- Capacity Building & Advocacy	32,09,985	21,00,345	Interest	31,98,290	42,52,821
Non-Programme Expenses			Membership Fees	8,000	8,000
- Staff Costs and related expenses	38,56,051	29,96,888			
- Fund Raising Expenses	16,18,634	12,37,664			
- Admin Expenses	25,52,042	9,14,556			
Depreciation	12,37,513	8,37,237			
Surplus/(Deficit) of Income over Expenditure	(56,63,493)	11,97,367			
TOTAL	9,60,59,861	7,07,97,412	TOTAL	9,60,59,861	7,07,97,412

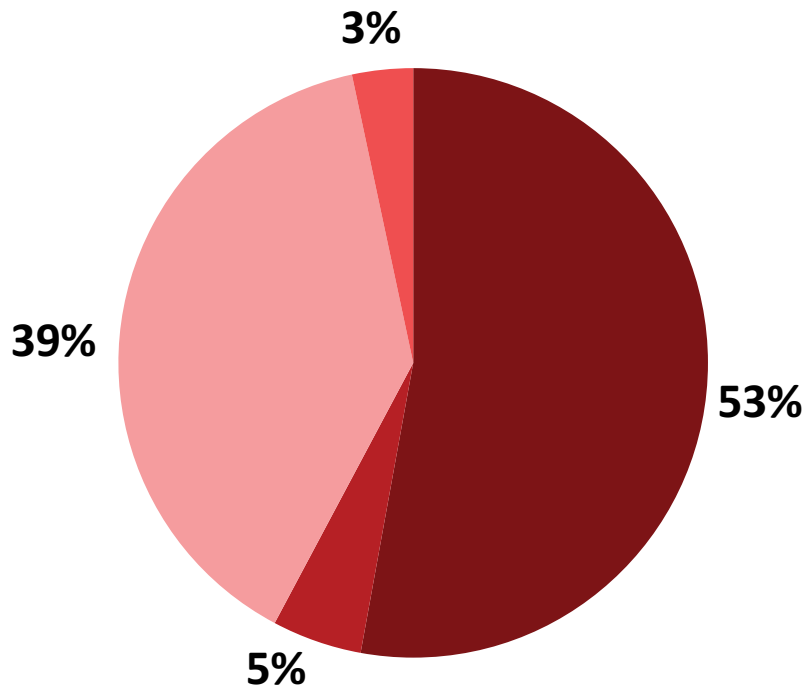
Income Graph

INCOME	FY 2021-22	FY 2020-21	FY 2019-20
- Corporate and Institutions	5,07,73,626	4,06,70,552	3,41,39,032
- Individuals	47,36,453	33,41,133	40,28,093
- Trust / Foundations	3,73,43,492	2,25,24,906	1,48,64,346
- Bank Interest & Misc Income	32,06,290	42,60,821	50,40,266
Closing Balance	9,60,59,861	7,07,97,412	5,80,71,737

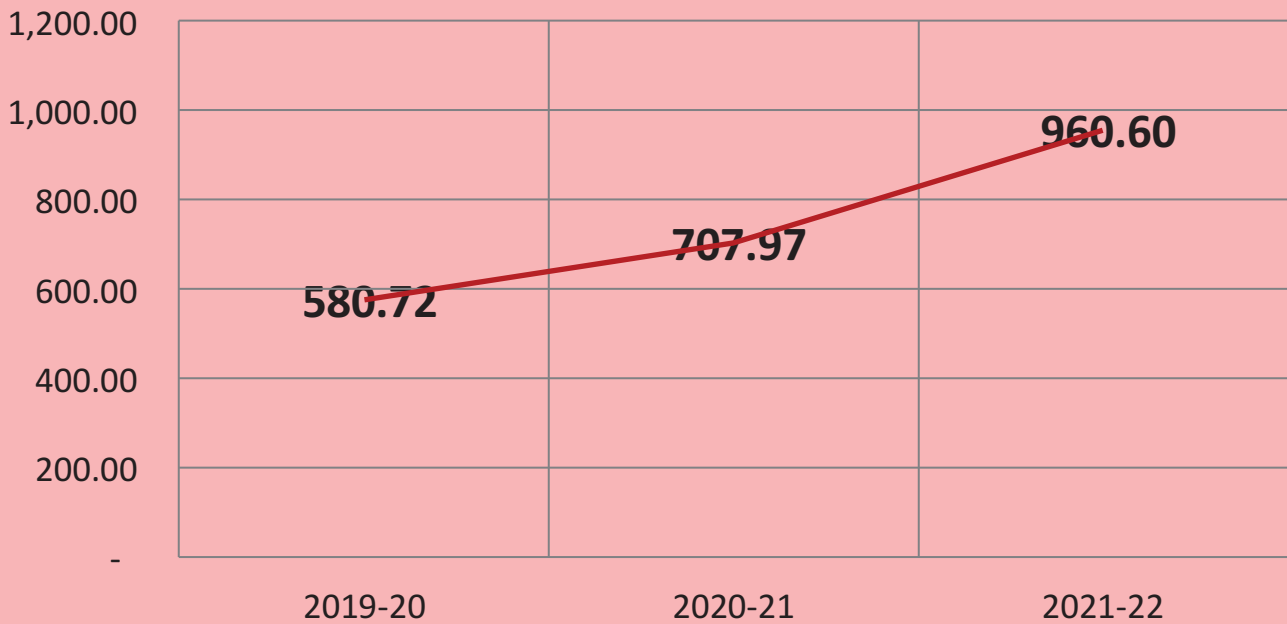


INCOME 2021-22

- Corporate and Institutions
- Trust / Foundations
- Individuals
- Bank Interest & Misc Income



Income Trend(3 Years)

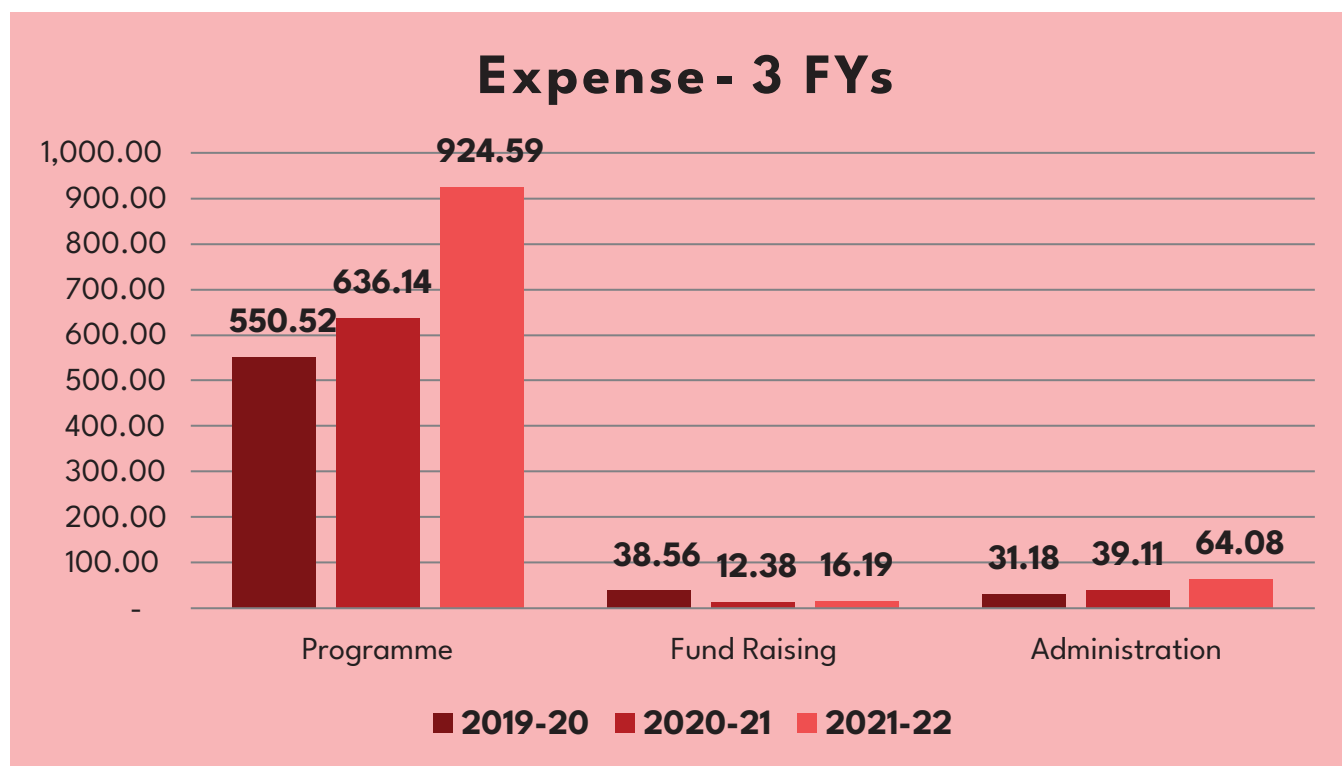


Expenses Graph

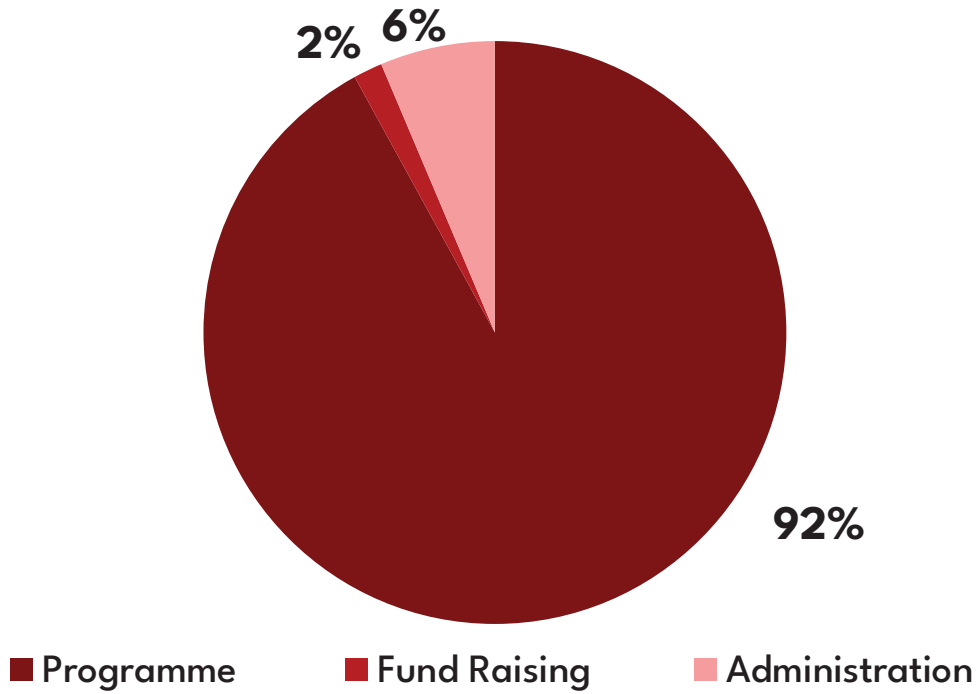
EXPENSES	FY 2021-22	FY 2020-21	FY 2019-20
Programme	9,24,59,114	6,36,13,700	5,50,51,657
Fund Raising	16,18,634	12,37,664	38,55,709
Administration	64,08,093	39,11,444	31,18,416
Total	10,04,85,842	6,87,62,808	6,20,25,782

Programme Expenses	FY 2021-22	FY 2020-21	FY 2019-20
Health & Nutrition	3,57,64,327	3,09,14,097	2,66,25,517
Education and Child Development (+ DEP)	2,17,92,473	1,58,60,183	1,60,98,181
Livelihood and Aftercare	3,16,92,329	1,47,39,075	88,02,242
Capacity Building & Advocacy	32,09,985	21,00,345	35,25,717
Closing Balance	9,24,59,114	6,36,13,700	5,50,51,657

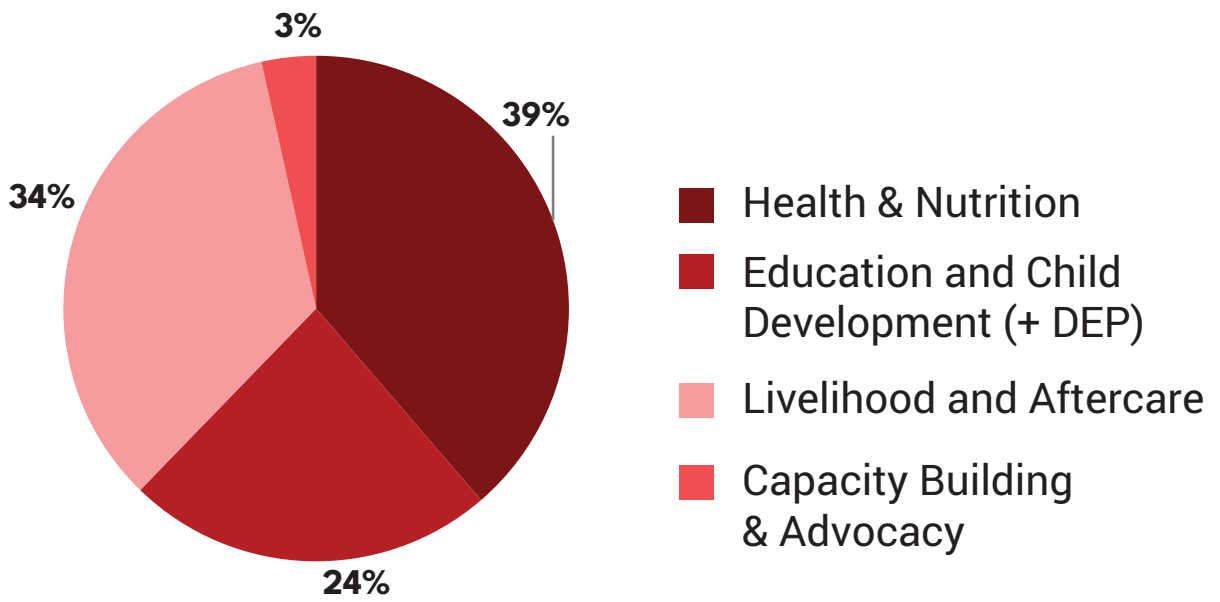
Expenses



EXPENSES 2021-22

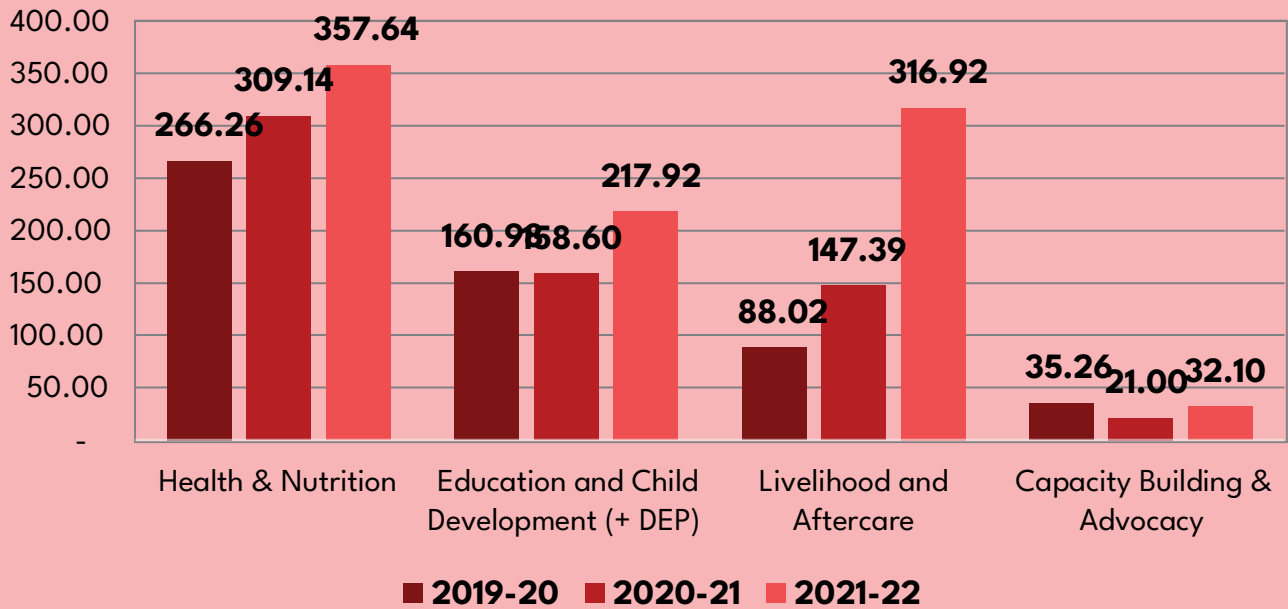


Programme Expenses

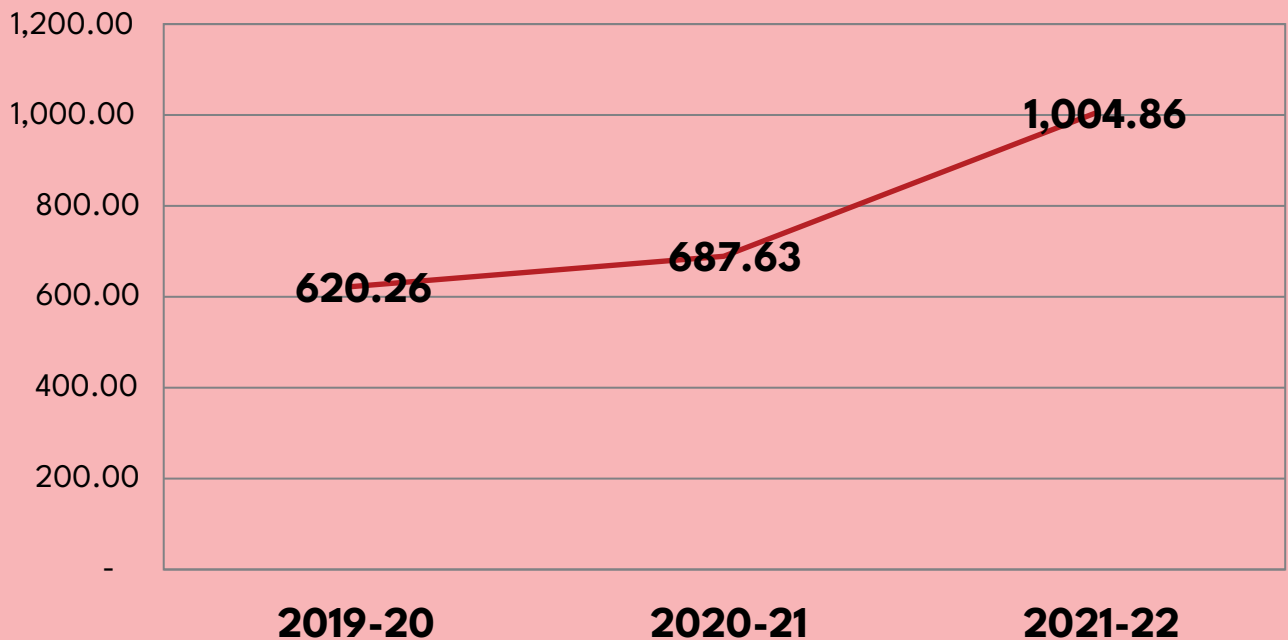


Programme Expenses

Program Expense -3 FYs



Expense 3 FYs



The team of Super Catalysts!





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